Foreword

People from all over the world have felt a need to removediscrimination and violence from their society and believe the principle that all must be treated as one. For a blissful society, one must react and indulge his practices and give even the minimal efforts as he can for its betterment.

This edition of the Annual Report 2017-18 tries to bringforward the collectivised efforts made by team Srijan to bring a positive change in the society. It brings me immense pleasure in bringing forward this report as it describes our progress in developing as a strong, sustainable and an ambitious team. We are working at the grassroots level in our society and trying to focus on providing the people with the best we can.
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• ADOLESCENT EMPOWERMENT
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• SUSTAINABLE LIVELIHOOD
• NETWORKING AND ADVOCACY
• OUR CHAMPIONS
• OUR DONORS
VISION
To create an egalitarian, empowered and self-reliant society.

MISSION
To build the capacity of the community in general and the grass root organizations in particular to take up the responsibility to further enhancing the capacities of the most marginalized and vulnerable sections for their empowerment and self-reliance.

GOAL
To facilitate process of creation of an inclusive and equitable development of the most marginalized, vulnerable and socially excluded communities (particularly women and children) in the state of Jharkhand by building capacities of CBOs and Civil Societies, creation of development models and articulation of demands and realization of the rights of the target communities.
LEGAL STATUS

SF is registered according to relevant legislation and benefits from the best financial and legal status permissible under Indian law and fulfils its legal obligations as follows:

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OUR REACH

Direct Intervention:

SF is working in 9 districts of Jharkhand covering 22 Blocks, 216 Panchayats and above 1150 villages.

1. Ranchi (Sadar, Bero, Khelari)
2. Gumla (Sadar, Palkot & Raidih)
3. West Singhbum (Manoharpur)
4. Garhwa (Garhwa Sadar)
5. Palamu (Patan)
6. Ramgarh (Mandu, Ramgarh, Dulmi, Chitarpur, Gola & Patratu)
7. Hazaribagh (Ichak, Daru, Tatijharia, Churchu, Katkamsandi & Sadar)
8. Chatra
9. Lohardaga

Indirect Intervention:

SF through 34 network partners covers the entire state.
GOVERNANCE

1. SF governance system comprises of a Governing Body (GB) and an Executive Committee (EC). The Executive committee meets on a quarterly basis whereas the Governing body meets annually.

2. The EC is the main unit which takes administrative decisions and procurement of resources and services, makes policy, approves plans and budget in SF.

Secretary is the Operational Chief of organization responsible for day today running of the organization. The President presides over the EC meetings.

OBJECTIVES

A. Promoting and protecting rights and entitlements of children with demonstrated intervention models of child protection and care.

B. Facilitating gender justice, promoting and protecting rights and entitlements of women with dignity and participation of women in all spheres of life for an empowered, gender sensitive, violence free and just society.

C. Creating models of sustainable agriculture and livelihood optionsto improve quality of lives of the poor marginalized and excluded.

D. Promoting collective action among CBOs and Civil Society Organizations by building capacities and technical expertise to effectively address the issues affecting the lives of women and children, both at grassroots and policy level.

F. Developing capacities of SF for efficient and effective functioning to become a center of excellence on gender, child rights and protection and livelihood in a systemic, transparent and accountable work culture.

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THEMATIC INTERVENTIONS

1. WOMEN EMPOWERMENT AND GENDER JUSTICE

2. ADOLESCENT EMPOWERMENT

3. CHILD RIGHTS AND PROTECTION

4. WOMEN, ADOLESCENT AND CHILD HEALTH

5. SUSTAINABLE LIVELIHOOD PROMOTION
WOMEN EMPOWERMENT AND GENDER JUSTICE
Mobilization & Collectivization of Women

Mobitization of women is done by forming Self-Help Groups in order to create a platform for them to demand their rights and entitlements and challenge the factors of deprivation.

Prevention of Violence against Women & Access to Justice

SF through the ASHMITA network (a collective of 13 grassroots NGOs in 11 districts) promotes a safe and violence-free environment in diverse areas for women through fellowship support and packaged training. A State-Level Gender Resource Centre has been established to ensure the availability and accessibility of information, materials and evidence that promotes uniform understanding on the issues of violence against women.

Promoting Safe Mobility and Counter Trafficking in Jharkhand

In this context, Srijan Foundation is heading a consortium named “Jharkhand Anti-Trafficking Network” of 13 grassroots NGOs which works to promote Safe Migration and Counter Trafficking in Jharkhand. The consortium believes that one cannot see trafficking in isolation; one needs to emphasize on safe and secure movement, right to physical integrity and right to livelihood.

JATN has successfully worked for advocacy of the Trafficking of Persons Bill 2016. During the year 2016, JATN as a member of IWG was successful in instrumenting various changes and addition of provision to the draft bill. JRC-JATN has worked over the draft bill continuously and submitted the changes through IWG.

YOUNG WOMEN LEADERSHIP (YWL)

The YOUNG WOMEN LEADERSHIP (YWL) promotes young women for addressing the issues of discrimination and violence in 10 villages of Ichak block in Hazaribagh district. The movement has to be built by the YOUNG WOMEN GROUPS (YWG) for creating the platform in order to address the issues of gender-based violence and discrimination. This year, gender-based violence and discrimination issues were identified through tool-preparation, tool-testing through focus group discussion, in-depth interview, village mapping, resource mapping, social mapping, and pie-chart.

ELECTED WOMEN REPRESENTATIVE (EWR)

EWR strengthens the Panchayati Raj Institution by promoting the agents of change, Elected Women Representative (EWR) at the community level and sensitizes them about the gender issues.

ENABLING MEN AS RESPONSIBLE PARTNER AND CARING FATHER

Srijan Foundation (SF) is working with adolescent boys and men in Bero Block of Ranchi district for addressing gender-based violence and discrimination in the community and also to break the stereotype that working with women only can bring change.

27 gender champions were identified in the village to create awareness and to address the issues of gender-based violence and discrimination such as taking part in the household activities, health care of child and wives.
The program aims to strengthen the service delivery for Adolescent Girls and Young Women (14 to 24 years) with the focus on social empowerment, education and employment. The program improvises its access to appropriate social networks, educational and employment opportunities; facilitate innovation in intensive service delivery, and support enhanced local programming and coverage, along with supporting state – wide system strengthening and implementation in Ramgarh district of Jharkhand.

The project was initiated to create an environment that facilitates gender just and violence free space, where the adolescents and young women are able to access their rights and entitlements and reducing the workload for engagement in the coal mining areas of Mandu block of Ramgarh district in Jharkhand.
CHILD RIGHTS AND PROTECTION
CHILDLINE
Childline is running as a collaborative agency in Hazaribagh district and as a sub centre in Palkot, Gumla district of Jharkhand. It is working on the issue of child protection in 16 blocks of Hazaribagh and 14 blocks of Gumla district. It is a 24-hour free service calling for emergency and outreach service for children who need care and protection.

AWASHIYA PRERNA VIDYALAYA
A Residential School is running for children of the age of 8 to 14 years who are drop-outs, irregular and destitute children in Kujju area of Ramgarh district in Jharkhand. There are four categories of students in the school A, B, C, D (A: can read and write, B: can read but cannot write, C: can only identify the letters and D: cannot read or write).

SPECIALIZED ADOPTION AGENCY (SAA)
A Specialized Adoption Agency (SAA) namely Vatsalya was established in Hazaribagh for the children below the age of 6 years who are orphaned, abandoned or surrendered. SAA is responsible for the care, protection and well-being of every child in its charge and shall cater to their health needs; emotional and psychological needs; educational and training needs; leisure and recreational activities; protection from any kind of abuse, neglect and exploitation; social mainstreaming and restoration.

CHILD CARE INSTITUTION (CCI)
A Child Care Institution will be established in the month of April 2018 at Chatra district of Jharkhand. The home has been registered for the placement of children belonging to the age of 6 to 18 years in need of care and protection for their care, treatment, education, training, development and rehabilitation. The recruitment of the staffs and the office has been done and set-up respectively.

ALTERNATIVE CHILD CARE (ACC)
Srijan Foundation started the program namely Social Mobilization Program to create a supportive environment (informal alternative care) for all children in need of care and protection especially orphans and vulnerable children for their all-round development in the mining areas of Ramgarh district of Jharkhand. It has started in order to create a child-friendly environment and for the overall development of children.
The body promotes various forms of Alternative Forms of Child Care (ACC) in Jharkhand for the children without parental care including the most vulnerable children living in the mining areas along with the children with disability. SF is leading 8 districts of Jharkhand; Ramgarh, Hazaribagh, West Singhbhum, Dhanbad, Giridih, Deoghar, Simdega and Koderma.

SCHOOL INTERVENTION FOR THE ESTABLISHMENT OF RESPONSE MECHANISMS FOR ADDRESSING ISSUES OF CHILD ABUSE/VIOLENCE

Srijan Foundation engaged to capacitate teachers to build their counselling skills to help children express instances of abuse and violence faced at school, family and by peers, to support the children identify and inculcate ability to express different forms of gender-based violence including emotional, physical and sexual violence they may come across and to create awareness of the response mechanisms available for the children who are the victims of violence, abuse and gender discrimination. During the intervention, total 475 students and 19 teachers were covered in the two schools, module, IEC materials and process documentation was developed.

CHILD LABOUR PREVENTION PROJECT (CLPP)

The project was introduced to replicate Community Based Mechanism for Child Protection across 3 districts namely Gumla, Ranchi, Ramgarh with the focus on strengthening VLCPC and tracking the vulnerable children to link them with the family strengthening system through awareness generation and sensitization. Creating space for Child Protection through strengthening of service delivery structure related provision for vulnerable children and their families by enhancing capacity at all system and person involved in delivery system and person involved in service delivery, networking and coordination with the government to ensure effective implementation of schemes and mechanism for the protection of children.
WOMEN, ADOLESCENT AND CHILD HEALTH
The aim of the project is to promote sexual and reproductive health and rights of adolescents and young women through sports in 5 villages of Ichak block in Hazaribagh district covering 8300 population. The major achievements are as follows:

- 100 adolescent girls are participating in sports.
- There is personality development of 80 adolescent girls. They are participating in street plays, singing, dancing.
- 110 adolescent girls are playing football by wearing Jersey for challenging gender discrimination.
- 120 adolescent girls are demanding health related information and services (such as: Iron tablets, Sanitary napkins, TT injection, Counseling).
- 80 adolescent girls went for health check-up and Counseling.
- An adolescent girl named Madhu played a football match in Punjab.
- 3 adolescent girls played football in Goal for Women’s Program in Delhi.

Srijan Foundation is one of the NGO partner selected for achieving the goal of “hygiene for all” movement by generating awareness among the adolescent girls and young women on the positive implications with the use of Livinguard Saafkins product. For the first year 1000 Saafkins were distributed for free so that we could generate demand for the girls themselves for the second year.

Engaging Men and Adolescent Boys Participation as Responsible Partners and Father for the Promotion of Immunization of Children and Women

Srijan Foundation (SF) through the project “Involving men as responsible partners and caring fathers” working with adolescent boys and men in Bero Block, Ranchi district comprising of 2 Panchayats and 10 villages. The piloting of this project with 10 men groups and 10 adolescent boys groups involving 188 men and 172 adolescent boys in order to address gender equality and bringing about positive changes in the field of Gender-Based Violence (GBV). The intervention has helped us in better understanding of the health situation and the importance of male participation in the immunization of children.
STRENGTHENING RASTRIYA KISHORE SWASTHYA KARYAKRAM (RKS) IN JHARKHAND

The project was designed to strengthen the RKSK program by regular monitoring in the selected 3 districts (Simdega, Gumla, Lohardaga) and to build capacities of the various stakeholders by organizing trainings.

HIV/AIDS PREVENTION & INTEGRATION

The program aims for prevention and reduction of HIV and Sexually Transmitted infection (STI). The targeted intervention program is running in Ranchi and Gumla districts of Jharkhand.

JWALA SHAKTI SAMUH (JSS)

JSS is a collective group of female sex workers formed to take initiatives in the violence related cases and prevention and reduction of HIV and Sexually Transmitted Infection (STI) in order to raise the voices of the sex workers in Ranchi, Gumla, Khunti and Garhwa districts of Jharkhand.

AN INITIATIVE TO CONVERGE ACTIONS TO ESTABLISH MADHYA PANCHAYAT AS MODEL PANCHAYAT UNDER SAANSAD ADARSH GRAM YOJNA (SAGY), MADHYA, GARHWA DISTRICT OF JHARKHAND

“SAGY” is a rural development and community organization program broadly focusing upon the development of the villages which includes social development, cultural development and spread motivation among the people on cleanliness, health and hygiene of the villages in Madhya Panchayat of Garhwa district of Jharkhand.

MENSTRUAL HYGIENE MANAGEMENT BY PROMOTING LOW COST SANITARY NAPKIN ANDS VENDING MACHINE INSTALLATION

The proposed project seeks to address the perpetual challenge of Menstrual Hygiene Management through making and distribution of low cost sanitary pads to underprivileged girls in Kujju area of Ramgarh district of Jharkhand.
SUSTAINABLE AGRICULTURE AND LIVELIHOOD
FARM ACTIVITIES

“Women SHGs Empowerment by Enhancing Farm Livelihoods” implemented in 80 villages of Manoharpur block and Ichak Block in the districts of West Singhbhum Hazaribagh districts respectively. The main focus is larger scale capacity building of women farmers to facilitate adoption of improved technologies and practices to attain rapid growth in farm and allied sectors and enabling them to access mainstream markers to sustain the economic gains.

NON-FARM ACTIVITIES –

“LIVELIHOOD AND ENTERPRISE DEVELOPMENT PROGRAMME” (LEDP)

Srijan Foundation is implementing this program to reduce the workload of women working in the coal mine area in Pochra village of Mandu block in Ramgarh district of Jharkhand. The jute training was provided to 6 Self-Help Groups comprising of 90 members. The training centre has also been established for the SHG members.

SENSITIZATION PROGRAM FOR ANIMATOR UNDER DIGITALIZATION OF SHG

The SHG digitalization was introduced in which online entry in the electronic device i.e. tabs (supported by the NABARD) has been done by the 127 SHG members. The project community mobilizer is providing support in this process and helping members to learn and understand its utility for their own development.

- Data entry in the tabs by 127 Women SHGs.
- Online data entry in the tabs by 127 Women SHGs.
- Regular monthly meetings and register update by 127 Women SHGs.
- 60 Credit linkages of the Women SHGs.
- 2 trainings provided to 4 animators on digitalization process.

NRLM-MGNREGS-CFT CONVERGENCE PROJECT

Srijan Foundation used its expertise in creating a strong community-based platform so that village-based cultivation processes, better rearing practices, and conservation of natural resources towards livelihood promotion could be brought about in Ichak block and Manoharpur block of Hazaribagh and West Singhbhum district of Jharkhand respectively. All the Job Card families were sensitized/encouraged to participate in the INRM-based planning.
NETWORKING/ADVOCACY/CAMPAIGNS

NETWORKING

S F strongly believes that “Alone the changes are hard to come so work with Networks and Alliances”. Therefore, SF forms and participates in Networks and Alliances with agencies in network to give voice on the issues of women and children in the state. It works jointly with local, national and international level networks, local governing bodies and government functionaries for greater impact.

Task Force is a state level network formed by Srijan to promote non-institutional forms of child care.

Promoting Safe Mobility and Counter Trafficking in Jharkhand is to promote Safe Migration and Counter Trafficking in Jharkhand. The consortium believes that one cannot see trafficking in isolation, one need to emphasize on safe and secure movement, right to physical integrity and right to livelihood.

ASHMITA is to create a safe and a violence free environment for women and adolescent girls. ASHMITA members share a common vision to involve men and young adolescent boys along with women to address gender-based violence and bringing about healthy changes in the field of gender equality.

AMAN is an international network to end domestic violence. Srijan Foundation is the State Secretariat and SWAYAM from Kolkata is the National Secretariat.

Global Alliance against Traffic in Women (GAATW) is an international alliance to see the phenomenon of human trafficking intrinsically embedded in the context of migration for the purpose of labor. Srijan Foundation is one of the member organizations in this alliance.

Forum to Engage Men is a network of individuals and organizations which was launched on an all-India basis with the primary objective of working with boys and men to make them responsible for a gender just and equitable society. Srijan Foundation is one of the member organization.

NNSW (National Network of Sex Workers) works with people in sexwork, that is, men, women and transgender and their organizations. It also works with state and non-state agencies such as Government bodies, judiciary, women's organizations, anti-trafficking agencies for advocacy. Srijan Foundation is one of the member organizations. Srijan has also formed a network named Jwala Shakti Samuh (JSS) working for the rights of sex workers.

IBTEDA is a national level alliance working on gender based violence and self-governance. Srijan Foundation is one of the member organizations.
OUR CHAMPIONS
NASIMA KHATOON

Was not allowed to go outside and play with friends

Used to wear “Burqa” despite disliking it

Was teased by 3 local boys while going to her college and was not allowed to go to the college after this incident by her family

Joined the “It’s my Body Program” and Anokhi Kishori Samuh along with Deen Dayal Upadhyay Kaushal Vikas Yojana – a skill building training.

Plays football and has even won a tournament

Does not wear Burqa and says “Agar koi chehra dekh hi lega tohh kya hoga”

With the help of her teacher, was able to punish the boys who teased her along with making them sign a bond to never repeat this kind of act

Is currently working in Motherson Pvt. Limited, Ahmedabad as a supervisor along with studying at a college in Hazaribagh

Supports her family financially and leads a very happy life now
MANATO DEVI

Lives with her husband and 4 children (2 boys, 2 girls).

Husband works in a glass factory at Bilaspur, one daughter is married, one is forced by the society to marry, one son works as a mason in Vizag and the other one works as a labour under MGNREGA Scheme.

Financial condition was very low and sometimes used to go to the nearby jungle to make leaf plates and have fruits and wood so that it can be sold for some money.

Joined the VIVEK MAHILA SAMITI where she was trained on the proper techniques of goatery and piggery and her group was provided with Rs. 1 Lac in order to start piggery.

Was linked with the government schemes and was also provided with Kurthi dal seeds and other pulses along with vegetable seeds of pigeon peas, tomatoes and potato.

Had recently sold Kurthi dal and paddy for Rs. 10000.

Even sells chicken and grows peanuts in her farm.

Deals with the problems single-handedly.
OUR INTERNATIONAL DONORS

- All We Can Foundation
- OAK Foundation
- South Asia Women's Fund
- Dka Austria
- Kinderpostzegels
- The Freedom Fund
- Free the Slaves
- Global Fund for Women
- Terre des hommes
- The Catholic Health Association of India
- Centre for Health and Social Justice
OUR NATIONAL DONORS

- NABARD
- Jharkhand State Livelihood Promotion Society
- JSACs
- Jharkhand Sackrār
- CREA
- Aditya Birla
- Hindalco
- ONGC
- UNICEF
- Childline 1098
- ICRW
- MISP