

# **ENVIRONMENTAL PROTECTION & CLIMATE PROTECTION POLICY**

2019



**SRIJAN FOUNDATION**

**106 Bijoy Enclave, Heerabag Chowk, Matwari, Hazaribagh – 825301, Jharkhand**

**Preamble:**

Srijan Foundation (SF) is an organisation that has been functional since 7<sup>th</sup> of February 2001. The organisation has started with a small group of 7 people and has successfully grown to a full-fledged organisation of 357 employees, today. The organisation has started its intervention initially in two districts of Jharkhand namely Ranchi and Hazaribagh. Today the organisation has its presence felt pan-Jharkhand through its direct and in-direct intervention. The organisation has not only made its mark across Jharkhand, but has been able to make a name among various networks in the national and international networks.

Climate Change and Environmental degradation are the biggest challenges faced by society. SF is committed to protect the environment and address the issue of climate change. SF has a direct impact on the environment during its course of functioning. Sf has established this Climate Change and Environmental Management Policy, which is aligned with the sustainable development goals, with the aim of fomenting protection to the environment and reducing the impact of its activities, products and services.

**Purpose:**

This document details SF's policy regarding the action framework and initiatives to support protecting the environment and reducing the effects of climate change. It is being developed to address the following purposes:

- Prevent or minimise the pollution caused by SF's activities.
- Consider and assess the impacts that its products and services have and adopt measures in order to reduce or eliminate greenhouse gas emissions.
- Establish management mechanisms that allow an accurate measure of environmental performance and decision-making.
- Promote products and services that respect the environment and accompany our clients in the transition to a low carbon economy.
- Raise awareness among employees so they might take measures to protect the environment both at personal and professional level.
- Promote an action-oriented approach to social awareness related to environmental protection proceedings.
- Participate in international and local initiatives related to sustainability and the environment.
- Inform with transparency to the stakeholders about the position, management, controls and results regarding the environment and climate change .

**SCOPE OF APPLICATION**

This policy will be applicable to all the units of SF and will be the responsibility of all the staff involved with SF to carry it forward and to its proper implementation.

## **Internal environmental management**

SF promotes management systems based on SDGs and self-consciousness to protect the environment and prevent climate change. The organisation tries to be judicious and conscious in most of its units and communities. This allows it to identify minute points that generate bigger environmental impacts. It makes the adoption of more effective prevention measures possible and establishes targets in order to improve environmental management in a systematic manner. Regarding internal environmental management, SF makes the following commitments:

- Meet the regulatory requirements and other requirements that are related to Santander's activities, products and services.
- Promote continuous improvement of its management systems in order to improve environmental performance.
- Establish work guidelines and control mechanisms to ensure environmental protection and pollution prevention.
- Communicate the policy to employees and society and establish with its stakeholders communication channels related to environmental topics.
- The programmes to make employees aware of social and environmental issues include measures for good environmental management practices, social and environmental risks and opportunities.
- Judicious and optimum use of resources.