

# SRIJAN

## FOUNDATION



## Annual Report

**2010 - 2011**

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## TRUSTEES/ EXECUTIVE COMMITTEE/ GOVERNING BODY

Name	Title	Sex	Experience
Ms Pooja	President	F	16 years
Mr Swapan Manna	Secretary	M	19 years
Ms Dipali	Treasurer	F	12 years
Ms Manisha Misra	Member	F	12 years
Mr Gautam Halder	Member	M	17 years
Mr Rajiv R Sinha	Member	M	16 years
Mr Nitesh Kumar	Member	M	19 years

### Honorary AUDITOR

Avinash Jain & Co., Chartered Accountants, Hazaribag

### Bankers

Jharkhand Gramin Bank, Korrah Branch, Hazaribag

State Bank of India, Main Branch, Hazaribag

Bank of India, District More, Hazaribag

### Srijan Foundation Units

Srijan Foundation works through its decentralized and independently operational branch offices in its project area for ensuring quality execution of the projects.

Central Office – 1	Branch Office – 5		
Srijan Foundation AMBIKA HOUSE, Near PTC Chowk, Canary Road, Hazaribag- 825301	Srijan Foundation Birla Boarding, By Lane, Mount Motor Gali, Ratu Road Ranchi – 834001	Srijan Foundation Rajapara Near Singhvahini Mandir Pakur	
Mobile: 94311-41106/ 94311-41046/ 94705-24081 Tel: 06546-270523; Fax:06546-270815 (PP); Email: info@srijan-jhk.org	Srijan Foundation JASPUR ROAD , NEAR SBI ATM, GUMLA	Srijan Foundation K D Siding Road , Thakur Dhauda , Khelari, Ranchi	Srijan Foundation K B Gate, Murpa Road Kuju, Mandu, Ramgarh

# From the desk of the Secretary

## 10 years of walking the long road....

...and there's still a long way to go!

Undaunted with the challenges they have set themselves, Srijan Foundation continued in 2010/11 on its mission to work towards a better world for everyone. Since forming in 2001, we have come a long way in these 10 years – thanks to the support of our committed staff and their spirit, generous endowments from our donors and the faith and support of our well wishers.

On the 7th of February 2011, Srijan Foundation completed its 10 year anniversary of successful work with rural communities; benefiting the most isolated and disadvantaged sections of society.

It is therefore my pleasure to present this 10th Annual Report, briefly describing the activities accomplished in the last twelve months. In this anniversary year, not only the activities of the organizations have expanded, but Srijan has also been fortunate to work with a number of organizations on internal system development projects such as Human Resources policies, Finance and Procurement policies and project reporting methodologies.

Srijan has always realized the importance of not only working to the highest standards possible, but also that we should have quality reports describing our achievements. The changes made over the course of this year are allowing Srijan to move towards this aim. In this regard, Mr. Tim Myles, a U.K. volunteer from VSO, New Delhi was brought into the Srijan team to provide expert support and guidance.

I'm happy to be able to report that SF has also been able to plan and execute a number of innovative new projects this year. The Campaign on NREGA under SIP supported by IGSSS- New Delhi , Promotion of RI and Polio Campaign with the support of UNICEF – Jharkhand, CBR of CWD with the support of Han Foundation are all programmes that we can be particularly proud of being involved in.

In summary, during 2010/11, Srijan has continued to work to the high standards we have set ourselves for our actions in the field, in the hope of achieving our larger goal of “Establishment of a Self Reliant Society”.

We look forward to 2011/12 with enthusiasm and hope.

Swapan Manna

Secretary

## President

Our 10<sup>th</sup> anniversary is a proud moment for all of the Srijan Foundation family members, as well as for those who have put their faith and trust in SF to run its programmes effectively for bringing change in this world for the better.

That small organization, formed ten years ago by a group of seven young rural development professionals, is now starting to yield impressive results. Through our more than 50 committed, grassroots-level volunteers and professionals we are now reaching out to more than 400 villages.

Yes, we know that we are just a tiny drop of water in the ocean of desired change for a better world. But we are not daunted with the huge task that we face; we actually are enthusiastic and eager to take on the challenges and move ahead.

I am sure we will be able to perform much better with the increasing experience, commitment and trust of the people associated with us.

I appeal to our donors, well-wishers and supporters to continue supporting us in our endeavours.

**Pooja**

President

## **GENESIS**

*Srijan Foundation was formed in 1995 by a group of socially committed youths. It was a noble expression of their concern for the welfare of the disadvantaged and the underprivileged, and a positive response to build the capacity of the community and the grass root organizations. It was formally registered on 7th February 2001.*

### **Background**

Srijan Foundation is a professionally-managed, progressive organization that was initiated in 2001. SF is a registered organization, endeavouring to serve the most marginalized and the vulnerable communities by building the capacity of the community in general and the grass root organizations in particular. Through the experience gained in the last eight years and through joint intervention with communities, the organization has adopted multifarious activities exclusively for the well being of the community. It strives to make a change in the lives of the most disadvantaged through meaningful partnership with like-minded agencies and communities.

### **Vision**

To promote an egalitarian, empowered and self-reliant society through the tangible efforts of the voluntary organizations

### **Mission**

To build the capacity of the community in general, and the grass root organizations in particular, to take up the responsibility to further enhance the capacities of the most marginalized and vulnerable sections of society for their self-empowerment.

### **Goal**

Establishment of an empowered, gender sensitive and just society

### **Legal Information**

Srijan Foundation (Srijan) is a voluntary organization registered under Indian Trust Act of 1882 with registration no. IV/24 dated 07.02.2001.

Srijan is registered under FCRA (registration no. 337750013 dated 13.06.2002). In addition, it is registered under Income Tax Act, has PAN No. AACTS3064L dated 23.06.2002 and owns exemption under 12A-CIT/HZB/Tech/12A/XI-30/2003-04/2187-89 dated 19.11.2003. It also is registered under Income Tax Act 80G- CIT/HZB/Tech/80G/2003-04/XII-16/184-86 dated 27.04.2004.

# Operations

## Geographical Areas

Districts: Hazaribag, Ramgarh, Ranchi, Gumla, Pakur of Jharkhand State

Blocks : Sadar, Ichak, Mandu, Ormanjhi, Khalari, Gumla Sadar, Raidih, Ghagra, Pakur, Littipara, Hiranpur.

## Staff

Total Staff	Managerial+ Experts	Technical	Support/ Part Time	Teachers
115	15	09	84	07

Total Staff	Paid Staff	Volunteer Staff	% Male Staff	% Female Staff
115	110	5	40.5	59.5

## Features of SF

- Managed by a team of young rural development professionals having experience of managing various developmental projects.
- Successfully executing various developmental projects for the last 6 years with the support of national and international agencies.
- A team of 118 staff, with a blend of grassroots workers and rural development professionals, ensuring quality execution through direct field intervention of evidence-based need and area-specific programs.
- Operational in 5 districts covering more than 300 villages through its decentralized and independently operational offices.
- A team well recognized as a “Technical Resource Group” by various agencies / organizations

# Activities Accomplished in the Year

## Women's Empowerment

### SHG promotion

**Objective: to develop thrift and credit habit for all round Empowerment of women, particularly coming from marginalized and excluded communities**

Women's Self Help Groups have been promoted in Mandu, Ramgarh and Ormanjhi, Ranchi with the support of NBARD under its SHPI program.

A total of 100 SHGs have been reaching out to a total of more than 3000 women. Of these, 50 SHGs have been promoted in Ormanjhi, Ranchi and 50 in Mandu, Ramgarh. All of the 100 SHGs promoted now have their own Bank accounts and now the process is on to link them up with banks.

On a weekly basis, meetings are organized with the SHGs on making regular savings deposits, organizing meetings on social issues (women's representation in local governance, education of girls, gender-based discrimination etc.). Various schemes (MGNREGA, JSY, and Participation in VHND, VHC and Untied Fund etc.) are also explained to them to enhance their entitlements and promote gender equality and decision-making at the family and societal level.

### Women in PRI (PEVAC)

**Objective: to enhance the women participation and representation in the PRI election in Jharkhand**

Under the pre-election voter awareness campaign, a series of activities were organized to promote women's participation and representation in the local government. This was particularly important, bearing in mind the much awaited PRI elections in the state after 34 years, of which 50% of seats were reserved for women.

The following areas were covered under the PEVAC, with the support of VSO, UK and CWS – JRC, Jamshedpur, Jharkhand:

- In Ichak block, in the Hazaribag district, a total of 100 women attended the PEVAC, out of which 20 women were elected into various positions
- In Mandu and Gola block, in the Ramgarh district, more than 500 women regularly attended the program, out of which 60 women were elected to various positions
- In Ormanjhi block, in the Ranchi district, a total of 75 women attended the PEVAC initiative, of which 15 women were elected

In Hazaribag district with the support of District Administration and JSLPS/ UNDP, newly elected PRI Members of 3 panchayats have been given orientation training on Panchayati Raj and their role in developing microplan and its management cum implementation.

### Financial Inclusion in Murpa, Kuju, Ramgarh with Bank of India

**Objective: to promote financial inclusion of the most isolated and marginalized families residing in the coal mine area of Kujju, Mandu block of Ramgarh district**

During the year, 6 functionaries from the organization had received training on financial inclusion organized in RUDSETI with the support of NABARD

- Allahabad Bank for Hazaribag district
- State Bank of India for Ranchi district
- Bank of India for Ramgarh district

With the support of the local bank “Bank of India”, MURPA village was adopted for financial inclusion. To promote saving habits and allow village members to access the benefits from the various schemes of the bank, a camp was organized in the village. In this camp, the bank came to the village on 18th July 2010 and people were able to open their bank accounts; the result was outstanding - on a single day 45 women's SHG members were able to open their bank account.

1. Rim Jhim Mahila Samity, Mahto Tola – 15 members
2. Santoshi Mahila Samity - 15 members
3. Thakur Mahila Samiti ,Thakur Tola, Murpa – 15 members

## Anti Trafficking Program

**Objective: to combat and end Trafficking/ Unsafe Migration (and ensure safe migration practices) of women and Girl Children from Jharkhand**

During this year, under Jharkhand Anti Trafficking Program 9 network partners covered 180 villages of 8 districts was finalized. Series of meetings between Network partners and CWS team is continuing for future programmatic intervention. The successful completion of rehabilitation centre for 10 survivors of trafficking was a great milestone for the partners. The organizations had met the survivors in their native place where they are continuing their trade specific practices for their own survival.

## Health Promotion

### Adolescent Reproductive and Sexual Health and Rights

**Objective: to promote the ARSH&R issues among the adolescent population, so that they are able to seek services without any discrimination or bias, as per the AFHS services outline under NRHM**

India is recognized as a young country because of the huge youth and adolescent population. However, large chunks of this population are not able to access health services due to negative attitudes, lack of infrastructure, stigma, societal restrictions and the like. Even some of the social practices affect the group's health status - gender-based discrimination, early marriage and demand for early motherhood etc. This can result in anaemia, malnourished children and high mother and child mortality rate.

To address the issues of adolescent health and promote their right to health, a Community Partnership program is running in the 24 villages of Ichak block with the support of CINI/ IWW.

Some of the Innovative Actions taken under the programs are:

- Setting up Youth Resource Centres – where youth can access information
- Setting up Referral Systems – so that youth can access services



- Setting up AFHS clinic – one dedicated clinic for adolescents for non-discriminatory access to health services
- Community Based Monitoring – score card for monitoring the service and schemes performance by community and continuous follow up on this

SF is an active member of the consortium formed to advance adolescent health by scaling up the “Community Partnership Program” in 11 district of jharkhand with the support of Mahila Samakhya and CINI, Ranchi.

## **Women and Child Health Entitlement**

**Objective: to ensure the accessibility to health entitlements, as envisaged under nrhm for women and children through adoption of proper communication strategy**

NRHM, one of the flagship Government programs on health, is intended to completely transform the existing health situation in India. For this it is executing a number of innovative schemes and programs to improve the health situation of mothers and children, but this is not succeeding in reaching the most deprived and isolated populations due to a lack of awareness and/or poor communication initiatives.

The Chin Change program is being executed in the Hiranpur block of Pakur to practice various communication initiatives and involving various stakeholders including the health functionaries’, so that the people of the area are aware of and accessing the health services and benefits of the schemes.

Some of the key activities performed under the program are:

- Regular community and forum meetings
- Training of front line workers – AWWs, Sahiya, ANM and health officials
- Training of PRI representatives, local NGOs/ CBOs , Media etc

Besides that, a number of studies are being conducted to show the changes:

- Participatory Need Assessment
- Communication Strategy
- Quarterly tracking sheet showing the change in the indicators

## **Targeted Intervention**

**Objective: to limit and reverse the spread of HIV / AIDS among the high risk groups**

The Targeted Intervention Program is running in the Gumla and Khelari districts with the support of JSACS. The TI program targets Female Sex Workers (FSWs) and the program has four key components to comprehensively address the issue of HIV/AIDs among these high risk groups:

- Behaviour Change Communication
- Condom Promotion
- STI / STD treatment and ICTC service
- Creating an Enabling Environment

The program started in October 2010 and by March 2011 following results have been performed:

District	Gumla District	Khalari, Ranchi District
Target	300	400
Registration	275	419
ICTC	55	40
STI/ STD	78	108

## Migration and HIV / AIDS

**Objective: to promote awareness about HIV / Aids among the migrants and their families**

Migration in search of a better livelihood is a major issue for Jharkhand. It is a well-known fact that it is primarily the young who migrate from the state and that the rate of migration is very high. The majority of this migration is for long periods of time, with people returning only during the rainy season for 2–3 months. The long stay away from the home drives these youths to unsafe sexual practices, making them vulnerable to HIV/Aids.

Understanding the threat this poses, a program on HIV / AIDS is running in 100 villages, spread across 4 blocks of the Hazaribag district, with the support of CINI/ ICCO from October 2010. So far the achievements under the program are:

- Mapping of the villages with high rate of migration
- KABP study in progress
- Training of PRI representatives and CBOs in progress
- Awareness on HIV/AIDS to families having migration
- Social Mobilization Campaign for Child Health

## Social Mobilization Campaign for Child Health

**Objective: to promote Routine Immunization and Pulse Polio through effective community mobilization to ensure better Child Health**

Pakur has been identified for its very poor coverage of Routine Immunization, which resulted in eight polio cases having been identified last year in the Sadar area of Pakur.

SF has started its work to promote a social mobilization initiative for bettering Routine Immunization coverage with the support of UNICEF, Jharkhand.

The program is running in the 5 grids of Sadar Pakur covering around 80 villages: Rahaspur, Ilami, Islampur, Sitapahari, Hariganj

## Education Programs

### Children in Mining Area

**Objective: to promote child rights among the children living in the coal mine area**

Children's involvement in labour activities in mining areas is a common fact of life in these communities. This exposes them to all sorts of exploitation and violence. To ensure the protection of child rights in these

mining areas, a Child Rights program is being run in the 35 villages of Kuju Coal Mining Area, within Mandu block of Ramgarh, reaching out to more than 300 children engaged in the coal mines.

This project takes a holistic approach to address the issue and under this some of the key accomplishments are:

1. Running of 10 Alternative Education Centre for 250 Children
2. Running of Bridge School for 50 Girls
3. Setting up 10 Information Centre for Adolescent Groups
4. Formation and strengthening of adolescent groups in 30 villages
5. Setting up parents committee and establishing communication between parents and schools

These centres adopt a joyful teaching methodology based on the principal of learning by doing. Special training and exposure was given to the instructors on this method.

## **Schools for Child Labourers**

**Objective: to promote child education among the children of coal mine**

Two special schools are running under the National Child Labour Program in two villages, namely; Jodakaram and Kasmandu, Kuju for the 50 child labourers of Mandu block of Ramgarh district.

## **Education for Minority Girls and Tribal girls**

**Objective: to promote education among the girls of minority and tribal girls**

One residential school for 50 minority girls was running in Pakuriya block of Pakur and two non-residential schools were running for the santhal tribal girls in the Hiranpur block of Pakur. After the completion of the bridge course, all the children were mainstreamed in nearby government schools where they are continuing their education.

## **Livelihood Promotion**

### **Vegetable Cultivation**

**Objective: to promote vegetable cultivation through drip irrigation**

Low and erratic rainfall is adversely affecting the vegetable cultivation in Jharkhand. Under this initiative, drip irrigation is being promoted with the support of NABARD among 200 farmers from the 20 villages under Ichak block of Hazaribag.

The activities performed are as below:

- Exposure visit and training of 100 farmers to Birsa Agriculture University (BAU), Ranchi
- 115 application processed for drip installation out of which 17 drip system installed
- Staff training at Jalgaon, Maharashtra
- 1 poly house installed at Khaira village of Ichak
- Nursery promoted making seedlings of chillis, pumpkin, bitter melon etc locally available to farmers
- Regular community meetings organized

## Lac Cultivation

**Objective: to increase the income of tribal families through the promotion of Lac Cultivation**

Lac is a very important minor forest produce, adding a supplementary source of income to many tribal families. To increase the production of Lac as a supplementary means of livelihood, Lac Cultivation was promoted with 100 tribal families in the Ormanjhi block of Ranchi. So far 4 cropping cycles of Lac Cultivation has been done with these tribal families.

## System of Rice Intensification (SRI)

**Objective: to promote technology for increased cultivation of paddy**

Paddy is the staple food of Jharkhand, but it is heavily dependent on rain and the cultivation is still done through traditional methods, which are very labour and resource intensive. To overcome these issues, a new method of paddy cultivation, known as "SRI" method is being used in 10 villages, reaching out to 100 farmers over 10 acres of land. Almost all the farmers claimed that they have grown almost double their former production levels and the input cost has also reduced drastically.

## Mushroom Cultivation

**Objective: to build the skill of the excluded women on Mushroom Cultivation, as a means of alternate livelihood**

60 SHG women members, from Mandu and Sarubera villages of Mandu block, Ramgarh, imparted Mushroom Training with the support of NABARD. In due course, 30 women have been helped to open their own bank account. Additional effort is on-going to create backward and forward linkages so that the training could be utilized to its fullest.

## Micro Finance

**Objective: to promote IGP's by ensuring accessibility to seed money financing**

In the present year, the actions under Micro Finance has been concentrated and further continued in Ramgarh district. A total of 94 clients were given support under the program with outstanding loan portfolio of Rs 54,625.00 on March 31, 2011. The whole initiative has been supported and strengthened by the Rashtriya Gram Vikas Nidhi (RGVN), Patna. During the year, contact programs and meetings were made with NABARD to get support in the coming years to strengthen this initiative to focus on livelihood issue of marginalized and disadvantaged community keen to develop their enterprise or to strengthen their ongoing businesses.

## Environment Conservation

**Objective: to aware people on environment conservation issues through national environment Awareness Campaign (NEAC)**

Srijan Foundation is continuing its campaign since last 5 years jointly with Gram Vikas Kendra and Ministry of Environment and Forests, Govt. of India on issues concerning environment conservation. During the year the issue on "Biodiversity Conservation" has been done in Mandu block of Ramgarh district. The response from community and community based groups has overwhelmingly supported the issue and keen to support in coming days for the cause of the environment and their own.

## Campaign on MNREGA

**Objective: to ensure the proper execution of MGNREGA scheme by advancing Right Based Action**

Proper use of NREGA is a big challenge for the state of Jharkhand, SF took this innovative project with the support of IGSSS, Ranchi and executed this Campaign with the support of 4 local partners in the Dumka district.

- Regular awareness generation and sensitization meetings were organized in the 20 identified villages with the support of 4 partners
- A detailed village development plan was created for 20 villages
- Four Interface meetings were organized to share the VDP with the block officials for adoption of the plan
- Social Audit was organized in 14 villages in partnership with the government officials

## Network

Srijan Foundation is a member of following networks/ alliance and continuing its efforts on respective causes:-

- Right to Education with NALANDA, Lucknow
- Child Protection with JJND, Vijaywada
- Disability Rights
- Jharkhand Anti Trafficking Campaign with CWS
- Member of Adolescent Health Consortium
- Jharkhand alliance for child rights with UNICEF

## Capacity Building

During the year, the functionaries of Srijan Foundation have received training on following themes:-

<p>(a) Education</p> <ul style="list-style-type: none"> <li>• Training on “Access to All” for Ensuring Rights of Disability</li> <li>• Joy Full Teaching –Learning Techniques by Nalanda, Lucknow</li> <li>• Right to Education workshop in Nalanda, Lucknow</li> </ul>	<p>(b) Program Management</p> <ul style="list-style-type: none"> <li>• Project Management</li> <li>• Community Based Management</li> <li>• Financial Management</li> </ul>	<p>(c) Health</p> <ul style="list-style-type: none"> <li>• HIV / AIDS Training</li> <li>• NRHM and Participatory Communication Strategy</li> <li>• SRH of Adolescent and Youth</li> <li>•</li> </ul>
<p>(d) Governance</p> <ul style="list-style-type: none"> <li>• Panchayati Raj in Jharkhand</li> </ul>	<p>(e) Livelihood</p> <ul style="list-style-type: none"> <li>• Financial inclusion Training with NABARD (SBI – Ranchi, BOI, Ramgarh &amp; Allahabad Bank - Hazaribag)</li> <li>• Capacity Building on Social Audit on MGNREGA</li> </ul>	<p>(f) Other</p> <ul style="list-style-type: none"> <li>• Training on Drip Irrigation for Vegetable Cultivation</li> <li>• Disability</li> <li>• Leadership Development</li> </ul>

## **Placement of VSO Volunteer**

In the year, Volunteer Services Overseas has Srijan Foundation as a potential partner for VSO to provide volunteer support. That volunteer is Tim Myles, who has come to join Srijan from London, England. Having started his placement in November 2010, he will be with us for one year, based out of the head office in Hazaribag. The volunteer originally came to help to provide MIS for Srijan, but his role has now expanded to helping out in various pieces of work to enable Srijan to form a strong foundation for the future. The work done by the volunteer was training of staff on IT skills, Microsoft Office, website development and setting up an email system for all Srijan Employees, project management training, standardising the planning / reporting processes across the organisation and General assistance to the management team. With the support of the VSO volunteer, Srijan has worked on internal system development projects such as Human Resources policies, Finance and Procurement policies and project reporting methodologies.

## **Cordination of India Program for AVI, UK**

SF coordinated the non-funding support program for AVI, UK in the third year. One of the key events under this was the AVI forum meeting, in which five AVI partners and five AVI supporters attended a four day sharing program on the issue of Working with People with Disability.

## **Study and Documentation**

- Under the Community Partnership program with CINI, Ranchi, a number of training reports were developed on the issue of CBM & AFHS.
- A training module was developed on Community Based Monitoring for imparting training to the functionaries of Mahila Samakhya
- A study on the status of disability was conducted in the Coal Mine area of Kuju, Mandu, Ramgarh with the support of SKN, Netherlands
- A study on the status of NREGA was conducted in the 20 villages of Dumka district with the support of IGSSS
- Training manual for newly elected PRI members was developed for Jharkhand Mahila Samakhya Society

Srijan Foundation Team