SRIJAN
FOUNDATION

ANNUAL REPORT
(2008-2009)

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GENESIS
SF was founded in 1995 by a group of socially committed youth. It was a noble expression of their concern for the welfare of the disadvantaged and the underprivileged and a positive response to build capacity of the community and the grass root organizations. It was formally registered in 7th February 2001.

BACKDROP
Srijan Foundation is a professionally managed progressive organization initiated its effort from 2001. SF is a registered organization making its endeavour to serve the most marginalized and the vulnerable communities by building the capacity of the community in general and the grass root organizations in particular. Through the experience gained in the last eight years and through joint intervention with community, the organization realized to adopt multifarious activities exclusively for the well being of the community. It strives to make a change in the lives of the most disadvantaged through meaningful partnership with like-minded agencies and communities.

Vision: To promote egalitarian, empowered and self-reliant society through tangible efforts of the voluntary organizations
Mission: To build the capacity of the community in general and the grass root organizations in particular to take up the responsibility to further enhancing the capacities of the most marginalized and vulnerable section for its empowerment.
Goal: Establishment of an empowered, gender sensitive and just society

Srijan Foundation (Srijan) is a voluntary organization registered under Indian Trust Act of 1882 with registration no. IV/24 dated 07.02.2001.

Operational Area (Geographical)
District: Hazaribag, Ramgarh, Ranchi, Dumka, Pakur of Jharkhand State
Blocks: Ichak, Mandu, Ormanjhi, Sadar, Jama, Jarmundi, Pakuria, Littipara, Hiranpur, Amrapara

Staff
<table>
<thead>
<tr>
<th>Total staff</th>
<th>Managerial+ Experts</th>
<th>Technical</th>
<th>Support/ Part Time</th>
<th>Teachers</th>
</tr>
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<tbody>
<tr>
<td>118</td>
<td>22</td>
<td>09</td>
<td>80</td>
<td>07</td>
</tr>
</tbody>
</table>

Community Level Groups
<table>
<thead>
<tr>
<th>SHG</th>
<th>Youth/ Adolescent Group</th>
<th>Farmers Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>297</td>
<td>224</td>
<td>11</td>
</tr>
</tbody>
</table>

Features of SF
- Managed by a team of young rural development professionals having experience of managing various developmental projects.
- Successfully executing various developmental projects for the last 6 years with the support of national and international agencies.
- A team of 118 members with a blend of grassroots workers and rural development professionals ensuring quality execution through direct field intervention of evidence based need and area specific programs.
- Operational in 5 districts covering more than 300 villages through its decentralized and independently operational offices.
- A team well recognized as a “Technical Resource Group” by various agencies / organizations

Thematic Areas
- Women Empowerment
- Sustainable Agriculture & NRM
- Livelihood Promotion
- Promoting Community Based Health (RCH, YARSH, HIV/AIDS), Nutrition
- Education (Tribal/ Child Labour/ Girls)
- Anti Trafficking Campaign
- Micro Finance
- SGSY
- Research & Studies
MAJOR ACTIVITIES DURING THE YEAR

Team Development

Srijan Foundation During the year, almost all team members of Srijan received theme specific training, workshops, seminar, exposure visits to agencies/ areas/ groups, etc which has improved their functioning in achieving program & organizational goal. To get the things done, we received valuable support from IGSSS/ GAA, CINI, Interact World Wide, CDC, PHF, CAPART, Reach India, RGVN, CWS, and other government & voluntary agencies.

Women Empowerment

a. Self Help Promotion:
   Women Empowerment is one of the core issues of Srijan Foundation. Since inception, it has developed women groups in rural & urban areas of the operational districts. To mainstream women in developmental sector, it trained them to manage & maintain groups. The basic concept of self help has been realised in all the areas to give them the voice of collective efforts focussing their development. Actions have been undertaken to establish financial linkages for them either through micro finance or from banks/ financial institutions for their economic liberation. A total of 297 SHGs have been formed consisting of more than 3400 women spreading in 5 districts. 42 SHGs have been linked with SGSY program in Pakur district. The process of linkage establishment is continuing. Issue specific trainings & vocational trainings have been provided to make them functioning effective.

b. Micro Finance Program:
   Under the aim to ensure economic empowerment through enterprise development, Microfinance Initiative has been running in Ranchi district both in urban & rural areas. Since 2006, actions are continuing. More than 311 clients were covered so far with outstanding Loan Portfolio of Rs 1,232,661.00 on 31st March 2008, Rs 117,850.00 on 31st March 2008 and Rs 130,794.00 on 31st March 2007. To expand the clientele coverage, process of area expansion & client base is continuing.

Education Development

Srijan believes in the fact that proper education can bring change in ones life in terms of social/ economic/ political empowerment. During the year with the support & guidance of Jharkhand Education Project Council (JEPC), Ranchi and District Administration, Hazaribag (Ministry of Labour Welfare) following programs have been initiated & implemented for the children especially girls/ tribal (santhal/paharia) who are either never been to school or drop out from the mainstream education:

- National Program for Education of Girls at Elementary Level (NPEGEL) Program: More than 700 adolescent out of school girls recived vocational training in different trades through Cluster approach in Jama & Gopikander blocks of Dumka district.
- Residential Bridge School (RBS) Program: 37 Santhal & Paharia girls (out of school) received residential education in Kathikund block of Dumka district.
- Non Residential Bridge School (NRBS) Program: 50 Santhal & Paharia children (out of school) received non residential education in 2 villages of Gopikander block of Dumka district.
- In addition, an Education Survey has been done in Hazaribag Municipal area to identify the out of school children under the support of CINI/ SDTT, Mumbai.
• To enhance staff capacity on Education issue & teaching learning techniques, 3 phases training has been given to the staff of Srijan by the UP based Education Resource Agency NALANDA, Lucknow jointly with SDTT.

• **School for Child Labour:** With the support of District Administration and Jharkhand Education Project Council, a residential child labour school is running in the Kuju coal mine area of Mandu block under the National Child Labour Program (NCLP), Hazaribag. A total of 56 children are getting education in the school. On regular basis parent-teacher meeting is being organized to ensure 100% retention, quality education in the school, and to develop strategies to mainstream the children for continued education. During the year, competitions, quiz and sports event were organised for their overall development. The children attended inter school sports competition in Hazaribag Stadium and received prizes for their better performance. In the school Medical Check up sessions were organized for their growth monitoring and better health.

**Natural Resource Management:**
Ensuring Food Security program is one of the important sectors of Srijan for the disadvantaged community. Since 2004 in Ormanjhi block of Ranchi district Srijan has implanted the program to promote NRM through the collective effort of the community. Under the program plantation, upland farming, pond renovation, lift installation, training & exposure of staff/ community/ SHG members/ Gram Sabha members/ Youth, etc activities have been done. Advocacy on NRHM issue have been done by the forum developed under the program.

**System of Rice Intensification (SRI)**
Under Food Security initiatives, SRI program has been initiated in Ormanjhi block of Ranchi district. The main aim is to increase the sustainable livelihood promotion through enhancing the production of paddy cultivation by reducing the crop water requirement & seed rate. During the year 120 farmers with 49 acres coverage from 4 villages have done the cultivation.

During the year, Garma dhan has been done by 25 farmers covering 15.8 acres from 2 villages. The success achieved has created conducive environment in the area and people/ farmers from adjoining villages are demanding for the technical knowhow from the organization.

Based on the successful initiative and community support, Birsa Agriculture university, Ranchi awareded Srijan Foundation during “Agrotech 2009- Kisan Mela” on 26-28th February 09.

**National Environment Awareness Campaign (NEAC):**
Under NEAC 2008-2009 programme, an intensive campaign on “CLIMATE CHANGE” was organized in Ormanjhi block of Ranchi district with the support of Gram Vikas Kendra, Jamshedpur. The awareness & action components organized in the operational villages through village meetings, school based competitions/ water purification/ formation of vermi compost unit/ plantation in school campus/ staff capacity building/ rally/ padyatra, etc.

**Lac Cultivation**
Under Tribal Development Initiative, Lac Development program is running in Ormanjhi block under which 100 tribal families from 8 villages of low income are getting benefit. Necessary technical know how/ training from ILRI, Namkum has been done for modern cultivation practices, equipments and micro credit for making Lac Cultivation as an important source of supplement income for the tribal family has been done.
Anti Trafficking Program

To combat Human Trafficking (Women & Girls) from Jharkhand state, the actions are undergoing in 8 districts jointly with 9 grassroots level organization (JATN Network Partners). The main aim is to control & prevent the cases of trafficking and rehabilitate the trafficking victims in the 160 villages spreading over 8 districts of Jharkhand. Through the program,

- 160 vigilance committees are active in 8 districts.
- Capacity enhancement through series of training programs & review meetings jointly for the core group members of JATN & the vigilance committee.
- In Pakur district, regular ATO meetings in 20 villages are being organized.
- On the occasion of International Women’s Day, more than 300 women from Pakuria block participated in the rally organized.
- Rescued trafficked women are effectively managing their enterprises for their livelihood security.

HIV/ AIDS Program

Srijan Foundation is actively involved in the fight against HIV/ AIDS. Since 2003, with the support of JSACS/ TCIF/ BBC World Service Trust/ PHF/ CDC/ CINI/ PCI, etc the action programs are continuing in the operational area of Srijan. The actions are operating (Bandhan) in Ranchi Municipal Area through community based link workers & the focus group is Female Sex Worker. Under the Targeted Intervention Program, following action programs have been done:

- Field Mapping of HRG (Railway/ Station/ Lalpur/ Dhirwa/ Kantatoli/ Kutchery/ Main Road/ Upper Bazar/ Doranda/ Booty More/ Ratu Road/ Morabadi/ Namkum, etc)
- Registration of FSWs & specific ID number allotted to FSW
- Behavior change communication
- STI Management
- ICTC Referral
- Enabling environment
- Condom promotion
- Meeting with Stake holders, other TI implementing agencies and other TI agencies
- Review Meeting of project team
- Skill Building Training/Workshop/Exposure of Doctors/ Staff/ Stakeholders/ Peers, etc

Reproductive Child Health (RCH)

In Mandu block, actions pertaining to Community Based Integrated Reproductive & Child Health (RCH) and HIV / AIDS Prevention are continuing. The processes to achieve the goal of Improving Reproductive & Sexual Health Status of the Community are continuing through sensitization of the rural community towards RCH & HIV/AIDS issues. The actions initiated are organization of health camps, school based events (quiz, debate, easy competition, etc), adolescent group formation & its strengthening, training of women groups, block level workshop for dissemination, NGO training on NRHM, observing breast feeding week, video shows, nukkad natak, etc. Under the project to ensure community based management, regular meetings with VHC & Sahiya is continuing.

Community Partnership Program (Youth & Adolescent Sexual Health)

With the support of CINI/ Interact Worldwide, Community Partnership program has been running to improve the sexual health and rights to adolescent and youth friendly environment in the 4 SHC area covering 25 villages in Ichak block of Hazaribag district. The Core actions done during the year are detailed base line & resource mapping organized in the project villages, training/ meeting of VHCs for its strengthening, strengthening of Youth & Adolescent Clubs for boys and girls separately, training of 30 Youth Animators selected and oriented to raise community partnership and create enabling environment, regular contact building & training of 190 Peer educators to strengthen
program initiatives and raise community support in the NRHM processes & strengthening the health systems.

**Rural Young Professional Scheme:**

Rural Cadre building is one of the important vision of organization to serve the society & to fight against extreme poverty and deprivation especially for the under privileged & oppressed. Through these cadres, community support initiatives are being done to access the facilities available with government programs. To combat the severity of the issue and to foster change for development RYP scheme was launched with the support of CAPART in Dumka & Pakur. So far 100 rural youths have received the training for six months. These cadres will foster the pace of development in the area. In the coming year, the actions will be accelerated to cover more youth under process.

**Nodal NGO program:**

To map the credible NGOs of the area and provide them with the necessary information to enhance the NGO movement by bringing in need based and area specific program, Nodal NGO program is continuing in Dumka & Pakur with the support of CAPART. NGO meetings/ workshops are being done for NGO capacity building & proposal development. The focus of trainings was CAPART Schemes & Programs, NGO Governance, Proposal Writing, Need Assessment, and Developing Profiles. Agencies are in regular touch with us to develop need based programs for the area. Formats have been circulated to agencies under mapping. Regular field visits are being made by the coordinators for field support and direction in need identification of the area.

**Rural Sanitation program:**

Rural Sanitation is necessary to build healthy human life. However, in remote villages, due to unawareness & exposure, people are unaware of this fact and do not practice healthy behaviour leading to serious health problems. To overcome the problem in the remote villages of Pakur and Dumka district, Sanitation Program is running for tribal and below poverty line people. This initiative was supported by CAPART in Pakur & Dumka. In the area, Wardha Model has been promoted under Rural Sanitation Program. In the operational community sensitization processes trough Laxman Rakha are continuing to ensure behaviour change of community & ensuring better health and hygiene practices by using the constructed toilets & also participate in TSC process for complete coverage.

**Study and Documentation:**

Conducting studies and action research is one of the major competencies of Srijan. It is having professional and experienced team to carry over its actions in this field. Agencies such as IGSSS, UNICEF, JEPC, etc has recognized Srijan for the purpose. JEPC has empanelled Srijan for its purpose to take assignment. During the year, following studies were conducted:-

- Research study for IGSSS, Kolkata on Impact of Bidi (Tobacco) Rolling Work in Health & Education status of Women & Children in 2008-2009

Secretary
Members of the Managing Committee

Ms Pooja      President
Mr Swapan Manna     Secretary
Ms Dipali      Treasurer
Ms Manisha Mishra     Member
Mr Gautam Halder     Member
Mr Rajiv Ranjan Sinha     Member
Mr. Nitesh Kumar     Member

Advisor
Dr M R Surwade// Mr Haldhar Mahto // Mr Somnath Sen //Mr Prabhash Akhouri// Dr Aboli Gore//
Ms Harleen Walia// Mr Prabhat Failbus

Honorary AUDITOR
Avinash Jain & Co., Chartered Accountants, Hazaribag

Bankers
Jharkhand Gramin Bank, Korrah Branch, Hazaribag
State Bank of India, Main Branch, Hazaribag
Bank of India, District More, Hazaribag

Srijan Foundation Units
Srijan Foundation works through its decentralized and independently operational branch offices in its project area for ensuring quality execution of the projects.

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<thead>
<tr>
<th>Central Office – 1</th>
<th>Regional Office – 2</th>
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<tbody>
<tr>
<td><strong>Jharkhand State</strong></td>
<td><strong>Santhal Pargana Region</strong></td>
</tr>
<tr>
<td>Srijan Foundation</td>
<td>Srijan Foundation</td>
</tr>
<tr>
<td>AMBIKA HOUSE, Near PTC Chowk, Canary Road, Hazaribag- 825301</td>
<td>Bhagalpur Road, Near Tata Showroom, Dumka - 814101</td>
</tr>
</tbody>
</table>

Tel: 06546-270523; Fax:06546-270815; Mobile: 94311-41106/ 94311-41046/ 94705-24081
Email:srijanfoundation@rediffmail.com/ srijanfoundation@gmail.com

Besides this, during the year Srijan Foundation has established project specific branch offices in Hiranpur/ Littipara/ Amrapara blocks of Pakur district and Jama/ Jarmundi blocks of Dumka district.

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