SRIJAN FOUNDATION


Ambika House, Near PTC, Canary Road, Hazaribag 825 301 (Jharkhand)

<table>
<thead>
<tr>
<th>Email</th>
<th>Contact Number</th>
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<tbody>
<tr>
<td><a href="mailto:srijanfoundation@rediffmail.com">srijanfoundation@rediffmail.com</a></td>
<td>Tel: 06546 270523; Fax: 06546-270815</td>
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<tr>
<td><a href="mailto:srijanfoundation@gmail.com">srijanfoundation@gmail.com</a></td>
<td>Mo: 94311-41106/ 9431141046/ 94705-24081</td>
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Members of the Managing Committee

Ms Pooja
Mr Swapan Manna
Ms Dipali
Ms Manisha Mishra
Mr Gautam Halder
Mr Rajiv Ranjan Sinha
Mr. Nitesh Kumar

President
Secretary
Treasurer
Member
Member
Member
Member

Advisor
Dr M R Surwade// Mr Haldhar Mahto // Mr Somnath Sen //Mr Prabhash Akhouri// Dr Aboli Gore//
Ms Harleen Walia// Mr Prabhat Failbus

Honorary AUDITOR
Avinash Jain & Co., Chartered Accountants, Hazaribag

Bankers
Jharkhand Gramin Bank, Korra Branch, Hazaribag
State Bank of India, Main Branch, Hazaribag
Bank of India, District More, Hazaribag

Srijan Foundation Units
Srijan Foundation works through its decentralized and independently operational branch offices in its project area for ensuring quality execution of the projects.

<table>
<thead>
<tr>
<th>Central Office – 1</th>
<th>Regional Office – 2</th>
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<tr>
<td>Srijan Foundation</td>
<td>Srijan Foundation</td>
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<tr>
<td>AMBIKA HOUSE,</td>
<td>Bhagalpur Road,</td>
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<tr>
<td>Near PTC Chowk, Canary Road</td>
<td>Near Tata Showroom,</td>
</tr>
<tr>
<td>Hazaribag- 825301</td>
<td>Dumka - 814101</td>
</tr>
<tr>
<td>Tel: 06546-270523; Fax:06546-270815; Mobile: 94311-41046/94311-41106/ 94705-24081</td>
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Besides this, during the year Srijan Foundation has established project specific branch offices in Hiranpur/ Littipara/ Amrapara blocks of Pakur district and Jama/ Jarmundi blocks of Dumka district.
Foreword

We feel privileged to present once again the achievement of Srijan Foundation (SF), Hazaribag. The sixth year of has seen some remarkable expansion of its work and achievements in almost every sphere of its work. The realization of the mission was not possible without the dedicated and honest effort of the project team. We all at SF are extremely thankful to our team and the well wishers helping to consolidate the ongoing activities and exploring new avenues creating opportunities for the masses in need. We, with the completion of the year, have tried our best to start the process of development for the cause of the rural society. The programs undertaken provided opportunity in front of the women representation in all the processes necessary to make it effective, sustainable and community friendly.

It is extremely great moment for us that Srijan Foundation has completed its 7 years with its energetic and dedicated team members. Like previous years, Srijan has accelerated its people centered activities in its area of operation. We feel honoured and extremely exhilarated to share the experiences earned during 2007-08 for the growth & development of society and the unreached/under served.

During the year Srijan has put its step ahead in more specific and concrete manner to get its actions done for the empowerment of the masses that are continuously struggling or facing challenges to get the systems better for their development. To strengthen the process most of the programs are ultimately focusing on the issue ensuring community empowerment. During the year initiatives have been taken focusing on the issues affecting the unreached and under developed. In the report we have tried our best to explain the efforts leading to the well-being & sustenance of the needy community by nurturing their inner strengths.

Above all, we extend our heartiest thanks, sincere gratitude to our well-wishers and donors/supporters, and our colleagues for their contribution to realize the dreams of Srijan meant for the well being of the communities being served by us in general and rural community in particular towards their overall growth & empowerment.

Pooja
President
GENESIS
SF was founded in 1995 by a group of socially committed youth. It was noble expression of their concern for the welfare of the disadvantaged and the underprivileged and a positive response to build capacity of the community and the grass root organizations. It was formally registered in 7\textsuperscript{th} February 2001.

BACKDROP
Srijan Foundation is a professionally managed progressive organization initiated its effort from 2001. SF is a registered organization making its endeavour to serve the most marginalized and the vulnerable communities by building the capacity of the community in general and the grass root organizations in particular. Through the experience gained in the last four years and through joint intervention with community, the organization realized to adopt multifarious activities exclusively for the well being of the community. It strives to make a change in the lives of the most disadvantaged through meaningful partnership with like-minded agencies and communities.

\textbf{Vision}: To promote egalitarian, empowered and self-reliant society through tangible efforts of the voluntary organizations.

\textbf{Mission}: To build the capacity of the community in general and the grass root organizations in particular to take up the responsibility to further enhancing the capacities of the most marginalized and vulnerable section for its empowerment.

Srijan Foundation (Srijan) is a voluntary organization registered under Indian Trust Act of 1882 with registration no. IV/24 dated 07.02.2001.

\textbf{Srijan} is registered under FCRA owing the registration no. 337750013. In addition, it is registered under Income Tax Act, has PAN No. AACTS3064L and owns exemption under 12A- CIT/HZB/Tech/12A/XI-30/2003-04/2187-89. It also is registered under Income Tax Act 80G- CIT/HZB/Tech/80G/2003-04/XII-

OPERATIONAL AREA (GEOGRAPHICAL)
\begin{tabular}{|l|}
\hline
District : Hazaribag, Ramgarh, Ranchi, Dumka, Pakur of Jharkhand State \hline
Blocks : Ichak, Mandu, Ormanjhi, Sadar, Jama, Jarmundi, Pakuria, Littipara, Hiranpur \hline
Panchayat : 51 \hline
Villages : 265 \hline
\hline
\end{tabular}

\begin{tabular}{|l|}
\hline
\textbf{Staff} \hline
\textbf{Total staff} & 74 & \hline
\textbf{Managerial} & 17 & \hline
\textbf{Technical} & 04 & \hline
\textbf{Support} & 50 & \hline
\textbf{Teachers} & 03 & \hline
\hline
\end{tabular}

\begin{tabular}{|l|l|l|}
\hline
\textbf{Community Level Groups} & \textbf{SHG} & \textbf{Youth/ Adolescent Group} & \textbf{Farmers Group} \hline
\textbf{255} & \textbf{190} & \textbf{11} \hline
\hline
\end{tabular}

Features of SF
\begin{itemize}
\item Managed by a team of young rural development professionals having experience of managing various developmental projects.
\item Successfully executing various developmental projects for the last 6 years with the support of national and international agencies.
\end{itemize}
A team of 74 members with a blend of grassroots workers and rural development professionals ensuring quality execution through direct field intervention of evidence based need and area specific programs.

Operational in 5 districts covering 265 villages through its decentralized and independently operational offices.

A team well recognized as a “Technical Resource Group” by various agencies / organizations

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<tr>
<th>THEMATIC AREAS</th>
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<td>• Women Empowerment</td>
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<td>• Sustainable Agriculture &amp; NRM</td>
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<td>• Livelihood Promotion</td>
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<td>• Promoting Community Based Health (RCH, YARSH, HIV/AIDS), Nutrition</td>
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<td>• Rural Sanitation</td>
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<td>• Anti Trafficking Campaign</td>
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<td>• Micro Finance</td>
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<td>• Promoting Education</td>
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<td>• Research &amp; Studies</td>
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<td>• Technical Support Services</td>
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**MAJOR ACTIVITIES DURING THE YEAR**

**Team Development**
During the year, almost all team members of Srijan received theme specific training, workshops, seminar, exposure visits to agencies/ areas/ groups, etc which has improved their functioning in achieving program & organizational goal. To get the things done, we received valuable support from IGSSS/ GAA, CINI, Interact World Wide, CDC, PHF, CAPART, Reach India, RGVN, CWS, and other government & voluntary agencies.

**Women Empowerment**

a. **Self Help Promotion**: Srijan identifies SHG promotion as a tool for women empowerment. Realising the strength of Self Help, in giving them voice and promoting collective effort, Srijan works all through the project area to promote SHGs and ensuring its linkages with financial institution for the economic liberation of the women folks. A total of 255 SHGs have been formed consisting of more than 3000 women spreading in 5 districts. 42 SHGs have been linked with SGSY program in Pakur district.

Under PACS program, More than 525 women SHG members received skill training in various trades besides issue based training to more than 74 SHG group members. During the year 34 SHGs account have been opened and the processes are ongoing. In the area, 5 Vermicompost units have been developed and maintained by the SHG based on the trainings and exposure received under PACS program. Issue specific trainings have been provided under the program to make their functioning effective.

b. **Women Literacy Program**: Under PACS program, Tara Akshar program has been launched to educate illiterate women through computer about Hindi language in Mandu block. 120 illiterate women were covered through this initiative. This program has successfully generated demand in the rural areas of Srijan operational Area. More coverage will be done in coming years to make it more community friendly and to generate demands.

c. **Micro Finance Program**: With the aim to bring economic empowerment through enterprise development Srijan is running Microfinance Program in the Ormanjhi block of Ranchi district. The program was initiated in the year 2006 and the learning's has encouraged us to expand the program in other areas also. More than 60 clients were covered so far with outstanding Loan Portfolio of Rs 117,850.00 on 31st March 2008 and Rs 130,794.00 on 31st March 2007. To expand the clientele coverage, area expansion has been decided during the year.

**Anti Trafficking Program**

Trafficking is one of the most extreme form of human rights violation and the women & girl child of Jharkhand has become the most hunted victims of trafficking. The Jharkhand Anti Trafficking Campaign Program (Srijan as Lead NGO) is a network based initiative of 9 grassroots level
organization, aims to control & prevent the cases of trafficking and rehabilitate the trafficking victims in the 160 villages spreading over 8 districts of Jharkhand. The program is able to give the following results:

- A total of 160 vigilance committee have been formed, all over the 8 districts
- Series of training programs were organized for the core group members of JATN & the vigilance committee
- An Exposure Visit was organized for 24 participants of 9 NGOs to Merut, UP to see the impact of trafficking on victims
- 4 district level workshops were organized in Pakur, Hazaribag, Ranchi & Daltonganj with the aim of sensitization of NGOs, a total of 120 grassroots' NGO representative took part in this workshop.
- A state level consultation meeting was organized in March 2008 in Ranchi for initiating a collective effort for reducing the incidences of trafficking in Jharkhand

**JATN in Pakur district:** Srijan is working in 20 villages (since last three years) of two vulnerable blocks of Pakur district (Hiranpur & Pakuria blocks) on the issue of human trafficking. The achievements are as under:

- 20 vigilance committees formed and strengthened. This vigilance committee regularly organizes meeting within their community.
- On the occasion of International Women's Day, more than 250 women from Pakuria block participated in the rally organized.
- 4 rescued trafficked women received start up support to run their enterprises for their livelihood security.
- Sports program was organized in Hiranpur block with women group at Phuljhunjhir village with approx 150 women of villages.

**HIV/AIDS Program**

The HIV pandemic is becoming a substantial threat to India, especially state like Jharkhand with low awareness & high migration rate has made it most sensitive to HIV/AIDS. The control and prevention of AIDS calls an immediate action. Viewing the threat of HIV/AIDS among high-risk group in Ranchi town Srijan Foundation launched HIV program titled BANDHAN in partnership with CINI funded by CDC with the aim of reducing the spread of HIV/AIDS through community based link workers. Under the Targeted Intervention Program:

- A detailed Mapping Exercise was organized to identify the Hot Spots, availability of service providers and a tentative number of FSW in Ranchi districts.
- A total of 12 peer educators have been selected from the same community groups to have better knowledge about the high risk behavior, acceptance and involvement of the community to the program.

Under MASBOOT project 4 batches of training program on HIV/AIDS was organized to create awareness among the SHG leaders of Kuju coal mines area. A total of 125 women SHG members participated in the training program.

**Natural Resource Management:**

Srijan is running Food Security program since 2004 in Ormanjhi block of Ranchi district which aims to promote NRM through the collective effort of the community. During the year following activities have been accomplished:

- A lift was installed in Bedia Tola of Tape village. The lift is likely to provide ensured irrigation facility in 18 acres of land benefitting 27 families by providing round the year availability of water.
- A pond was renovated in Bargainbanda village, ensuring water availability in 6 acres of land and benefitting about 12 tribal families.
- A total of 7000 trees were planted in 8 project villages. The type of plan and the place of plantation are decided in the village meeting and the same is responsible for its nurturing.
• Besides creating structures, upland farming, livestock management, Farmer's Group Promotion and series of training programs were organized for the community of the project villages.

**National Environment Awareness Campaign (NEAC):**

Under NEAC 2007-2008 programme, an intensive campaign on "BIO DIVERSITY CONSERVATION" was organized in Ormanjhi block of Ranchi district with the support of Gram Vikas Kendra, Jamshedpur. The awareness & action components organized in the operational villages are as under:

• In 15 Villages of Ormanjhi block of Ranchi meetings on the Bio-Diversity Conservation was organized with 249 participants representing Framers, youth and SHG members and PRI members.
• A quiz competition was organized in RTC College, Ormanjhi for Students of Intermediate of Science, Arts & Commerce on 25th March 2008. The theme for the competition was Environment and Bio-Diversity Conservation. More than 50 Students participated in the program.
• Theme based activity- Nukkad Natak on Environment Conservation, Deforestation, Organic Farming were organized in three villages of Ormanjhi Block viz. Tape, Jiddu & Kukui.
• 21 drinking water sources (wells both Public and private) were cleaned by removing garbage deposits, removal of stagnant water, covering of pits and sprinkling bleaching power.

**Lac Cultivation**

In Jharkhand, Lac Cultivation has been considered as one of the major sources of income for the tribal family but low income, changing life style and traditional mechanism of cultivation has made Lac Cultivation obsolete from the area as a source of income. A total of 100 tribal families from 8 villages of Ormanjhi block under Ranchi districts, were supported for Lac Cultivation in the Ormanjhi block of Ranchi district by way of technical knowhow for modern cultivation practices, equipments and micro credit for making Lac Cultivation as an important source of supplement income for the tribal family.

The activities and achievement for the year 2007-08 is as follows:-

- Beneficiaries Identified: 100
- Materials distributed to Groups (in a group of 5 members) - 20
- Families done Lac cultivation - 51
- Trees selected for Lac cultivation - Palas, Ber

To acquaint the community with modern Lac cultivation techniques regular training programs & field based guidance are provided to all the beneficiaries by Mr. A. K. Sinha, Technical Expert, ILRI, Namkum.

**Reproductive Child Health (RCH)**

Community Based Integrated Reproductive & Child Health (RCH) and HIV / AIDS Prevention Programme with the support of the Paul Hamlyn Foundation were implemented. The project with the goal of Improving Reproductive & Sexual Health Status of the Community was initiated in an attempt to sensitize the rural community towards RCH & HIV/AIDS issues and begin addressing some of the grim health care issues typical for Jharkhand. The actions initiated under the project was organization of health camps, school based events (quiz, debate, easy competition, etc), adolescent group formation & its strengthening, training of women groups, block level workshop for dissemination, NGO training on NRHM, observing breast feeding workshop, video shows, nukkad natak, etc. Under the project, ensuring community based management VHC training & Sahiya training were done in the project areas.

**School for Child Labour**

With the support of District Administration and Jharkhand Education Project Council, a residential child labour school is running in the Kuju coal mine area of Mandu block under the National Child Labour Program (NCLP), Hazaribag. A total of 56 children are getting education in the school. On regular basis parent-teacher meeting is being organized to ensure 100% retention, quality education in
the school, and to develop strategies to mainstream the children for continued education. During the year, competitions, quiz and sports event were organised for their overall development. The children attended inter school sports competition in Hazaribag Stadium and received prizes for their better performance. In the school Medical Check up sessions were organized for their growth monitoring and better health.

**Community Partnership Program (Youth & Adolescent Sexual Health)**

To improve the sexual health and rights to adolescent and youth friendly environment a Community Partnership project is being implemented (CINI/ Interact Worldwide) in the 4 SHC area covering 25 villages of Ichak block of Hazaribag district. So far the under mentioned activities have been accomplished:

- Detailed base line & resource mapping organized in the project villages
- 25 VHCs constituted & strengthened
- Youth & Adolescent Clubs have been formed for boys and girls separately in all project villages
- 30 Youth Animators selected and oriented to raise community partnership and create enabling environment.
- 190 Peer educators identified and oriented to strengthen program initiatives and raise community support in the NRHM processes to strengthen the health systems. The process to identify more peer educators is continuing.

**Rural Young Professional Scheme:**

Pakur district of Jharkhand is known for its extreme poverty and deprivation. To combat the severity of the issue and to foster change for development RVP scheme was launched with the support of CAPART, New Delhi in the 2 blocks (Amrapara & Hiranpur) of Pakur district with the aim to create a cadre of change agent, who will foster the pace of development in the area. The activities accomplished are as under:

- 6 months residential training provided to 100 youth (46 Male & 54 Female) of BPL families from 54 villages. The trainees belong to ST (64), SC (07), OBC (25) and Minority (04) categories.
- The 6 months training program was combined of social issues as well as trade specific training on computer, tailoring & stitching and motor driving.
- The training program on social issues was well composed of class room as well as field based learning's. Micro plan (using PRA tool) on Health and survey work on Education was organized for the youth to give them on field exposure to the dynamism of work.
- Besides regular trainers, thrust was focused on external resource person from government department based on themes and issues
- On the accomplishment of the training, certificate distribution ceremony was organized, in which the BDO and other local influencers / leaders attended to further motivate the trainees to serve the society.

**Nodal NGO program:**

With CAPART support, Nodal NGO program is operational in 2 districts namely Pakur & Dumka of Jharkhand. The aim of this program is to map the credible NGOs of the area and provide them with the necessary information to enhance the NGO movement by bringing in need based and area specific program. The process of mapping is continuing followed up with seminars and workshops in both the districts. Formats were circulated to more than 100 agencies for their detailed organizational profiles. Regular field visits are being made by the coordinators for field support and direction in need identification of the area. The focus of trainings was- CAPART Schemes & Programs, NGO Governance, Proposal Writing, Need Assessment, and Developing Profiles.

**Rural Sanitation program:**

Sanitation is an important part of healthy human life but in our remote villages people are unaware of this fact and do not practice healthy behaviour leading to serious health problems. To overcome the problem in the remote villages of Pakur and Dumka district, Sanitation Program is running for tribal
and below poverty line people. This initiative was supported by CAPART in 2 districts (Pakur & Dumka). The activities performed are as under:

- A total of 375 beneficiaries from 31 remote villages from five blocks of Pakur and Dumka district were selected in the first phase. Description of Beneficiaries are: Male - 291, Female - 84, ST - 103, SC - 33, OBC including minority – 237 & Others-2).
- A total of 375 toilets (Sopa Sandas) were proposed to be constructed in the project villages with 10 organizational contributions. 90% target was achieved which will be finalized in coming financial year.
- IEC activity through “Laxman Rekha” was performed in all the villages for bringing behavioural change among the beneficiaries for 100% utilization of the constructed toilet and ensuring better health and hygiene practices in the community.
- Through this program, more than 100 masons and labours were identified to strengthen the process of low cost latrine construction (especially Sopa Sandas model of toilet).

**Study and Documentation:**
Conducting studies and action research is one of the major competencies of Srijan. It is having professional and experienced team to carry over its actions in this field. During the year, following studies were conducted:

- Status of children in the brick kiln in North 24 Pargana of Kolkata [supported by NMCS/GOAL India, Netherland]
- Detailed Base Line Survey to assess the Status of Drop Out Children in Municipal Area of Hazaribag Sadar [supported by CINI/ SRTT, Ranchi]
- Process Documentation of Workshop on “Women Land & Housing Rights in Jharkhand” organized by IGSSS, Kolkata
- Process Documentation of 4 District Level Workshops of “Anti Trafficking Campaign” organized by Jharkhand Anti Trafficking Network (JATN) with the support of CWS, Secunderabad

**Participation in Major Events/Network:**

- 3rd Annual Partners Meet of Action Village India (AVI), UK
- Child Rights Meet organized by Butterfly, New Delhi
- National Workshop on Domestic Violence on Women organized by CWS, Secunderabad
- Project Formulation workshop organized by NBJK & Credibility Alliance
- RCH workshop organized by CINI/ NBJK
- Micro credit program of RGVN, Patna & Trust Microfin Network, Lucknow
- NRM, Gram Sabha, PESA, Forest Bill, etc workshops organized by IGSSS
- Annual Partners meet in Kolkata organized by PHF, UK
- TI-Masboot Bandhan Partners Meet organized by CINI, Ranchi / CDC, USA
- ARSH Community Partnership Meet organized by CINI, Ranchi / Interact Worldwide, USA

**Visitors:**
Mr. Ivan Nuttbrown (AVI, UK), Ms Ute & Ms Vicky (VSO Volunteer), Ms. Sunita Prabhu (PHF, UK), Ms Sarita Barpanda (Interact World Wide, USA), Mr. K. C. Sahu/ Mr. Sandip Tirkey/ Mr. Ashish Anthony (IGSSS), Swaici Mohanty (CWS), Members from Ram Krishna Mission, Kolkata, Members of DORD, Patna; Mr. Akshoy Choudhury, DDM, NABARD, Hazaribag; Mr Ashok Sinha, JEP, Dumka; BDO (Amrapara & Hiranpur), Parents of Child Labour studying in NCLP School, BDO, Mandu; NCLP District Officials, Medical Officer (PHC, Mandu), and many other NGO mates and well wishers.

**Support Received:**

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<tr>
<th>AVI, UK</th>
<th>PHF, UK</th>
<th>CINI / Interact Worldwide, UK</th>
<th>CINI / CDC, USA</th>
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<tr>
<td>NMCS/GOAL, Kolkata</td>
<td>RGVN, Patna</td>
<td>TWC, Ranchi</td>
<td>DRDA, Pakur</td>
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<tr>
<td>IGSSS, Ranchi</td>
<td>CAPART, New Delhi</td>
<td>PCI / CINI</td>
<td>CWS, Secunderabad</td>
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<tr>
<td>NCLP, Hazaribag</td>
<td>Ms. Harleen Walia</td>
<td>Mr. Somnath Sen</td>
<td>Mr. Prabhat Faihub</td>
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<tr>
<td>Mr. Girja Satish</td>
<td>Ms. Ute</td>
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Pooja, President