FOREWORD

It is our pleasure to bring the 20th Annual Report of Srijan Foundation. Srijan Foundation over two decades has established itself as an organization committed towards ensuring rights and empowering women and children. We have worked with multiple stakeholders: governmental bodies, international national-local NGOs, private sector, media to create a platform towards understanding the needs, issues, and concerns of the underprivileged and deprived section of the community.

The year has been a year of remarkable confidence and enthusiasm starting with Srijan Foundation awarded “the winner of the HCL grant in education category”, to mobilizing & promoting female sex workers collective - “Jawala Shakti Samuh” and trafficked survivor’s collective - “Bihan Samuh” to fight for their rights in unison. We have been able to reach them as a result of our sharpened clarity on our approach and improved understanding and knowledge. This gave us the thrust to building our women empowerment and gender justice strategy as it focused around building the identity of women as farmers, which has always been denied. We also have been successful in catalytically promoting. To ensure rights and violence-free environment for women and children, the resource center provided the needed support to access justice to survivors of domestic violence, trafficking and the like. Understanding the role of men and boys can play a crucial role in promoting a gender-just society, we ensured this as a cross-cutting issue in all the projects that we implemented. This year has also been a year of trying new interventions for ensuring women’s and girls’ safety in public spaces in Hazaribagh district.

Child and adolescent rights and protection have always been the core of its intervention with understanding India is a young country and demographically almost 4 is contributed by this segment, so investing in this target group means investing in building the future. This year we have been able to reach out to more than fifty thousand adolescents’, children, and youth. Some of the model interventions we continued were the Family Based Care Program through which we are promoting various models for alternative child care. SAA, Hazaribag continued to ensure a permanent model of family-based care. Apart from this number of thematic intervention programs being implemented to address issues affecting women and children, like; Childline – 1098, Child Marriage Prevention Program, Child Labour Prevention, Menstrual Health Management, and Leadership Development among Adolescent Girls and Children. We continued with our innovative and intensive adolescent safety program in Pakur district.

This year we took time to relook at our accomplishments by doing an external assessment of organizational work, the finding and the learning of the study which were incorporated in to our strategic plan was to focus on an intervention that gives women more decision making power, engaging men and boys in gender equity work and strengthening case intervention work to ensure justice to the victims of gender-based violence.

Besides this, we also organized a midway Organization Development process in which we revisited the Organization Development process conducted some 3 years ago, so it was a time to measure and review the commitment made in the first phase of the OD process. Both the assessments were done by an independent agency for objectivity, the process involved overall environmental scanning and deliberation with a diverse group of stakeholders.

Networking is a core intervention strategy for Srijan Foundation, so almost in all the issues, SF works it builds networking and solidarity groups to promote the issue from the larger platform. We continued our network with India Working Group, GAATW, Taskforce, CSNCR, and the like.

On this occasion, we would like to extend my sincere thanks to all our supporters and well-wishers, who have always been by our side motivating and supporting our work.

Pooja Swapan Manna
President Secretary
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ABOUT SRIJAN FOUNDATION

SF was founded in 1995 by a group of socially committed young professionals. It was a noble expression of their concern for the welfare of the disadvantaged and the underprivileged and a positive response to build capacity of the community and the grass root organizations. It was formally registered in February 2001. SF endeavours to serve the most marginalized and the vulnerable communities by building their capacity in general and the grass root organizations in particular. The organization has adopted multifarious activities exclusively for the well-being of the community and strives to make a change in the lives of the most disadvantaged through meaningful partnership with like-minded agencies and communities. Inclusion strategies and gender and children issues are put in forefront.

SF has grown into a vibrant, flexible, professionally managed organization with the capacity to deliver. SF is headed by a chief trustee, an experienced rural development professional, who has overall responsibility to liaison, plan and sustain its activities with fellow members. To give effective support to the agencies in Bihar and Jharkhand, it plays a catalytic role to cater to the needs of the project/agency by facilitating CB sessions, preparing theme-based modules and teaching materials, conducting base line survey, need & impact assessment, preparing perspective plans & strategic plans, project proposals, concept notes, documents & reports. Each of the activities are initiated and backed up by technically competent and experienced persons.

GOAL: Establishment of an empowered, gender sensitive and just society.

VISION: To promote egalitarian, empowered and self-reliant society through tangible efforts of the voluntary organizations.

MISSION: To build the capacity of the community in general and the grass root organizations in particular to take up the responsibility to further enhancing the capacities of the most marginalized and vulnerable section for its empowerment.
OBJECTIVES:

SF has a very broad institutional mandate for programming and operationalization. Women and children are the core of all the programs of SF. Keeping them in the focus SF is working for the all-round development by ensuring their rights with human rights approach. SF has defined its strategic focus by clarifying its mandate and making thorough analysis of its external and internal environments. To maximize the impact of its work SF focuses on delivering on five organizational priorities as:

- Promoting and protecting rights and entitlements of children with demonstrated intervention models of child protection and care.
- Facilitating gender justice, promoting and protecting rights and entitlements of women with dignity and participation of women in all sphere of life for an empowered, gender sensitive, violence free and just society.
- Creating models of sustainable agriculture and livelihood options to improve quality of lives of the poor marginalized and excluded.
- Promoting collective action among CBOs and Civil Society Organizations by building capacities and technical expertise to effectively address the issues affecting the lives of women and children, both at grassroots and policy level.
- Developing capacities of SF for efficient and effective functioning to become a centre of excellence on gender, child rights and protection and livelihood in a systemic, transparent and accountable work culture.

LEGAL STATUS:

SF is registered according to relevant legislation and benefits from the best financial and legal status permissible under Indian law and fulfills its legal obligations as follows:

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GEOGRAPHICAL SPREAD:

SF intervenes in two ways direct and indirect intervention. Through direct intervention SF is working in 7 districts (Hazaribag, Ramgarh, Ranchi, Gumla, Chatra, West Singhbhum & Pakur) of Jharkhand covering 22 Blocks, 216 Panchayats and above 1150 villages. SF through its 16 network partners indirectly covers the entire 24 districts in the Jharkhand state.

GOVERNANCE:

The Executive Committee (EC) is the management and compromises of 7 members (women: 5 & men: 2). The EC members comprises Rural Development professionals with relevant experiences in various rural development issues. The EC members have the expertise of analysing situations, developing need-based plans, conducting research and studies, advocacies and linkages.

The EC meets on quarterly basis or even earlier as per the need to see and govern the functioning of the organization. All the key decisions and necessary approvals are being done in the EC meeting. The secretary is the Chief Executive Officer and is responsible for day to day running of the organization and the President presides over the EC meetings.

As per Board directives, the EC plans development initiatives in the priority geographic area and themes. It mobilizes resources, builds linkages, networks for advocacy, ensures quality execution of projects and programs and all other initiatives/actions to meet the larger goal of the organization.
MEMBERS OF THE EXECUTIVE BODY:

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<tr>
<th>Sl. No</th>
<th>Name</th>
<th>Father’/Husband’s Name</th>
<th>Occupation</th>
<th>Post held in the Association</th>
<th>Address for Correspondence</th>
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<tr>
<td>2.</td>
<td>Pooja</td>
<td>Mr. R. R. Sinha</td>
<td>Social Work</td>
<td>President</td>
<td>C/o Mr. B.K.Lal, Jagannathpur, Bolaidih, Gamharia Saraikela, Kharwawan, Jharkhand</td>
</tr>
<tr>
<td>3.</td>
<td>Pushpa Sharma</td>
<td>Mr. Ajit Sharma</td>
<td>Social Work</td>
<td>Treasurer</td>
<td>New Tapowan Colony, Kokar, Ranchi</td>
</tr>
<tr>
<td>4.</td>
<td>Manisha Mishra</td>
<td>Mr. Santosh Kr. Dubey</td>
<td>Social Work</td>
<td>Member</td>
<td>C/o Mrs. Renuka Mishra A.K.Colony, Saunda, Hazaribag</td>
</tr>
<tr>
<td>5.</td>
<td>Reshminath</td>
<td>Roy Rajat Nath</td>
<td>Social Work</td>
<td>Member</td>
<td>C/o Mr. Roy Rajat Nath 4D, Guru Vatika Apartment Kailash Babu Street, Old Taxi Stand,, Ranchi - 834001</td>
</tr>
<tr>
<td>6.</td>
<td>Gautam Haldhar</td>
<td>Mr. Srikant Haldhar</td>
<td>Social Work</td>
<td>Member</td>
<td>C/o Mr. Srikant Haldhar Patilar Bagha West Champaran, Bihar</td>
</tr>
<tr>
<td>7.</td>
<td>Md. Nasreen Jamal</td>
<td>Mr. Akhtar Alam</td>
<td>Social Work</td>
<td>Member</td>
<td>C/o Mr. Akhtar Alam Road No. 1 Church (South) Resaldar Nagar, Doranda Ranchi - 834002</td>
</tr>
</tbody>
</table>
I. WOMEN EMPOWERMENT AND GENDER JUSTICE

Target Beneficiaries / Stakeholders:
We directly work with Vulnerable and Marginalised Women and girls belonging to the Scheduled Castes (SC), Scheduled Tribes (ST), and Other Backward Classes (OBC) such as residing in hard to reach areas, coal mining areas, Female Sex Workers (FSW), trafficking survivors, migrants, single women as women-headed households.

Intervention area:
In this reporting year, we directly reached 55,950 women and girls in the 5 (Ranchi, Gumla, Hazaribagh, Ramgarh, and Pakur) districts of Jharkhand. In this theme, we have worked towards creating a gender justice and violence-free environment for women and girls so that they are able to enjoy their rights and entitlements. Also, we have reached various stakeholders such as PRI, SHG members, Frontline workers such as Sahiya, Sevika, ANM, School Teachers, Family members, Government officials, Government departments, and like-minded NGOs, etc.

Strategies Adopted:
For achieving the same we followed some of the strategies such as:

- **Community Engagement and Mobilization:** We believe in keeping the community at the core. Hence all our activities are focused on mobilizing the Community especially the target beneficiaries to ensure active participation and sustainable change. Area-specific and culture-accepted strategies for community mobilization are developed. Some of the community mobilization techniques used were community meetings, interaction with community-based groups, Focused Group Discussion (FGD), video shows, participatory need assessment, IEC tools such as wall writing, distribution of handouts, etc. Group-based approaches such as orientation, sensitization and awareness generation, meetings/discussions with the key stakeholders like Women Self Help Groups (SHGs), Adolescent Girls Groups, Young Women Groups, CBOs, etc. establish rapport and create better space for community intervention.

Following covid protocols, this reporting year, we on a regular basis adopted a one to one approach to interact and communicate with the target beneficiaries and the entire ecosystem to seek their support and active engagement in our programs through house visits and telephonically.

- **Right Based Education** on issues affecting women and girls such as gender, patriarchy, masculinity, discrimination, domestic violence, child marriage, safe migration, trafficking, rights, and entitlements, etc. so as to sensitize them, increase their understanding and develop solidarity to raise the issues affecting them.
• Identification and capacity building of community-level Peer Leaders to develop Leadership & life skills for working as change agents within their communities and to ensure sustainable change.

• Capacity building on important issues affecting women and girls are taken up not only with the beneficiaries but also with the relevant stakeholders through training, workshops, exposure visits, meetings, etc. for the entire ecosystem surrounding our target beneficiaries at various levels.

• Develop a collective voice and visioning of collectives such as Bihaan Samuh (Survivors Collective) and Jwala Shakti Samuh (Female Sex Workers Collective) on issues concerning migration, trafficking, and any other form of modern-day slavery backed by the evidence and experiences from the grassroots.

• Case Intervention

• Networking and Liaising were done on a large scale this reporting year. We successfully liaised with government departments and donors this reporting year especially to support vulnerable and marginalized families in covid situations through cooked meal schemes, dry ration, and safety hygiene kits.
**Achievements:**

- Mobilized 457 SHGs comprising 4980 SHG members in 3 districts (Ranchi, Ramgarh & Gumla). 1371 signatories trained on group dynamics, financial literacy, and their roles and responsibilities.
- Mobilization of 704 AGYW groups comprising 54,408 members (13-24 years) in 4 districts (Ranchi, Gumla, Ramgarh & Hazaribagh).
- 776 Peer Leaders identified and 450 trained on Leadership, life skills, menstrual health and management, gender, patriarchy, child marriage, trafficking, Menstrual Hygiene Management, Sexual and Reproductive Health and Rights (SRHR), etc.
- 30 Adolescent Girls imparted information on life skills through various interactive and participatory sessions such as knowledge-building sessions, Mehendi, artificially paper jewellery making, Photography, dance, Yoga, Football through a 5 day in-house Winter Camp training.
- Development of 13 Alternative Education Centers in 13 villages of (Hazaribagh and Gumla districts) and imparting bridge course education to 83 Adolescent Girls.
- Around 30000 Community Service providers such as PRIs, VLCPC members, Sahiyas, Sevikas, ANM, School Teachers mobilized and capacitated on issues affecting women and girls and covid protocols.
- Identification of cases of violence against women and girls such as child marriage, child labor, discrimination, and domestic violence by SHGs and AGYW.
- Empowering and enhancing the capacity of 150 Female Sex Workers (FSW) on their rights and entitlements through JSS.
- Empowering and enhancing the capacities of the 12 members of Bihaan Samuh to strengthen and amplify the voice of the survivors and prepare them as advocates of change.
- A series of IEC on issues relating to AGYW such as child marriage, health, and hygiene, discrimination developed, Covid Protocols were printed and shared with a wide range of stakeholders including BDOs, CDPOs, Frontline workers, PRIs, etc.
- In the wake of the Covid situation, we have reached 8643 vulnerable families and individuals in 7 districts (Garhwa, Gumla, Hazaribag, Pakur, Ranchi, Ramgarh & West Singhbhum). Of which we directly reached 5204 vulnerable families and individuals and provided them with dry ration, safety hygiene kits, and face masks while we supported 3439 vulnerable families and individuals access Government schemes such as 2572 individuals with Didi dal bhaat yojana, Aapda Prabandhan Yojana, Mukhiya Mantri Rahat Kosh, and MGNREGA.
Photo Gallery:
II. CHILD RIGHTS AND PROTECTION

Target Beneficiaries / Stakeholders:
As mentioned earlier, we directly work with Children in Need of Care and Protection (CNCP) belonging to the Scheduled Caste (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), residing in hard to reach areas, coal mining areas, etc.

Intervention area:
In this reporting year, we reached 7633 children (Directly: 3633 and indirectly 4000) in 5 districts (Gumla, Ranchi Hazaribagh, Ramgarh, and Pakur) of Jharkhand. For this purpose, aligning to the stakeholders such as officials of the education department (block and district officials), DCPU, CWC, PRIs, VLCPCs, Frontline Workers such as Anganwadi workers, Sahiya, School Teachers including headmasters. Community members such as parents, community volunteers.

Strategies Adopted:
- Vulnerability Mapping of Children and families.
- Creation, strengthening, and mobilization of Children Clubs through sports and participatory approaches.
- Identification and leadership development of Peer Leaders/ Volunteers for developing leadership and building their capacities.
- Promoting Family-based Care.
- Family Strengthening by imparting rights-based education to parents on parenting skills and childcare & child rights, promoting Income Generating Activities (IGA), supporting in accessing Government schemes and services, etc.
- Stakeholder Mapping and Analysis at the local level to strengthen the village/community level mechanisms. Capacity Building of VLCPC, SMC, VHSNC, SHGs, frontline workers child rights & protection, identification of vulnerable children, linkages with appropriate institutions and facilities, and the like.
- Case Intervention through Child line (1098) Services.
- Networking and liaison with Government and like minded organizations.
Achievements:

- Regular monthly meetings with Children club groups.
- Catered 111 children in need of care and protection (CNCP) such as children without parental care, single parents, children with disabilities, children living in vulnerable situations, etc., from 108 families (directly). Indirectly (through the task force Network in 8 districts) supported 3110 CNCP to submit applications out of which 455 children received sponsorship.
- Developed a model SAA (Specialised Adoption Agency) named Vatsalya in Hazaribagh and provided care and protection to 14 CNCP. 250 PAP were counseled for the Adoption Process and 5 PAPs House visits were organized.
- 800 child safety volunteers identified and trained to mobilize... Students at 160 schools in Pakur and imparted 9938 Child Safety Sessions and Asli Champions Sessions.
- Family strengthening of..... Families initiated through the promotion of activities such as piggery, tea stalls, tailoring, kiosks, etc.
- 353 (Hazaribagh: 209, Ramgarh: 72 & Palkot:72) cases related to children addressed through the Childline (1098) services.
- 80 CNCP and 138 families were provided with dry ration during the Covid Lockdown in two phases while 228 girls were provided with safety hygiene kits and study materials to continue education at homes.

Case Studies:

1. Srijan Foundation through the Alternative Forms of Child Care Program (ACC) has been supporting Kali Devi (a widow of 34 Years) and her 11-year-old (Soni Kumari) through Income Generating Activity (IGA) and Sponsorship of Rs. 2000 per month since 2019. This support has helped this family of two to lead a peaceful and happier life, free from abuse and discrimination which they usually faced while living with Kailai’s family. Through Srijan’s support Kailai has been able to quit alcohol, send Soni to school (presently in class VI in RUMS Sirka), and even start a small ruminant of piggery with 2 pigs. Through this, she was able to sell the adult pigs for Rs. 21000 in total earning a net profit of 18000/-.
   Through the earned profit she purchased 4 piglets and deposited Rs. 10,000 on a fixed term for Soni’s education purpose in the future.

2. In Pakpara village of Pakur, the volunteers namely Lakhi Devi and Rinku Devi working under the School Safety Program identified a makeshift alcohol shop near the Pakpara, UM School. The volunteers spoke to the School headmaster and also the panchayat Mukhiya Shri Mangal Hansda regarding this problem. The Mukhiya on a mandate basis talked to the makeshift owner and prohibited the seller from selling liquor near any of the school premises. The makeshift owner stopped selling liquor near the schools.
3. Srijan Foundation has been supporting Arjun (through the Alternative Forms of Childcare Program) a 6-year old boy from Simratand, Orla - Mandu. Arjun lives with his mother who is a widow. Arjun was identified as a CNCP with the support of the village SHG in 2014 when this family of two were struggling to fend for themselves while working in a nearby bricklin. Arjun was linked with Srijan’s sponsorship program and was provided a monthly stipend of Rs. 2000. Srijan has regularly supported Arjun for education both in school and through private tuition. He also was supported after she cleared her class X board exams and after enrollment for the electrician course in ITI-Chainpur. Additionally, during the years Srijan has supported Arjun to develop his interpersonal skills through opportunities like training, interface meetings, and exposure visits.

4. Barkha (Name Changed) was a 12-year-old physically challenged – school drop child who resides in Sondiha – Mandu, Ramgarh with her mother and her grandparents. The only abled and earning member in the family is Barkha’s mother, who does two jobs to sustain the family. With four mouths to feed and only one earning member, it was stark choices for Barkha’s mother - to feed the family - send Barkha to school - to pay for Barkha’s medical bills. Henceforth Barkha had to drop out of school and also she couldn’t get her regular checkup done. Through Srijan’s support, the family was linked to Ayushman Bharat Scheme because of which she could undergo the much-needed surgery and treatment. She now is able to walk without much support and also enrolled back in school. Additionally, she was supported in acquiring a disability certificate from Ranchi because of which she is now availing the benefits of the Swami Vivekananda Disability pension (Rs. 1000/- per month).

5. Nurjahan Praveen is a 14-year-old girl who lives in Barkatthi with her family comprising her parents and 3 brothers. Owing to the financial crisis two of her elder brothers had to leave school and start earning from an early age. Nurjahan always felt that as compared to her brothers she had a lot of mobility restrictions because of which she had to drop out of school as well. Nurjahan joined the Barkatti Adolescent Girls Group. She regularly started attending group meetings. She slowly started opening up about her situation and sharing her problems. She started realizing that whatever was going on with her was a violation of her rights and she is entitled to continue her education. She started to interact with her family regarding continuing her education. When she saw that there was no result, she took the help of Srijan’s team to communicate the same with her parents. After continuous interface and counseling of her parents as well as her brothers she was finally allowed to continue her studies. She was enrolled in standard IX. She now not only mobilizes but also motivates and encourages girls to continue and complete their studies.
6. An abandoned child of almost 2 years was handed by the Ramgarh Child Welfare Committee (CWC) to Specialized Adoption Agency (SAA), Hazaribagh run by Srijan Foundation. The received child had a lot of scars on his face, was unable to speak, walk, listen or do activities a two-year-old could do. The SAA Team referred the child to a pediatrician and dermatologist in the Hazaribagh Sadar Hospital for better diagnosis. Through the doctors, the team came to know that the child was having hearing difficulties and was born with genetic skin disease. As suggested the child was referred to RIMs (Ranchi) for hearing evaluation. Through the test, it was found that the child was partially deaf. While for the skin disease he was provided with medicines. The child is now in a better situation, with regular and timely administered medicines the child’s facial scars have visibly reduced and exercises as recommended by the doctors & proper care have enabled him to do activities like playing, eating, talking like a normal two-year-old. The child was also linked with the Social Welfare Department for a hearing aid.

Photo Gallery:
III. HEALTH

(A) Targeted Intervention (TI)

Target Beneficiaries / Stakeholders:
Female Sex Workers (FSW) and Migrants within the communities.

Intervention area:
The programme was implemented in Gumla district encompassing 5 blocks & 124 villages and in Ranchi district encompassing 2 blocks and 11 areas.

Strategies Adopted:
- Interpersonal Behaviour Change communication (BCC)
- Promotion/distributions of commodities (Condoms)
- Provision of diagnosis and treatment of Sexually Transmitted Infections (STIs)
- Linkages to Integrated Counselling and Testing (ICTC) for testing for HIV and Syphilis
- Advocacy for creation of Enabling Environment and Community Mobilization

Achievements:
- 7812 High-Risk Groups were reached and 994 FSW were newly registered.
- 85 hotspot meetings were conducted with the registered FSW
- Services such as HIV screening were provided to 31, Community based Screening to 684, STI screening to 42, Syphilis Screening to 1895 Regular Medical Checkup to 3324, Presumptive Test to 188, Counseling services to 1217, ART referral services to 2 and 131201 condom distribution.
- During the Covid Pandemic, 108 FSW were provided with dry ration.
(B) Sexual Reproductive Health and Rights

Adolescent Girls and Young Women (AGYW) are a vulnerable group that faces significant risks related to sexual and reproductive health (SRH) as a result of lack of communication, unsafe behaviors, poor awareness of health-related matters, gender disparities, and practices such as child/early marriages & pregnancy.

Hence, we work to empower AGYW for making informed choices, create an enabling environment through capacity building, sensitization of the community and bringing in coordination and convergence among service providers (Sahiya, Sevika, ANM, AFHCs etc.) so that AGYW can access services without discrimination and prejudices.

This reporting year, we have directly and indirectly reached to 10000 most deprived and vulnerable AGYW belonging to marginalised communities such as ST, SC and OBC across our intervention area. We have been able to support them to make informed decisions about their bodies and sexuality by providing them information and training on various issues related to their sexual and reproductive health through customized training packages, Life skill education, engagement through outdoor games and peer led sessions.

We also have been able to use existing community platforms like the VHNDs to provide them information on issues such as body changes, menstruation, safe sex, unwanted pregnancies, sexually transmitted diseases and the like. Through the same we have been able to address the needs of AGYW to decrease and alleviate their vulnerability by accessing SRHR information and services with support from their parents and health workers.
IV. SUSTAINABLE AGRICULTURE AND LIVELIHOOD PROMOTION

Target Beneficiaries / Stakeholders:
6000 Women Farmers directly and indirectly 24000 beneficiaries and stakeholders including family members of women farmers, government Institutions such as ATMA, NABARD, KVK, PRI.

Intervention area:
110 villages in Hazaribagh, West Singhbhum and Ramgarh districts

Strategies Adopted:
- Promotion of sustainable models, organic practices, and non-conventional methods of agriculture.
- Address multi-ferrous issues of women leadership, additional income, addressing poverty.
- Increase production and ensuring household-level food & nutritional security
- Farmers Field Schools for phase-wise practical training on the techniques & models
- Promoting community practices and drudgery reduction tools & techniques

Achievements:
- Identification of 6000 Women farmers & its profiling.
- 6000 women farmers are undertaking 4 to 5 agriculture models and allied interventions, annually leading to an annual increase of upto INR 25,000 per family.
- Increase in yield and income by 2 to 3 times for about 1200 women farmers through the adoption of innovative methods promoted by SF.
- Better soil health and moisture/ water retention capacity of soil in the field of women farmers through the adoption of practices such as mulching, drip irrigation, organic farming, etc.
- NPM shop established in ..... Villages have led to an increase in the preparation and use of organic fertilizers & pesticides such as Neemashtra, Agniashtra, etc.
- Revival of traditional storing methods increasing traditional varieties of seeds through the promotion of community seed banks.
- Decrease drudgery for women in the field through the adoption of techniques such as maize sheller, drum seeder, vegetable weeder, etc
- Establishment and strengthening of Farm Field School/ Rural Agriculture Learning cum Community Facilitation Centre, Community Seed bank, NPM-INM shops, Community Level Nursery.
- 432 families have adopted low-cost cold bamboo storage techniques to store potatoes and onions.
- 72 families accessed the Birsa Munda Mango Plantation scheme and 337 families accessed services from institutions such as ATMA, JSLPS and linked with Social security Schemes in West Singhbhum and Hazaribagh.
- 437 families have been linked with the Animal husbandry vaccination scheme and vaccinated 3496 goats in West Singhbhum and Hazaribagh.
- During Covid lockdown, 1959 families linked with MGNREGA, 652 families with PDS schemes, 327 families (including 42 PVTGs) linked with cooked/ uncooked food schemes Mukhyamantri Dal Bhaat Yojana, block office for ration support. Additionally, the Health Department has been supported with 12000 masks prepared by the VO supported by Srijan Foundation.

Case Studies:

1. Agriculture is the main source of livelihood for Gloria Horo, a resident of Sirka village of Manoharpur Block under West Singhbhum District. She cultivates paddy, wheat, and potato with the help of her husband. She faced issues like crop damage due to open grazing of animals, untimely and scarcity of rainfall, disease, and infections from pests, etc. She started her journey for organic farming with Srijan Foundation in 2019 after receiving training on organic sustainable agricultural practices like new methods of Pigeon pea cultivation, POP method of potato cultivation, SRI method of rice cultivation, SWI method of wheat cultivation, and line sowing and seed treatment of mustard cultivation. Gloria through the training gained insights into the models and methods promoted by Srijan Foundation and the areas where she had to improvise.

2. Puno Devi, a resident of Ganjhu tola of Raidih Panchayat in Manoharpur Block is one of them who have received and attended various training on sustainable agricultural practices and preparation of organic fertilizers and pesticides and promoted by the Srijan Foundation. Previously she only trusted the synthetic fertilizers and practiced seed storage for namesake only. But now she has completely transferred the processes and procedures of organic farming. She first tried and tested organic fertilizers using raw materials acquired from her own field for the chilly plants that she had previously planted. She got quite satisfactory results from it and earned a profit margin of Rs. 6,000 selling the chilies. She then cultivated paddy by System of Rice Intensification (SRI) technique, pigeon pea, potato, and mustard by Package of Practices (POP) technique and solely used organic fertilizers and pesticides as per the requirement. The results amazed her and she could sell her produce for a satisfactory amount of profit.
3. The increasing dependence of farmers on hybrid seeds has completely diminished the tradition of storing locally grown seeds. Though the seeds are purchased at higher rates, they are not disease or pest resistant. Additionally, it requires more care and management as compared to the local seeds. Many times the farmers argue that they have to pay additional money to manage the seeds thereby increasing the input cost. Srijan Foundation to change this scenario and promote storing of local seeds helps farmers work with women farmers on storing local seeds at the community level. Through this practice, women farmers are urged to preserve a small amount of their yield to be used as seeds for the next season so that they do not have to worry about acquiring seeds for next season. For the same women farmers of West Singhbhum and Hazaribagh districts have started community seed banks - through which they are storing seeds such as maize, okra, beans, urad, kurthi and ragi. Flora Hembrom, a farmer promoted by Srijan Foundation quotes “Earlier the farmers used to store seeds by traditional methods, but slowly and steadily the farmers stopped practicing it and became dependent on the shopkeepers. But after we came to know about the significance and utility of seed banks, we adopted the same and started practicing it. Now we do not have to depend on anybody for seeds. Hence, we are proud to have become self-dependent.” Bahamani Hembrom proudly says that “This year, I started the seed bank with a few women farmers, but during the next season, I propose to start it on a large scale and cover a larger number of women farmers.”

4. Kailash Mahto, resident of Dom tola of Raikera village - Manoharpur - West Singhbhum “I was employed in a fishing business in Gujarat and earning on a monthly income of Rs. 9,000. But When I had to return back to my village owing to Covid, I started doing organic agriculture with support from Srijan Foundation. Last year, I was able to sell okras for INR 20,000 and tomatoes for INR 6,000. This year there are probabilities for me to earn upto Rs. 80,000 by selling okras. I didn’t realize I could work on my own terms in my field and make a staggering income just by doing agriculture. I am grateful to Srijan Foundation for all the support and knowledge on organic farming and for providing me with a nylon net to protect my crops from the animals. I definitely don’t want to migrate and want to pursue organic agriculture as my livelihood means. The best part about it is that I don’t have to live alone far away from my family. Additionally, I can work according to my feasibility on my own terms.”
Photo Gallery:
V. MISCELLANEOUS

(A) Homeless

Objective:
To identify the homeless community living in the city and support them through linkages with government run schemes.

<table>
<thead>
<tr>
<th>Activities Chart</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>COVID-19 Awareness in Pahari Tola near Kantatoli Bus Stand</strong></td>
</tr>
<tr>
<td><strong>Survey Camp and Relief Work</strong></td>
</tr>
<tr>
<td><strong>Outreach Camp</strong></td>
</tr>
<tr>
<td><strong>Survey camp</strong></td>
</tr>
</tbody>
</table>

(B) Covid-19 Relief Support for Migrants

The project intends to train and educate the migrant returnee labourers as well as villagers including the poverty-stricken households of old, widow and single women especially on Covid-19 safety protocols as well as providing dry ration support to the ultra-poor households, leveraging the unskilled migrant returnee labourers with various employment generation schemes of the Government as well as providing livelihood kit support to the skilled labourers through skill mapping for reinstating their livelihood.
Major Work:

- Identification of more than 4000 Migrant farmers & labours and its profiling.
- Orientation of community on Government Schemes and sustainable agricultural & allied activities.
- Skill mapping of the identify skilled and unskilled migrant labourers to provide livelihood kit support to the skilled and establishing linkages with various employment generation schemes of the Government for the unskilled labourers.
- Conducting village level awareness on various social issues emerging stupendously like child marriage, child labour, domestic violence against women as well as stigma towards Covid-19 and its preventive measures as well as significance of vaccination.
- Linkage building of 2500 migrants with existing government social schemes and programs.

Achievements:

1. Awareness of Sahiya and ANM on Covid-19 safety measures and significance of vaccination.
2. Almost 33000 masks prepared by VOs supported by Srijan Foundation through trainings have been sold to the VHSNCs and Block CHCs to be distributed in the villages.
3. Distribution of Government promoted Covid protection kit to the Covid positive people in the testing camps with the assistance of the Sahiyas.
4. Linkages with Government Schemes-
   - 352 poor families linked with Mukhya Mantri Dal Bhaat Yojana
   - 32 poor families linked with the PDS scheme
   - 42 PVTG families of Khambwa (Tatijhariya), Jarga (Tatijhariya), Sijhuwa (Ichak) linked with their respective block offices for ration
   - 977 labourers from Hazaribag and West Singhbhum have attained work under different schemes of MGNREGA
Case Study:

1. Sikesh Mahato is a migrant worker who had to return to his village Taffar in Manoharpur (West Singhbhum) owing to the National Lockdown that took place in 2020. He was identified as a beneficiary when Srijan undertook an in-house survey to understand the impact of covid to support the returnee migrants. Sikesh is an electrician who was unemployed- doing but covid made him unemployed. After he was identified as a beneficiary he was provided with an electrician toolkit. Initially, he started repairing work within his village with a daily income of Rs. 200 to Rs. 300 per day. He also was offered a school wiring contact by the headmaster of a school for which he was provided Rs. 6000. Sikesh is now happy and satisfied since he is able to support his family with the income he is making. He wishes to have his own electrical shop.

Photo Gallery:
(C) LIVELIHOOD AND ENTERPRISE DEVELOPMENT PROGRAMME (LEDP)

The project aims in creating Sustainable Livelihoods amongst SHG members through handicraft promotion. For this, 150 (30 per batch) in the Handicrafts sector where Women from Poor and low income group ST, OBC, General and Minority communities, who are members in SHG and SHG members are Semi-Literate and Illiterate.

Artisans’ average economic status / income level are Rs 2000 to Rs 3500 per month (approximately). Those members of SHG developed by the Srijan Foundation in the area. DDM, NABARD visit will be organized to assess the system. The detail procedures will be:

- Livelihood Mapping to map & identify suitable livelihood activities
- Need Assessment through Rapid Rural Appraisal
- Involvement of local cadre-CRP identified to promote the process
- Developing a pool of resource persons/ agencies to support the complete process: training, handholding, demonstration, market linkage / financial linkage building, etc.

Photos Gallery:
# SRIJAN FOUNDATION

**106, Bijoy Enclave, Heerabag Chowk, Hazaribag**

**BALANCE SHEET AS AT 31ST, MARCH, 2020**

<table>
<thead>
<tr>
<th>SOURCES OF FUNDS</th>
<th>SCHEDULE</th>
<th>F.Y. 2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. FUND BALANCES:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. General Fund</td>
<td>[01]</td>
<td>76,38,281.94</td>
</tr>
<tr>
<td>b. Project Fund</td>
<td>[02]</td>
<td>2,74,58,415.79</td>
</tr>
<tr>
<td>c. Asset Fund</td>
<td>[03]</td>
<td>58,93,312.00</td>
</tr>
<tr>
<td>ILLOAN FUNDS:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Secured Loans</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Unsecured Loans</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL Rs. [ I + II ]** 4,09,90,008.73

<table>
<thead>
<tr>
<th>APPLICATION OF FUNDS</th>
<th>SCHEDULE</th>
<th>F.Y. 2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. FIXED ASSETS</td>
<td>[04]</td>
<td>38,93,312.00</td>
</tr>
<tr>
<td>IIINVESTMENT</td>
<td>[05]</td>
<td>15,000.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>III.CURRENT ASSETS, LOANS &amp; ADVANCES:</th>
<th>SCHEDULE</th>
<th>F.Y. 2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Cash &amp; Bank Balance</td>
<td>[06]</td>
<td>3,65,04,918.39</td>
</tr>
<tr>
<td>b. Loans and Advances</td>
<td>[07]</td>
<td>11,89,041.00</td>
</tr>
<tr>
<td>c. Grant Receivable</td>
<td>[08]</td>
<td>1,33,44,060.00</td>
</tr>
<tr>
<td>e. Other Current Asset</td>
<td>[09]</td>
<td>1,99,040.00</td>
</tr>
<tr>
<td><strong>A</strong></td>
<td></td>
<td><strong>5,12,37,059.39</strong></td>
</tr>
<tr>
<td>Less: CURRENT LIABILITIES &amp; PROVISIONS:</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>B</strong></td>
<td></td>
<td><strong>1,61,55,362.66</strong></td>
</tr>
</tbody>
</table>

**NET CURRENT ASSETS** [ A - B ] 3,50,81,696.73

**TOTAL Rs. [ I+II+III]** 4,09,90,008.73

Significant Accounting Policies and Notes to Accounts [17]

The schedules referred to above form an Integral part of the Financial Statement.

For & on behalf of:

S.Sahoo & Co.
Chartered Accountants
FR No. 322952E

CA. Subhajit Sahoo, FCA, LLB
Partner
M No. 057426
Place: New Delhi
Date: 31-12-2020

For & on behalf of:

Srijan Foundation

Secretary

Audited Financial Statements F.Y. 2019-20
# Srijan Foundation

106, Bijoy Enclave, Heerabag Chowk, Hazaribag

## Receipts & Payment Account for the Year Ended 31st March, 2020

### Foreign Projects

<table>
<thead>
<tr>
<th>Receipts</th>
<th>Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Bank Balance</td>
<td></td>
</tr>
<tr>
<td>Cash in Hand</td>
<td>28,470.00</td>
</tr>
<tr>
<td>Cash at Bank</td>
<td>1,948,317.64</td>
</tr>
<tr>
<td>Investment</td>
<td>15,000.00</td>
</tr>
<tr>
<td>Grants</td>
<td>[14]</td>
</tr>
<tr>
<td>Organisation Contribution</td>
<td>9,91,16,306.50</td>
</tr>
<tr>
<td>Other Income</td>
<td>[15]</td>
</tr>
<tr>
<td>Bank Interest</td>
<td>1,55,699.00</td>
</tr>
<tr>
<td>Inter Project Transfer</td>
<td>19,57,857.84</td>
</tr>
<tr>
<td>Loan and advance Received</td>
<td>8,30,314.77</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL Rs.</strong></td>
<td><strong>12,44,39,444.75</strong></td>
</tr>
</tbody>
</table>

### Payment

<table>
<thead>
<tr>
<th>Payment</th>
<th>Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant Related Expenses [Restricted Fund]</td>
<td></td>
</tr>
<tr>
<td><strong>LOCAL</strong></td>
<td></td>
</tr>
<tr>
<td>FC</td>
<td></td>
</tr>
<tr>
<td>General Fund</td>
<td>4,94,60,446.79</td>
</tr>
<tr>
<td>Loans and Advances Paid</td>
<td>2,31,57,633.82</td>
</tr>
<tr>
<td><strong>TOTAL Rs.</strong></td>
<td><strong>12,44,39,444.75</strong></td>
</tr>
</tbody>
</table>

**Significant Accounting Policies and Notes to Accounts** [17]

The schedules referred to above form an Integral part of the Financial Statement.

For & on behalf:

S.Sahoo & Co.
Chartered Accountants
FR No. 322952E

CA. Subhajit Sahoo, FCA, LLB
Partner
M No. 057426

Place: New Delhi
Date: 31-12-2020

For & on behalf:

Srijan Foundation

Secretary

Swapan Kishore
Secretary

Audited Financial Statements F.Y. 2019-20
# FINANCIAL REPORTS

## SRIJAN FOUNDATION

106, Bijoy Enclave, Heerabag Chowk, Hazaribag

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST, MARCH, 2020

<table>
<thead>
<tr>
<th>SCHEDULE</th>
<th>F.Y. 2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
</tr>
<tr>
<td>Bank Interest</td>
<td>1,75,751.82</td>
</tr>
<tr>
<td>Other Income</td>
<td>[15] 26,15,886.64</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>8,69,13,880.24</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SCHEDULE</th>
<th>F.Y. 2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>EXPENDITURE</strong></td>
<td></td>
</tr>
<tr>
<td>Grant Related Expenses [Restricted Fund]</td>
<td>[12] 4,94,60,446.79</td>
</tr>
<tr>
<td>LOCAL FC</td>
<td>2,31,57,633.82</td>
</tr>
<tr>
<td>General Fund</td>
<td>[13] 23,42,234.31</td>
</tr>
<tr>
<td>Depreciation</td>
<td>[04] 8,01,583.00</td>
</tr>
<tr>
<td>Less: Depreciation transferred to Asset Fund</td>
<td>[04] 8,01,583.00</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>7,49,60,314.92</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SCHEDULE</th>
<th>F.Y. 2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>EXCESS OF INCOME OVER EXPENDITURE</strong> [I - II]</td>
<td>1,19,53,565.32</td>
</tr>
<tr>
<td><strong>TRANSFERRED TO GENERAL FUND</strong></td>
<td>4,49,404.35</td>
</tr>
<tr>
<td><strong>TRANSFERRED TO PROJECT FUND</strong></td>
<td>1,15,04,160.97</td>
</tr>
</tbody>
</table>

Significant Accounting Policies and Notes to Accounts [17]

The schedules referred to above form an Integral part of the Financial Statement.

For & on behalf:
S. SAHOO & CO.
Chartered Accountants
FR No. 322952E

CA. SUBHAJIT SAHOO, FCA, LLC
Partner
M No. 057426
Place: New Delhi
Date: 31-12-2020

For & on behalf:
Srijan Foundation

Audited Financial Statements F.Y. 2019-20
AWARDS AND RECOGNITIONS OF SRIJAN FOUNDATION IN 2020-21.

- Swapin Manna: Member of Hazaribagh District Inspection Committee (DIC) and Member of Inter Agency Group (IAG) from Ramgarh & Hazaribag district.
- Ms. Pooja: Member of Ramgarh District Sexual Harassment Committee
- Pushpa Sharma: Member of Sponsorship and Foster Care Approval Committee (SFCAC), Gumla District
- Pushpa Sharma: Member of the Block level Bonded Labour Prevention Committee, Gumla District.
- Pushpa Sharma: Member of Lohardagga District Sexual Harassment Committee, Lohardagga District
- Pushpa Sharma: Member of Sexual Harassment Committee, Civil Court Lohardagga District
- Rabin Kumar: Member of Sponsorship and Foster Care Approval Committee (SFCAC), Garwah.
- Sanjay Kumar: Team Member of Sponsorship and Foster Care Approval Committee (SFCAC), Ramgarh;
- Sanjay Kumar: Member of Childline Advisory Board, Ramgarh
- Sanjay Kumar: Member of District Child Protection Committee, Ramgarh
- Sanjit Kumar: Member of District Inspection Committee (DIC) of children Homes, Ramgarh
- Sanjit Kumar: Member in the Block Level Child Protection Committee, Mandu (Ramgarh)
- Sanjit Kumar: Member in the NABARD Program Implementation Committee, Ramgarh district.
- Chunnu Kumari: Member of Sponsorship and Foster Care Approval Committee (SFCAC), Hazaribagh
- Srijan Foundation (Childline): member in the District Level CAB (CHILDLINE Advisory Board) in Hazaribagh district.
- Srijan Foundation (Childline): member in the Block level Child Advisory Board (BCAB/BLCPC) in Daru Block (Hazaribagh District)
- Srijan Foundation (Childline): member in the Block level Child Advisory Board (BCAB/BLCPC) in Hazaribagh Sadar Block (Hazaribagh district)

Additionally, SF holds membership in other NGOs and National Committees such as:

- Ms. Pooja: External Member of Internal Complaints Committee (ICC), Pratham Foundation.
- Rajiv Ranjan Sinha: Core Committee Member of Child Resource Centre, Bhubaneshwar.
- Rajiv Ranjan Sinha: Core Committee Member of Interim Working Group (National Level Network working to trafficking).
- Rajiv Ranjan Sinha: Core Committee Member of Forum to Engage Men (FEM) - State level Network working to promote gender equality
“Srijan Foundation is doing a good job in terms of ensuring child rights and protection for the Child in Need of Care and Protection (CNCP). Additionally, the team has been cooperating and working with the DCPU (Ramgarh), and contributing significantly in building the capacities of various stakeholders and generating awareness on child rights and protection.”
Shanti Bage, DCPO Ramgarh

“I am working as a CWC Chairperson from 2018, to ensure the rights and protection of Children. Since then I have been working in collaboration with Srijan Foundation. As an organization Srijan Foundation has been working intensively on child rights and protection in Ramgarh and Hazaribagh districts. It is through the organization that I became familiar with the concept of family-based care. The various models that the organization has been promoting are worth commendable.

As such, Srijan Foundation has always been supportive to the CWC (both Ramgarh and Hazaribag) in a wide spectrum of activities ranging from identification of a case to steering the case over the subsequent steps as directed to them by the CWC. It has been a great experience working with them.”
Munna Pandey, CWC Chairperson, Ramgarh, and Hazaribag.

Ever since Srijan Foundation has been working with adolescent girls and women in the Kedla region, significant changes have been observed among Adolescent Girls and Parents. One of the most noteworthy “Behavioral Changes” that have been observed among Adolescent girls is in terms of seeking services for their health-related problems especially menstruation. They are no longer view menstruation as a taboo. They are well aware of the implications of maintaining good health and hygiene especially during menstruation and also follow the same. They no more shy away to purchase a sanitary napkin. They also have started interacting with their parents on fulfilling their dreams of completing schools while many of the parents have also been supporting their children especially girls to complete their schooling.”
Sunita Devi, Sahiya – Kedla (Mahuvadhoda)
I have been working in coordination with Srijan Foundation past 8 years (since 2013). Be it day or night, the team is ever and available for support. I take support from Srijan Foundation while intervening in critical cases and without any hesitation, they have always supported me to sort out and find possible means to intervention. Anil Kumar, PO(NIC), Ramgarh.

“Srijan’s intervention in our area has lead to the increase of awareness among girls and women regarding their rights and entitlements. They are well aware of the response mechanisms regarding Violence against Women / Girls. They themselves are identifying cases of and raising their voices. The participation of women and girls has tremendously increased in our area.”

Sunil Hansda, Ward Member Gram Panchayat, Kedla (Dakshini)

“I am grateful to Srijan Foundation for the wonderful work they are doing in our Panchayat. I have observed significant changes in the adolescent girls and women of our Panchayat. Today the Adolescent Girls and Women of our Panchayat are not only well sensitized of their rights and entitlements but also accessing the same. I am happy and proud to witness this change among them”. Tulsi Mahto, Upo Mukhiya, Kimo Panchayat.

“I want to take this opportunity to thank and congratulate Srijan Foundations and its team for always supporting and encouraging children towards fulfilling their dreams and aspiration. I particularly am associated with the organization through the UMS of Hasegarha. The team on regular basis holds awareness and sensitization sessions with the children in our school on issues such as child marriage, child abuse, Childline services, etc. Additionally, the organization also supports vulnerable children such as children engaged in labour to get an education.”

Manish Kumar, Teacher (Upgraded Middle School) Hesagarha- Ramgarh
“Srijan Foundation has supported the adolescent girls and women of our area to develop understanding, generate awareness of their rights & entitlements and develop their confidence. Additionally, Srijan Foundation also supported needy families and girls during the Covid Pandemic.”
Aarti Devi, Ward Member, Village Ichakdih (Gurtand)

“Srijan Foundation is doing very important work in terms of providing sexual and reproductive health to adolescent girls and boys. It also supports the strengthening of child protection committees such as the VLCPCs. On regular basis, the organization provides handholding support to the VLCPCs, capacitates the committee members on issues and problems related to children & their roles and responsibility towards protecting the children. It is working to ensure rights of vulnerable children engaged in labour by linking them with education and various government schemes.”
Kiran Devi, Sevika (Virka Manjhi Tola) Ramgarh

“My name is Laxmi Kumari. I am a resident of Thakurjhriya village in Chainpur, Gumla. I have always received support from Srijan Foundation when I was trafficked to Delhi. It is through the organization that I am here in Jharkhand. I was rescued by Srijan in 2018 and I am very grateful and want to take this opportunity to thank the organization for not only rescuing me but also helping me get my wages (back payment) of INR 1,20,000 and compensation of INR 15,000.”
Laxmi Kumari, Trafficking survivor, Gumla

“Johar! Srijan Foundation has been working in Charkatanger (Palkot, Gumla) for quite some time now. The staffs of the organization on regular basis come to Charkatanger and conducts meetings and activities with women and adolescents (girls and boys). As for me, the organization has supported me to grow my kitchen garden. Through it, I and my family members are now able to eat nutritious seasonal vegetables.”
Asha Devi, Beneficiary, Charkatanger (Palkot-Gumla)
My name is Bindiya Kumari. I am a student studying in standard 10th and also am a peer leader of the Saraswati group in Baghima (Palkot, Gumla). Sanam didi of Srijan Foundation regularly come to our village and provides us information on child marriage- why is it bad not only from health purview but for the overall development of girls including loss of childhood. My group also got the football and all the members also got jerseys. An Alternative Education Centre (AEC) has also been opened by the organization where dropout girls and children are regularly receiving education. At times we receive online training. We get to learn so many new things.”

Bindiya Kumari, Peer leader - Saraswati group, Baghima (Palkot, Gumla)

Vitiligo made me look down on myself, was insecure about the way I looked, and doubted my abilities and capacities. I have so many incorrect perceptions about myself. Therefore, I confided to myself, seldom met with people because I felt that they would make fun of me and didn't meet anyone, and confided myself in the four walls of my house. After I joined the Tejaswini Club, didi talked me out of it. I still remember our first interaction with her. She said “People have a different shapes, sizes and colours – it doesn’t define who you are. Be proud of who you are inside out and concentrate on the person you aspire to be. If you don’t love yourself then how will others love you?” Since then I have not looked a way back. Through the clubs meetings, we were informed about our rights and entitlements. The knowledge and information that I have gained have helped me develop my confidence, make friends, interact with people. Additionally, I always made it a point to cascade the learning that I received with my Ammi (mother) and younger brothers.”

Tannu Parveen – AGYW

My belief is that she will develop a positive identity in society, and that it is better if she learns something, and that she will be able to stand on her own. That’s the point. Everything happens because her hair and face are white; if we do it by putting our minds to it, then it is great; nevertheless, how long will we live in her life? This is the thing; we believe that if she stands alone, it is pretty good since she is receiving proper instruction toward a righteous way.

Kalima Parveen – Tannu’s Mother
1. National

2. International

Network & Alliances

SF is the lead agency for Task Force on Alternative Child Care – to promote non-institutional forms of childcare.

SF also is member organization in the following networks/alliances:

-> Jharkhand State
  - Civil Society Network for Child Rights (CSNCR) to propagate child rights.
  - White Ribbon Alliance (WRA) to promote safe motherhood
  - AMAN Network to combat domestic violence (SF is the secretariat for Jharkhand state AMAN Network)
  - Jharkhand Anti-Trafficking Networks (JATN) – to promote Safe Mobility and counter trafficking.
  - Forum to Engage Men (FEM) to promote gender equality.

-> National
  - Interim Working Group (IWG) to abate trafficking
  - ILFAT (India Leadership Forum against Trafficking)
  - National Network of Sex Workers (NNSW)

-> International
  - Girls not Bride (GnB)
  - Global Alliance Against Traffic in Women (GAATW)
SRIJAN FOUNDATION WORKS HIGHLIGHTED IN MEDIA

ANNUAL REPORT 2020-21
ANNNUAL REPORT

Celebrating 20 years of Serving Communities

2020 U 2021

SRIJAN FOUNDATION