

# ANNUAL REPORT

2005-2006

## **SRIJAN FOUNDATION**

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## Foreword

Like previous four years, Srijan has completed its fifth year journey with new challenges and situations through its people centered activities. I feel honoured to share the experiences earned during the year 2005-06 for the growth & development of society and the unreached.

To strengthen the team building process and to develop the perspective of Srijan, an OD process was initiated in the year by assessing the need, systems, gaps between the vision and approach. During the year we have accelerated the ongoing activities by focusing on the issues affecting the unreached and under developed. In the report we have tried our best to explain the efforts taken for the well-being & sustenance of the needy by developing their inner strengths.

The focus during the year is to consolidate the ongoing activities besides exploring the avenues creating opportunities for the masses in need. We, with the completion of the year, have tried our best to attain the goal set for the cause of the rural society. The programme undertaken has ensured women representation in all the processes necessary to make it effective and sustainable.

We extend our heartiest thanks to all the well-wishers and donors/ supporters who have supported us in the past and look forward to future Collaboration. We are grateful to the communities who have accepted us partner and work jointly to make the situations more conducive towards their overall growth & empowerment.

Last but not the least, we wish to congratulate all our colleagues for their tireless efforts and support.

**Pooja**  
President

## **BACKDROP**

Srijan Foundation is a professionally managed progressive organization initiated its effort from 2001. SF is a registered organization making its endeavor to serve the most marginalized and the vulnerable communities by building the capacity of the community in general and the grass root organizations in particular. Through the experience gained in the last four years and through joint intervention with community, the organization realized to adopt multifarious activities exclusively for the well being of the community. It strives to make a change in the lives of the most disadvantaged through meaningful partnership with like-minded agencies and communities.

**Vision:** To promote egalitarian, empowered and self-reliant society through tangible efforts of the voluntary organizations

**Mission:** To build the capacity of the community in general and the grass root organizations in particular to take up the responsibility to further enhancing the capacities of the most marginalized and vulnerable section for its empowerment.

**Goal:** Establishment of an empowered, gender sensitive and just society

### **LEGAL STATUS:**

- **Registered under Indian Trust Act of 1882.**
  - Reg. No. IV 24 dated 07.02.2001
- **Registered under Foreign Contribution (Regulation) Act, 1976.**
  - Reg. No. 337750013 dated 13.06.2002
- **Registered under Section 12A of the Income Tax Registration, 1961**
  - Reg. No. CIT/HZB/Tech/12A/XI-30/2003-04/ 2187-89 dated 19.11.2003
- **Registered under Section 80G of the Income Tax Registration, 1961**
  - Reg. No. CIT/HZB/Tech/80G/2003-04/XII-16/184-86 dated 27.04.2003
- **Permanent Account Number (PAN)**
  - No. AACTS3064L dated 23.06.2002

### **AUDITOR:**

**Avinash Jain & Co., Chartered Accountants,**  
Opp. Canara Bank, G.G.S. Road, Hazaribag- 825 301

### **BANK DETAIL:**

- Jharkhand Gramin Bank, Korrah Branch, Hazaribag: SB A/C NO: - 2958
- State Bank of India, Main Branch, Hazaribag: SB A/c No. 01100050430

**OPERATIONAL AREA (GEOGRAPHICAL):** Jharkhand State

## **THEMATIC AREA:**

The major thematic areas being focused by Srijan during the year is:

Natural Resource Management (NRM) Women Empowerment Anti Trafficking Campaign Livelihood Promotion	Health, Nutrition & Sanitation Research & Advocacy Technical Support Services
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Srijan is streamlining its activities from its Hazaribag Central Unit. This unit is responsible for the management & execution of activities of all its project units.

- One of the major implementation units of Srijan is Mandu block where actions related to Women Empowerment, Self Help Promotion, Health, Nutrition & sanitation, etc. More than 35 villages are directly been covered by an experienced team for the communities in need.
- Ormanjhi block is the field unit of Ranchi district where under Natural Resource Management Users Group, Farmers Group, and Women SHGs have been formed to work in more concentrated manner. To attain the food security and socio-economic upliftment, actions such as land leveling, upland farming, grain bank promotion, lift irrigation, self-help promotion, plantation, and pond regeneration are done.
- In Santhal Pargana Region, Pakur district is being covered by providing need specific vocational training to dalit, santhal, minorities, etc and through self help promotion. In this district Srijan has launched anti trafficking campaign of women & children by joining hands with Jharkhand Anti Trafficking Campaign. Primarily Hiranpur & Pakuria blocks are being concentrated.

## **THEMATIC ACTIONS DONE (2005-2006)**

### **LIVELIHOOD PROMOTION**

- **Food Security through Sustainable Agriculture (Natural Resource Management):**  
Indo Global Social Service Society (IGSSS) / German Agro Action (GAA), Germany, joined hands with Srijan in 2004 through its geographically based programme to support tribal & the underprivileged community of Ormanjhi block in Ranchi district. This project aims to boost food security of the poor.

The actions taken during the year are:

- 2 ponds has been constructed/ regenerated in Pipratoli & Baghin Banda villages with the support of the villagers. 1079 mandays generated through this activity.
- 9.95 acres of land leveled benefiting 32 farmers. 946 mandays generated through this.
- 26.6 acres land covered under upland farming benefiting 96 farmers.

- More than 3000 plants of different varieties planted during the year by the beneficiaries.
- Site for Lift irrigation finalized in consultation with the villagers, support given for upland farming; theme specific trainings (sustainable agriculture techniques, livestock management, etc) have been discussed and finalized.
- The farmers of the villages has started using vermi compost in their fields besides showing confidence on traditional seeds & process of cultivation, women representation in action initiatives is overwhelming.

➤ **Micro Lift Irrigation:**

With the support of Karl Kubel Stiftung, Germany and facilitation of CEVA, Kolkata, the micro lift programme has been implemented in 5 villages of Ormanjhi block of Ranchi district. The primary aim of the programme is to boost food security of the poor by categorically focusing on installation of lift irrigation units, pond regeneration, grain bank promotion, support for agricultural inputs, capacity building of farmers/users.

- During the year 53 farmers get input for upland farming (seeds,etc) and vermi compost promotion.
- To assess the needs related to food security & know how about natural resource management & sustainable agriculture practices, a farmers training was organized in 19-20 February 2006.
- Women SHG formation is continuing. Necessary guidance on group dynamics, account management by the field unit on continuous basis is in process. Efforts are initiated to manage the revolving fund and raise local contribution to make the programme community owned & managed.
- The site for Pond, Lift, etc have been discussed and finalized with the community.

➤ **National Environment Awareness Campaign (NEAC)**

Under NEAC programme, an intensive campaign on promotion of "SOLID WASTE MANAGEMENT" was organized with the support of Gram Vikas Kendra, Jamshedpur. The awareness & action components organized under the programme were:

- A workshop organized in the Orla village for SHG members.
- Street Play cum Folk Song organized in Basaria tola of Orla village.
- An Essay Competition was organized in Kuju Public High School on the topic of Pollution & Solid Waste Management.
- Two farmers were taken for exposure visit to Chuttu. Based on the experiences earned, two vermi compost pits was constructed by both the farmers.

➤ **Vocational Training**

With the support of FVTF/ CARITAS INDIA, vocational training programme was initiated in Hiranpur block of Pakur district under which 125 school dropouts & semi literate youth (95 women & 30 men) received training on 4 different trades namely

Leather Works, Tailoring & Embroidery, Bamboo Works and Goat Rearing. The focus of the training covered skill upgradation, value addition, backward & forward linkage and entrepreneurship development. The materials developed through training process were marketed through two infotainment programme organized by Srijan and a Trade fair organized by the district administration in Hazaribag district. Good response from the visitors was boosted the motivational level of the trainees.

## **WOMEN EMPOWERMENT**

### **➤ Self Help Promotion**

Development of women is one of the prime concerns of Srijan Foundation. The main aim is to inculcate in them a sense of self worth. SF is organizing women in SHGs by making them realize their rights, economic liberation and give them the voice by promoting solidarity action and initiating economic ventures. More than 135 Self Help Groups (SHGs) with approximately 2500 members were formed. During the year main stress was paid on their linkage with bank/ block and their capacitation.

Necessary trainings regarding group dynamics, record keeping, account maintenance, leadership trainings, gender issues, water & sanitation, personal hygiene, schemes of government, etc were given to these groups for qualitative improvement of all the groups.

District	Block	SHGs	No. of SHG linked with bank	Members
Hazaribag	Mandu	55	5	759
Ranchi	Ormanjhi	45	7	674
Pakur	Pakuria	28	28	332
		125	40	1765

### **ANTI TRAFFICKING OF WOMEN & CHILDREN:**

Trafficking & Forced migration is one of the major problems of Jharkhand state. The growing of the problem is more visible and severe in SC & ST dominated area. To combat this issue, SF is working as a member of Jharkhand Anti Trafficking Network (JATN) for sensitization, rescue & rehabilitation of the victims in the 20 villages of Hiranpur & Pakuria blocks of Pakur district.

During the year, following activities were organized:

- 20 Vigilance Committee was formed.
- 2 Capacity Building training was organized for them.
- 2 sensitization meeting was organized with various stakeholders of Hiranpur and Pakuria blocks of Pakur district
- 16 days programme was celebrated focusing on Trafficking, Human Rights Day and International day for the Elimination of Violence against Women. More than 600 women took part in the process. Intensive Focus group discussions, foot marches, rally; meetings were organized in the area.

- International Women's day was celebrated on March 8, 2006.
- Meeting with block & district administration was made on regular basis to update them about the issue, Media sensitization at block level was made.

## **HEALTH & NUTRITION**

### ➤ **HIV / AIDS Prevention Programme:**

With the support of Transport Corporation of India Foundation (TCIF), the HIV / AIDS prevention programme for transport workers, truckers, helpers, allied population, and the road side communities is continuing in NH-33 to control the spread of HIV/ AIDS.

The interventions done under the programme are:-

- **Reaching through Outreach Activity:**
  - More than 25000 truck drivers & helpers were contacted under outreach activity
  - 30 peer educators were capacitated on the HIV/ AIDS issue to ensure better spread of messages under HIV/ AIDS
  - An awareness camp on HIV/ AIDS Prevention was organized for Police Department of Hazaribag district on 17 September 2006 in which more than 1000 police attended.
- **Social Marketing of Condom:**
  - 32 condom outlets were developed at the critical sub halt points in NH-33.
  - Regular flow of condom supply was ensured to them by linking them with the Agencies
  - 4 Capacity Building/ Sensitization trainings of Condom Outlet Owners
  - About 50000 condoms were sold under social marketing
- **STI/ STD Treatment:**
  - A **Khushi Clinic** for STI/ STD treatment is continuing in Kujju Transport area. The services under Clinic include integrated treatment with pre & post counseling for addressing threat perception of the client.
  - More than 1100 STI/ STD & General patients were given treatment and counseling
  - 15 Health camps and 24 satellite Camps were organized at various locations to provide treatment & counseling services to approximately 1695 general & STI/ STD clients.
- **Community Sensitization:**
  - This is one of the important aspects of the programme under which transporters, brokers, drivers, etc were involved right from the inception of the programme.
  - A local CBO "Highway Swasthya Jagrukta Manch" was formed and motivated to collaborate & support the programme.
  - 2 representatives of CBO received orientation through experience sharing at regional level

- 4 sensitization meetings were organized for various stakeholders and local youth club.
- 2 Mega events (Infotainment Programme) were organized at Kuju Transport Area in which various stalls by different agencies including Government Health Department, Cultural events, games & sports and medical treatment, etc was provided to all the visitors/ clients attended these events. More than 3000 people get benefit from these programmes.
- **WORLD AIDS DAY Celebration:**
  - On December 1, 2005, World AIDS Day was celebrated in Kuju (National Highway NH-33). Rally, Cultural Show, Quiz, Games and Health camp was organized in which more than 250 people attended for counseling & treatment. From the camp, condoms were sold to the clients with IEC materials having messages to check the spread of HIV/ AIDS.

➤ **RCH Programme:**

In Mandu block, with the support of NBJK, (Packard Foundation) activities on Reproductive & Child Health programme was organized in 25 villages. The major actions taken were as under:

- In the villages Mahila samooch, adolescent group, eligible couples, pregnant women & lactating mothers were contacted to make them aware about the issues necessary for the well being of the mother & child. The primary focus of the programme was to make the community sensitive towards their health & nutrition rights.
- 27 meetings were organized with the Eligible Groups.
- 17 Adolescent Girls & 5 Adolescent Boys Group was formed & capacitated on health & nutrition issues.
- 10 Video Shows and 3 Nukkad Natak were organized on monthly basis in the project villages
- Training for Traditional Dai was organized on Safe Delivery method in which 25 traditional dai participated.
- Breast Feeding Day was celebrated in the project villages
- Under this initiative, SF is jointly working with the block level health & nutrition functionaries in immunization camps, vandemataram programme, catch up round, poshahar diwas, Pulse Polio Campaign, etc. In the villages necessary contraceptives (condom, oral pills, etc) were distributed.
- Under this effort, the SHGs operational in the area were continuously contacted for better reach to the families.
- Under school-based initiative, adolescent girls were informed about their rights related to health issues besides orienting them about behavioural & attitudinal change towards personal health-hygiene, gender, reproductive health (sexual & reproductive maturation) and issue based counseling regarding physical & emotional growth.
- During the year essay competition, quiz, debate, etc were organized in high schools of Mandu block.



➤ **Water & Sanitation Programme:**

To promote hygiene & sanitation in rural areas, community sensitization processes are going on. The members of Self Help Groups (SHG), adolescent girls, youth, etc are motivated towards home sanitation and personal hygiene. Through village level meetings, group meetings, focus group discussions, school-based approaches, this issue has been addressed to ensure adoption of safe health & hygienic practices in rural areas. Srijan has integrated this issue with all its ongoing programmes and better outcome is expected.

**ORGANIZATIONAL DEVELOPMENT**

To optimize the performance of organization in relation to its goals, resources and environment, an OD process (CWS supported) was done during the year in 3 phases. Through these 3 phases, organizations capacities, performances, systems, etc was assessed by all the functionaries and management persons. This effort has helped Srijan to develop its perspective plan, governance policies/ practices, capacity building of staff, etc to address the need of the Society besides enhancing the staff potential in all respect. Eminent Resource Person Mr. Somnath Sen & Ms. Harleen Walia facilitated the whole process.

**FELLOWSHIP SUPPORT**

- Mr. Rajiv Ranjan Sinha, Manager, SF received fellowship support for Need Assessment and Technical Support to 6 women headed organizations of Jharkhand.
- Report Presented to Media, Ex Chief Minister Babulal Marandi, NGOs, Other Networks, Intellectuals, Government machinery, Police with an aim to sensitize them and influence the policy makers to develop strategies essential to check forced migration & trafficking.

**TECHNICAL SUPPORT**

➤ **School AIDS Education:**

The Core Group members of Srijan foundation are selected as State Master Trainer on School AIDS Education Programme (SAEP). During the year, the core team members were given sensitization training to Principal / Head masters and Nodal Teachers of Mission schools of Jharkhand state in St. Xavier's School, Hazaribag. 2 batches training were facilitated by the master trainers. This has helped/ enabled the teachers to effectively conduct the programme for the adolescents so that they could understand the need of the information's concerning high risk behaviour such as drug abuse, premarital sexual activity and anti social behaviour. The whole process was supported by the JSACS, Ranchi & Catholic Relief Services (CRS), Ranchi unit.

- **Support to VOLAGS:** To accomplish the vision to promote egalitarian, empowered and self-reliant society, SF is continuously extending technical support to individuals, NGOs and Civil Society's through capacity enhancement sessions, by promoting innovative approaches and building support at community levels through focused and

integrated efforts. The ultimate aim is to mainstream the most marginalized and vulnerable section for their empowerment with sustenance. Several agencies/ NGOs has invited Srijan to provide technical support such as development of proposals, writing reports, facilitating training sessions, etc. The team of experts is providing the support to agencies on regular basis.

➤ **Regional Annual Consultative Meeting (RACM):**

Jharkhand RACM 2005 of Centre for World Solidarity (CWS) was organized by Srijan Foundation at SRI, Ranchi on 31st March & 1st April 2005. RACM is a platform to assess the core areas/ initiatives (Gender, Dalit, NRM & OD) taken by CWS & its partners from Jharkhand, Bihar, Orissa, Tamilnadu, and Andhra Pradesh. In the meeting, more than 70 participants from CWS & partner agencies took part.

➤ **Documentation:**

- **CWS Gender Workshop:** The state level documentation of the workshop on Gender issue was developed by Srijan. The document reflected the strategic interventions and steps towards policy advocacy.
- **PFI YARSH State Level Presentation:** Srijan being a documentation partner in the YARSH strategy of Jharkhand, presented the report to the government policy makers, media, participating NGO, intellectuals, Health department.

**CAPACITY BUILDING:**

**Community:** Srijan believes in joint effort to achieve its mission. Keeping the fact in mind, all the efforts/ programmes running are community based. The aim is to make the community understand the issues and chalk out the plan to address it. Accordingly the roles & responsibilities are shared and implemented as per the decisions taken thereof.

**Staff:** Manpower development is one of the prime agenda of SF. The backbone of an organization is its professional outlook, which translates into the drive to work better and to be better. It believes in building the capacities of staff and providing a platform to emerge as professionals to shape the programmes being run by SF to achieve its mission/ perspective plan.

To achieve the milestone, SF use to provide in-house training and attend theme based training, exposure visits, etc for its team members of all project units. Few of the thematic areas/ trainings received are:

<b>Agency</b>	<b>Theme</b>	<b>Place</b>	<b>Category</b>
TCIF, Nagpur	Conceptual Understanding on HIV/ AIDS & developing MIS System	PUNE	Director, Counselor & MIS Assistant
	Treatment & Counseling of STI cases	NAGPUR	Doctor, Counselor & Nurse

	BCC, Lay Counseling & STI Treatment	NAGPUR	Outreach Worker
	Experience Sharing on HIV/AIDS	INDORE	Director, Coordinator, 2 CBO members
	HIV/AIDS Project Management Training	GURGAON	Director & Coordinator
	Exposure Visit on TI intervention	ICCHAPURAM	Coordinator &
	Experience Sharing	VELLUPURAM	2 CBO Members
Gandhi Peace Foundation, New Delhi	Training on Primary Education-NAI Talim	MADHUPUR	Coordinator
FWWB	Micro Finance	24 Pargana, WB	Secretary, Coordinator
ASK, New Delhi	SHG Management Training	HAZARIBAG	Coordinator
IGSSS	Secure Livelihoods through NRM & Watershed Management	JAMSHEDPUR	Coordinator, Advisor
	Participatory Impact Monitoring	KHUNTI	Coordinator, Advisor
	Livelihood Promotion	JAMSHEDPUR	Coordinator, Advisor
KKS, GERMANY/CEVA	ORIENTATION MEETING ON NRM (PARTNER'S MEET)	UDAIPUR, RAJASTHAN	Coordinator
CWS	Capacity Building on Trafficking	RANCHI	Manager
FVTF	Eastern Region Partner's meet to share & learn experiences	Bhubaneswar	Secretary, Coordinator
PLAN International	KOPAL- Female Feticide elimination & Birth Registration	Hazaribag	President, Coordinator
NBJK, Hazaribag	<ul style="list-style-type: none"> <li>• Resource Mobilization for Small NGOs</li> <li>• TB Control &amp; Effective Implementation</li> <li>• Entitlement Realization</li> </ul>	Hazaribag	Secretary
IIFM	Conflict Resolution	Ranchi	Coordinator, Trainer

Srijan Foundation	<ul style="list-style-type: none"> <li>• Sustainable Agriculture Practices</li> <li>• Exposure visit of WSHG members</li> <li>• Leadership Development</li> <li>• HIV/ AIDS Prevention</li> <li>• Condom Social marketing</li> <li>• Clinic Management</li> <li>• RCH &amp; ARSH</li> <li>• Natural Resource management (NRM)</li> </ul>	Ormanjhi, Kuju	Farmers, WSHG members, Youth Group, Mechanic, Beetle shop, Petrol Pump, Beetle Shop, Medicine shop, General store, CBO members
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**VISITORS:**

We are thankful to all those who visited our organization and also to those who due to their engagements unable to reach our area but always encouraged our efforts and guided us to get things going on effectively in the project area..

**SUPPORT ORGANIZATIONS:**

We are obliged to our resource organizations, which assisted us financially and technically to walk down in the direction of our vision and mission. We, for this, are particularly thankful to GAA, Germany/ IGSSS - Ranchi, CEVA/ KKS, Germany, JSACS - Ranchi, JSTCDC - Ranchi, CWS - Secunderabad, FVTF - Bangalore, Caritas India, TCIF - Gurgaon, NBJK - Hazaribag and all.

**APPEAL:**

Last but not the least we would like to say that we have still to go a long way, which needs your continuous support and guidance in making our dream come true towards a just and equitable society. We appeal to all our well-wishers & philanthropists to generously support the cause of the poor.

**JOIN HAND .....to create a better world to live in**