



SRIJAN FOUNDATION

ANNUAL REPORT 2014-2015

Forward

It is our immense pleasure to present the Annual Report of Srijan Foundation for the year 2014-2015. During the year, the actions of organization were further strengthened and have achieved some milestones through its community based actions and programs. The team work and social commitment has shown us the direction to move forward. The whole hearted support from agencies and our well wishers has helped us to work more effectively for the cause/ issues foreseen during the experience earning process.

We sincerely show our heartiest & sincere gratitude and thanks to Government of Jharkhand, NABARD, ATMA, JSLPS, SRLM, CWS, CESS, CINI, IGSSS, Hans Foundation, MRDF, SKN, JEPC, NCLP (Ministry of Labour & Social Welfare), District Administration (Ramgarh, Pakur & Hazaribag), GVK (Ministry of Environment & Forests, GoI), NALANDA, UNICEF, PHRN, Health Department, National Health Systems Resource Centre (NHSRC), SEARCH, JSACS, WCD, DSWO, etc. for their support (financial & technical), training, guidance, planning and implementation. Above all, the team members (all units) are the key factors to realize the success and milestones achieved.

Social Change is constant, continuous, unavoidable and inevitable. Social transformation is the result of positive actions to improve the environment in which marginalized/afflicted/affected are assisted to progress. Srijan has put its step ahead in more specific and concrete manner to get its actions done for the empowerment of the masses that are continuously struggling or facing challenges to get the systems better for their development. To strengthen the process most of the programs are ultimately focusing on the issue ensuring community empowerment. During the year initiatives have been taken focusing on the issues affecting the unreached and under developed. In the report we have tried our best to explain the efforts leading to the well-being & sustenance of the needy community by nurturing their inner strengths.

Last but not the least; we are committed to continue our efforts for the success and growth of the organization through its community development initiatives.

Pooja
President

Swapan Manna
Secretary

GENESIS

SF was founded in 1995 by a group of socially committed youngsters. It was noble expression of their concern for the welfare of the disadvantaged and the underprivileged and a positive response to build capacity of the community and the grass root organizations. It was formally registered on 7th February 2001.

Vision -To promote egalitarian, empowered and self-reliant society through tangible efforts of the voluntary organizations

Mission: To build the capacity of the community in general and the grass root organizations in particular to take up the responsibility to further enhancing the capacities of the most marginalized and vulnerable section for its empowerment.

Goal: Establishment of an empowered, gender sensitive and just society

Name	Designation	Gender	Year of experience
Ms Pooja	President	F	18 Years experience
Mr Swapan Manna	Secretary	M	22 Years experience
Ms Pushpa Sharma	Treasurer	F	12 Years experience
Ms Manisha Mishra	Member	F	16 Years experience
Mr Gautam Halder	Member	M	20 Years experience
Ms Sonam Devi	Member	F	2 Years experience
Mr. Nitesh Kumar	Member	M	22 Years experience

About Srijan

BACKDROP

Srijan Foundation is a professionally managed progressive organization which initiated its effort from 2001. SF is a registered organization making its endeavour to serve the most marginalized and the vulnerable communities by building the capacity of the community in general and the grass root organizations in particular. Through the experience gained in the past years and through joint intervention with community, the organization realized to adopt multifarious activities exclusively for the well being of the community. It strives to make a change in the lives of the most disadvantaged through meaningful partnership with like-minded agencies and communities.

Srijan Foundation Units

Srijan Foundation works through its decentralized and independently operational branch offices in its project area for ensuring quality execution of the projects.

OPERATIONAL AREA (GEOGRAPHICAL)

District: Hazaribag, Ramgarh, Ranchi, West Singhbhum, and Gumla of Jharkhand State

Staffs

Experts	Full Time	Support/ Part Time	Volunteers
11	45	44	25

Community Level Groups

SHG	Youth/ Adolescent Group	Farmers Group
450	240	40

Features of SF

- Managed by a team of young rural development professionals having experience of managing various developmental projects.
- Successfully executing various developmental projects for more than fourteen years with the support of national and international agencies.

- A team of 89 members with a blend of grassroots workers and rural development professionals ensuring quality execution through direct field intervention of evidence based need and area specific programs.
- Operational in 5 districts covering more than 400 villages through its decentralized and independently operational offices.
- A team well recognized as a “Technical Resource Group” by various agencies / organizations

Honorary AUDITOR
Avinash Jain & Co., Chartered Accountants,
Hazaribag

Bankers
State Bank of India, Main Branch, Hazaribag
Bank of India, District More, Hazaribag
Jharkhand Gramin Bank, Korrah Branch, Hazaribag



THEMATIC AREAS

Women Empowerment

Sustainable Agriculture & NRM

Livelihood Promotion

**Promoting Community Based Health (RCH, YARSH, HIV/AIDS),
Nutrition**

Rural Sanitation

Child Protection & Education (Tribal/ Child Labour/ Girls)

Safe Mobility & Anti Trafficking

Disability

Research & Studies

Technical Support Services for NGOs

MAJOR ACTIVITIES DURING THE YEAR 2014-2015



Child Rights & Protection

Education is considered as the core issue for the empowerment of community on social/economic and political fronts. In this arena, childhood is the main area to focus to get complete benefit and result. The rights of child need to be focused to bring change in one's life. The support and assistance from supporting agencies has played a vital role to accelerate the initiative. The child development programs run during the year were:-

National Child Labour Prevention program has been ongoing in Kuju area with the support District Administration, Hazaribag/ Ramgarh. 50 children (child labour) from poor and downtrodden families have been recovered and provided with primary education through joyful teaching-learning techniques. With the finalization of the year round education and regular development initiatives, children have been mainstreamed in nearby government schools and are regularly being followed up so that they could continue their education.

Child Labour Prevention program is being implemented in 30 villages near Kuju coal mine area, in which following achievements were seen:-

- Around 412 children were provided education through residential schools as well as through alternative centres of education and 210 children engaged in child labour were admitted in government schools.
- Student of Prerna residential school which is run by Srijan Foundation were linked with bank.
- Liaisoned with Government School and regularized library, conducted special classes, developed growth plan of Government School.
- 20 girls were enrolled in Government School and 02 girls were enrolled in Kasturba Gandhi School from Prerna residential school.
- With the help of youth resource centre's, information regarding health and government schemes were disseminated among 30 villages.
- 30 adolescents had gained training of stitching under the liaisoning with CCL.
- 90 community meetings were organized for prevention of child labour.
- Under the awareness program wall writing were done the in the program area.



Alternative Child Care Program was implemented to ensure that the children in need of care and protection from the mining area of Mandu block of Ramgarh district have access to opportunity and services that promote their right to survival, development, protection and participation in family and community based care. During the process 62 children in need of care and protection have been identified. Individual care plan and home study report was developed and necessary support (education, health, nutrition, games, free health check up, and other needs, etc.) was provided after getting the approval from Child Welfare Committee, Ramgarh district. Efforts were made to form Village Level Child Protection Committee (VLCPC). ICPS norms were initiated to track each & every child and provide them support and supervision. The list of the child care giver of the identified children were submitted to the block administration for establishing linkage with various social protection and social security schemes to secure their livelihood.

Under the program, child recreation, cultural camps, children's club, life skill issues, birthday celebration were organized for their overall development and better socialization within the community. Periodic follow up and counseling to the care givers on essential child care services focusing on child care and protection was provided. In addition, regular meeting, training and exposure had been organized for PRI members, AWW, Sahiya, SHG members on the issue of community based alternative child care. Besides, advocacy inventiveness were initiated on these issue to develop alternative child care models as per the context of Kuju coal mine area.



Children produced in front of CWC for approval and placement and Meeting with Care Giver

Some of the major achievements of the past year were enrollment of 7 children in Government School, 4 children were placed in family, 8 parents were linked with old age pension and widow pension respectively, 2 New born children were placed under SAA

Jharkhand, 40 children placement family order by CWCs, Placement of 6 children were done in Kinship families and 3 Foster families were identified

Disability- Addressing the issue of disability is one of the major concerns of Srijan. To continue its action under this cause, continuous community meetings were organized in villages with self help groups, Mahila Mandals, parents of disabled, etc., so that more responsive approach could be seen in the area from all levels. The parents/ care providers of disabled are regularly been linked with the camps and programs organized by the government so that the benefits must reach to the needy.

Srijan has implemented Community Based Rehabilitation on disability issue in 30 villages near the Kujua coal mine area. The major achievements of the program are as follows:

- During the process of implementation of the project 43 CWDs were identified from 10 villages, namely - Sarubera, Bhadwa, Atna, Bargaon, Karma, Ratway, Harway- Pochara, Digwar etc. Some of the villages need to be further visited to identify left out CWDs.
- A total of 43 PWD were identified of which 19 were female and 24 were male.
- Community Strengthening - 20 Disabled People Organization (DPO) were formed. Regular sensitization of DPOs helped them to become focused on their issue identification and demand creation. Joint training / meeting of DPO members and care givers have been provided during the period. 57 meetings were organized with DPOs & PRI members, Care taker and their parents in different villages and role and responsibilities of DPOs, as well as importance of education of disable children were discussed.



- Regular meetings were organized with the key functionaries' of VHSNC (Village Health Sanitation and Nutrition Committee) in project field from time to time and joint training was organized with the DPOs, PRIs, and VHSNC members from 16 villages. The main purpose of meeting was to develop an understanding regarding disability issues and share the information and process of working with the community.

- School Intervention - Mainstreaming of disabled children. 52 children with disability were enrolled in schools and are being regular followed up.
- Due to the impact of meeting - 43 new CWDs have been identified and their certificate is in process, 35 PWDs were linked with Pension under Swami Vivekananda scheme, 8 children were given therapy and their parents were trained on the daily skills and 2 children were identified for therapy, 43 Disable children got support from District and 20 adolescent were given training in tailoring besides life skill training were given to 10 adolescent in computers.

Distribution of CWDs on the basis of Typology:

Locomotors	Speech	Visual	MR	Multiple	CP
25	7	3	3	1	4



Childline- This program was started by Srijan Foundation 10 months ago. Meetings have been held with local committees, Ward members, with the AWW, at bus stands and railway stations and workshops have been organized to give information on Childline and the helpline number 1098. Till now 65 cases have been registered under Childline. This has prevented five child marriages. 21 child labors have been rescued by the traffickers. 10 children have been linked with schools and medical treatments have been provided to them.

Awareness has been created on child rights among children. Many children have been rescued from child labour. 8 children were taken home safely. Some of the rescued children were linked up with ACC and Kasturba. Volunteers were identified who could be reached out and could help in emergency.




Women Empowerment

Under Women Empowerment initiative, SF is accelerating its efforts to mainstream women groups in developmental sector through all of its program initiatives. In Ramgarh, Ranchi, West Singhbhum, Hazaribag & Pakur districts, it is trying to organize & link the groups' financial institutions. These efforts are being supported by the district administration and NABARD (Self-Help Promotion initiative).

❧ Women Leadership Development through Sustainable Livelihood Initiatives is being implemented in 12 villages of Mandu block where 50 women SHGs have been formed and given training on the issue of group management, documentation, issue specific trainings, skill trainings. During the year 69 women's got trained in piggery, poultry, fishery and dairy farm and improving life quality. 22 women's established themselves as farmer after getting agricultural training (ATMA, SRI Technique) and 17 SHG's applied for loan through NRLM. This is indicative of women's awareness. Groups have been motivated and given proper guidance to take up the issue which is necessary for their own development in

all respect. All the SHG groups were given necessary information and handholding support to open bank accounts and continue their savings.



 **Mahila Kisan Sashaktikaran Pariyojna** is being implemented in Hazaribag and West Singhbhum district. The aim of the project is to enhance productive participation of women in agriculture and creating sustainable agriculture livelihood opportunities towards food and nutrition security of poorest of poor and needy families. During the year, with the help of social, resource and seasonal mapping we identified the problems of villages and formed village development plan with the involvement of the Gramsabha. During the year, we organized training on animal husbandry and agriculture where numbers of availing women were more than 4000 and women associated farmer club was linked with NRLM to strengthen the women's farmer community.



Exposure to other sites and review processes were attended by the team prior to the initiation of the project actions in the districts. During the year, the project team concentrated on the community sensitization process to raise better and effective participation towards women empowerment and sustainable livelihood initiatives within the village.

Reproductive and Child Health (RCH) Care Program - With the support of C3 India, Reproductive and Child Health (RCH) Care Program is being implemented among tribal & minority population in the 10 villages covering 2 Sub Health Centre's of Bero block of Ranchi district (Jharkhand). The goal of the "Safe Motherhood Reproductive Child Health (RCH) in Community" program is to improve the health status of women and men in the community. The project empowers and equips community members with information for informed decision making on health services and entitlements. The Objective of this program is to Increase awareness and health seeking behaviors of communities of ten villages of Bero Block of Ranchi regarding prevention of maternal mortality and morbidity, reproduction, and other major health concerns as well as enhance the capacity of health service providers' to deliver quality health services.

The program aims to ensure effective health care services to women, children and adolescent's population by enabling them to own, demand and access health services and strengthen the performance of public health services. During the year, regular meetings were held with 10 VHSNC within the project location & VHND were regularly facilitated in the project location. Continuous contact and liaisoning with ANM/AWW/Sahiya and continuous Village Level Meeting with SHGs / Adolescent Girls / Eligible Couple / Pregnant Women / Lactating Mother / Youth were organized. Home visit to targeted population – Adolescent Girl / Eligible Couple / Pregnant Women / Lactating Mother was made. For better impact issue specific IEC activities (wall art, pamphlets, posters), Nukkad Natak (street play), Video show have been organized. Families and parents were sensitized towards Self Monitoring Tool (SMT) for Pregnant Women & for children up till 1 year. Under the project School / Community level intervention and theme based events involving Adolescent Girls –were also organized. Community level cadre building processes are being done.



Safe migration of women-Under the networking of JATN (Jharkhand Anti Trafficking Network) program with its 15 network partners led by Srijan, safe mobility is being implemented in the state. Srijan is also facilitating by serving as a resource center. The objective of this project is to provide information, promote safe mobility of women and counter trafficking. Under this program, the focus is on setting up a strong network to work on the issue of trafficking and safe mobility in Jharkhand to build a shared understanding on migration, displacement and trafficking from a feminist human rights; and build an action plan based on this learning, to ensure movement for better life option or other reasons, in safe and secure environment.



Jharkhand is renowned for migration and supply of labours and women form a majority of them. Many government and non-government organisations try to stop migration. But this infringes their basic rights therefore SF talk of safe migration as it is their right and to safeguard the interest of women migrants, they are aligned to the network called JATN. This network is working directly with the women like SHG's and adolescent groups who are the prospective migrator. They are taught the basics of these rights to have safe migration. When they go out they go with complete information so that they do not face any problem in other states. This network is working in 15 districts.

Earlier the girls used to migrate very discretely and were susceptible to human trafficking. But now they have become aware and when they go out they go with complete information about their rights. They are given a helpline number which can be used in case of any emergency. A discussion on the safe migration policy was held and the outcomes were shared with the Minister Lewis Marandi, who assured that she would look after the matter.

Training of adolescents' group

This program has been initiated for both school going and non-schooling adolescent girls, to create awareness about the physical and psychological changes in body during adolescence with scientific reasons, menstruation cycles, myths' and misconceptions associated with it, nutritious food, vocational training, functions of reproductive organs, HIV/AIDS and mirages of migration etc. Some of the initiatives undertaken include:



Safe Motherhood and Adolescent Reproductive & Sexual Health- With the support of CREA, **It's My Body** Program is being implemented in 10 villages of four block of Hazaribag district. The emphasis of the project is to sensitize adolescent girls on the issue of their sexual and reproductive rights through games and sports. During the year, trainings and regular meetings with different stakeholders like parents meeting, liasioning with schools and meetings with health service providers were organized besides celebrating 2 big events i.e Women's Day and National Adolescent Day. Through the project more than 125 adolescent girls (12-16 years) have been given rigorous trainings and theme specific group based sessions were organized to make them well informed and empowered on the issue of SRH Rights so that they could take decisions about their own mind, body and health related issues.



Some noticeable changes which could be perceived that were now these girls are demanding their rights like iron supplements, tetanus injections and other counselling. They refuse early marriage and have exerted their likings and disliking on such matters. They have become confident enough to manage stage, go out on their own etc. They hold discussion on gender issues and discrimination which has helped in lowering the gender discrimination. They refuse to marry groom with large age difference:

- 164 women's had gained livelihood trainings of SRI technique for vegetable cultivation and wheat production.
- SHG were formed for the economic upliftment of women folks.
- Last 4 year experience sharing and review meetings of PRI member were organized.



HIV/ AIDS Prevention

Targeted Intervention program (under NACP-III) on HIV/AIDS prevention is being implemented in Gumla and Khalari districts covering 830 FSW towards awareness generation, sensitization of safe sexual behaviour, social marketing of condom, and referrals towards ICTC, etc are being carried out. **Transit Migration Program on HIV/ AIDS prevention** is being implemented in Ranchi and Hatia station as intervention points to sensitize and aware migrating population on the issue of safe sexual behavior and faithfulness towards their own family.

The strategies adopted to ensure effective implementation were:-

- Innovation and demonstration for behavior change communication initiative with transport workers and sex workers
- Ensuring availability of clinical and counseling services for STD/RTI
- Condom promotion
- Replication and promotion of safer sex practices through capacity building of peers, stake holders, etc
- Fostering linkages between government , private sector and communities
- Strategic alliances for organizational learning and advocacy



Food Security & Nutrition- Srijan is leading the SAFAL- State Alliance for Accessing Livelihoods network with the support of IGSSS with an aim to promote food and nutrition security in the state. SAFAL is a network of voluntary organizations operating in Jharkhand for the socio-economic betterment of the deprived communities. The network is committed to make the community aware of the acts and actions which come in force from time to time in the state. Food Security Act 2013 and the orders of the Supreme Court for implementation of the act is the focused target of the network.

The campaign is being focused at two levels- micro and macro. In the micro level, concept of Adopt A Panchayat (AAP) was done by the network members. At macro level, efforts were paid to advocate for better execution of the National Food Security Act 2013 in which more than 100 agencies took part to ensure better roll out of the National Food Security Act in the state. Series of programs in this regard were organized for awareness building and better participation of all stakeholders in this regard.



Forum to Engage Men (Network) for Gender based initiative and community sensitization through Network of CSO is being implemented in Khalari region of Ranchi district. During the year, PRI Meetings were organized towards gender sensitization, School based event to create awareness/ sensitization among school children on the issues related to child abuse / violence etc. and community level events were organized to prepare a child friendly and gender sensitive society.



Cluster facilitation team – CFT

Cluster Facilitation Program of Srijan is attached to MANREGA. The SF conduct Gram Sabha and motivate the job cardholders to demand for work and release payments. They are working in two blocks of Hazaribagh and W.Singbhum. The Gram Sabha were organised in total 80 villages, 36 village in Ichak Hazaribagh and 53 village in Manoharpur of West Singbhum. Earlier there was lack of people’s participation in the Gram Sabha but after being motivated and with the help of Self-Help Groups People’s participation has increased. Around 3,236 schemes have been undertaken which includes Manrega and other convergence related schemes.

Labour groups have been formed to cater to demand generated. Services related to opening bank account and linking with Aadhar card. They also tried to sensitize people and remove misconception regarding Manrega. People have started becoming aware and started demanding provisions for livelihood initiatives like demand for shed for goatry by the SHG groups.



Our Supporters

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| <ul style="list-style-type: none"> • Ministry of Rural Development, Government of India • Labour Department, Government of Jharkhand • Jharkhand State AIDS Control Society- JSACS • NABARD • C3- Catalyzing Centre for Change • Family Planning Association of India (FPAI) | <ul style="list-style-type: none"> • CREA • Centre for Health & Social Justice (CHSJ) • Kinderpostzegels, Netherlands • MRDF- All We Can • Hans Foundation • Action Village India |
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Appeal: Support/ Guide/ Assist Srijan Foundation to Serve the Society (poor, destitute, disabled, un-served, under developed, etc) to become Self Dependant in all spheres of life.

Central Office – 1	Branch Offices	
Jharkhand State	Mandu	Ranchi & Bedo
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