

ANNUAL REPORT 2015-2016



SRIJAN FOUNDATION

Forword



The year 2015-2016 has been a rewarding year for Srijan Foundation. We have been able to instigate comprehensive community-based approach and prepare need-based project by ensuring community share, involvement and endurance to provide services to the underprivileged, with special focus on the needs of women and children, Health and Livelihood in remote rural areas. During the year, the actions of organization were further strengthened and have achieved some milestones through its community based actions and programs. The team work and social commitment has shown us the direction to move forward. A lot of planning and effort has been undertaken by all functionaries of the Organization to internalize and support strategies to realize our goals.

We, all at SF are extremely thankful to our team and the well wishers for their whole hearted support, who have helped sincerely to consolidate the ongoing activities and exploring new avenues creating opportunities for the masses in need. We sincerely show our heartiest & sincere gratitude and thanks to Government of Jharkhand, NABARD, ATMA, JSLPS, SRLM, IGSSS, All We Can (MRDF), Kinderpostzegels (SKN), KFB/DKA, CREA, SAWF, OAK Foundation, YCDA, NCLP (Ministry of Labour & Social Welfare), District Administration (Ramgarh, Palamau, Gumla, West Singhbhum, Garhwa, Ranchi & Hazaribag), UNICEF, Health Department, National Health Systems Resource Centre (NHSRC), JSACS, WCD, DSWO, etc. for their regular support, training, guidance, planning and implementation and above all, the team members (all units) who are the key factors behind the success and milestones achieved.

Srijan has put its step ahead in more specific and concrete manner to get its actions done for the empowerment of the masses that are continuously struggling or facing challenges to get the systems better for their development. To strengthen the process most of the programs are ultimately focusing on the issue ensuring community empowerment. During the year initiatives have been taken focusing on the issues affecting the unreached and under developed. In the report we have tried our best to explain the efforts leading to the well-being & sustenance of the needy community by nurturing their inner strengths.

Last but not the least; we are committed to continue our efforts for the success and growth of the organization through its community development initiatives and institutional building.

Swapan Manna
Secretary

Pooja
President

OFFICE BEARERS AND MANAGING COMMITTEE MEMBERS AS ON 31/3/2016

Ms. Pooja

President

**Mr. Swapan
Manna**

Secretary

**Ms. Pushpa
Sharma**

Treasurer

**Ms. Manisha
Mishra**

Member

**Ms. Sonam
Devi**

Member

**Mr. Gautam
Halder**

Member

**Mr. Nitish
Kumar**

Member

Goal

Establishment of an empowered, gender sensitive and just society.

Vision

To promote egalitarian, empowered and self-reliant society through tangible efforts of the voluntary organizations.

Mission

To build the capacity of the community in general and the grass root organizations in particular to take up the responsibility to further enhancing the capacities of the most marginalized and vulnerable section for its empowerment.

SF was founded in 1995 by a group of socially committed young professionals. It was a noble expression of their concern for the welfare of the disadvantaged and the underprivileged and a positive response to build capacity of the community and the grass root organizations. It was formally registered in February 2001. SF endeavours to serve the most marginalized and the vulnerable communities by building their capacity in general and the grass root organizations in particular. The organization has adopted multifarious activities exclusively for the well being of the community and strives to make a change in the lives of the most disadvantaged through meaningful partnership with like-minded agencies and communities. Inclusion strategies and gender and children issues are put in forefront.

SF has grown into a vibrant, flexible, professionally managed organization with the capacity to deliver. SF is headed by a chief trustee, an experienced rural development professional, who has overall responsibility to liaison, plan and sustain its activities with fellow members. To give effective support to the agencies in Bihar and Jharkhand, it plays a catalytic role to cater to the needs of the project/ agency by facilitating CB sessions, preparing theme based modules and teaching materials, conducting base line survey, need & impact assessment, preparing perspective plans & strategic plans, project proposals, concept notes, documents & reports. Each of the activities are initiated and backed up by technically competent and experienced persons.

OPERATIONAL AREA (GEOGRAPHICAL)

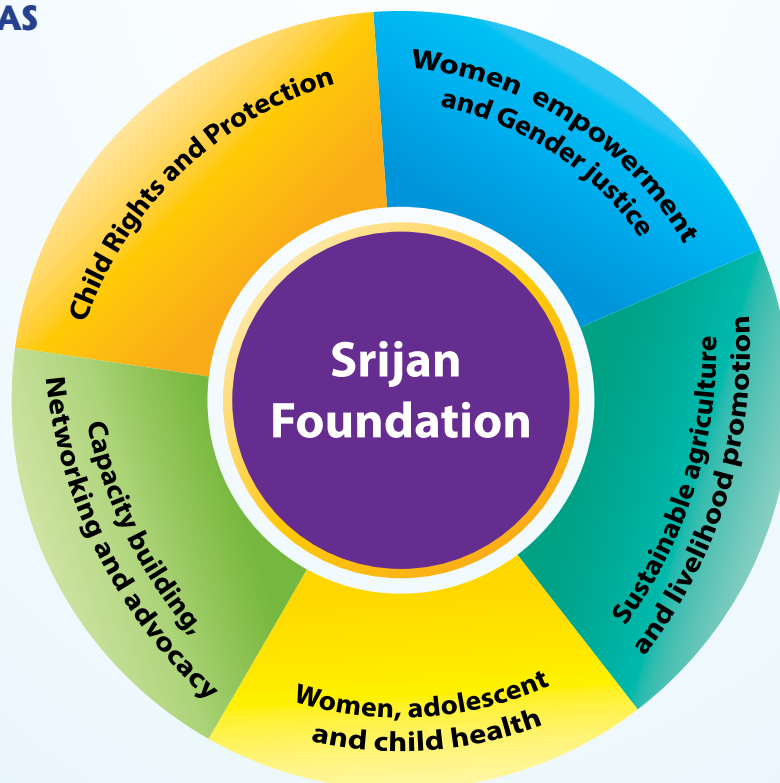
Srijan Foundation is operational in 7 districts in Jharkhand (Hazaribagh, Ramgarh, Ranchi, Gumla, West Singhbhum, Garhwa and Palamau)



FEATURES OF SF

- Managed by a team of young rural development professionals having experience of managing various developmental projects.
- Executing various developmental projects successfully for more than Twenty years with the support of national and international agencies.
- A team of 146 members with a blend of grassroots workers and rural development professionals ensuring quality execution through direct field intervention of evidence based need and area specific programs.
- Operational in 7 districts covering more than 400 villages through its decentralized and independently operational offices.
- A team well recognized as a “Technical Resource Group” by various agencies / organizations.

THEMATIC AREAS



WOMEN EMPOWERMENT



GENDER RESOURCE CENTRE

Gender Resource Centre was established by Srijan Foundation in November 2015. It was setup with a view to set a mechanism for accessing justice and advocating around the gaps and challenges which restricts women to access justice. It combats the issues of violence against women through Information Collation, Circulation, Alliance Building and Evidence Based Advocacy.

Gender Resource Centre plays an important role in Managing/organizing linkages/networking/ with other agencies/ organizations to stop gender discrimination and gender based violence. It

provides technical support and series of packaged training to the fellow partners, local support groups and other agencies working on Gender Based Violence.

GRC through its 9 para-legal caseworkers covers 8 districts namely Dhanbad, Bokaro, Hazaribagh, Gumla, Lohardagga, Chatra, Deogarh and Ranchi within Jharkhand state to support the victims and survivors of violence and to access justice. Presently GRC is working in 8 districts but in future it plans to expand its reach over 24 districts of Jharkhand.



EMPOWERING ELECTED WOMEN REPRESENTATIVES (EWR)

Srijan in association with the EBDITA network started the capacity building program for the Elected Women Representatives (EWRs) of the Panchayats under the Bero Block to enable them for effective functioning and setting of women's agenda because though there has been representation by the women folk but their active participation is still missed. Institutionalized mechanisms were used to strengthen the

capability of EWRs for better performance and functioning as the informed and well trained EWRs and leaders will be in a better position to participate effectively in panchayat affairs. The initiative also included mobilizing community for strengthening the processes of constituency building to enable women to articulate their voices and participate in the electoral process.



SAFE MOBILITY OF WOMEN AND COUNTER TRAFFICKING

Srijan is leading a network “Jharkhand Anti- Trafficking Network” (JATN) which is a state level network of 14 grass root level organizations. It is wide spread over 13 districts covering the prone belts of trafficking working to promote the issue of Safe Migration and Right to Mobility with women in Jharkhand. Jharkhand Resource Centre is the technical support unit of JATN. JRC steers information collation and circulation, alliance building and Evidence based Advocacy for promoting safe mobility in Jharkhand among the JATN members.

The key components of JATN program is community action which includes creating awareness among the probable migrants on their rights and entitlements, network strengthening by capacitating the network members on understanding the issue of Safe Migration on right based approach, advocacy by organizing consultations and discussions on the policies and issues related to Trafficking and Migration as well collecting fact finding for evidence based advocacy, case work by assessing the trafficking survivors for legal procedure to access justice.

In one year intervention of JATN, 12 cases of trafficking were reported. If during their intervention JATN comes across cases related to trafficking then it forwards the case to child line, Child welfare committee etc.



CASE STUDY

19 year old Sudha Kumari, daughter of Chhote Lal Manjhi and Chhotki Devi of Jodakaram village had gone to Kerala for the treatment of her sister suffering from epilepsy. Meanwhile both the sisters started working in Kerala as a nurse in a Hospital. Sudha assisted in the OT and cooked food for the patients. Though she worked for 16 to 18 hrs but her salary was very meager and she received only Rs. 5000/- per month. In spite of persistent request her salary was not raised. She was not even provided any leave. When she complained the matter to her parents, they were helpless and could not do

anything because of their poor economic condition.

Intervention: The case was mentioned during the village survey. Thereafter, a meeting was convened and after much discussion and counseling with the Family and community members they decided to call them back from Kerala. Both the sisters managed to come back with great difficulty. At present they are living with their parents, who have decided not to send their daughters back to Kerala to work.

MOBILIZATION & COLLECTIVIZATION OF WOMEN

Srijan through SHGs, mobilizes the poor women of Ramgarh coal mines to form groups for mutual benefits.

ACHIEVEMENTS

Total 127 women SHGs are formed and 1527 women approximately are mobilised.

- 127 SHGs are linked with NABARD E-shakti scheme and SRI techniques.
- SHGs are getting benefit from the enterprise which they run, like Sarda Mahila Samiti of Budhakhap village is getting income of Rs 3000/- per month from the Poultry promoted.

- For income generation-7 SHGs are involved in piggery, 3 SHGs with Goatery, 2 with Poultry & 3 SHGs with Vermicompost.
- Sujanti Devi of Sharda Mahila Samiti in Budhakhap village has received award for promoting indigenous seed for cultivation and its promotion in Patna with the support of KVK, Mandu.
- Jagriti Mahila Samiti, Janta Mahila samiti & Sarda Mahila Samiti were also honoured by ATMA for best practices using SRI methods and Mushroom Cultivation respectively.



FORUM TO ENGAGE MEN

Through the Forum to Engage Men (FEM) Network for Gender based initiative and community sensitization through Network of CSO is being implemented in Khalari region of Ranchi district. During the year, PRI Meetings were organized towards gender sensitization, School based event to create awareness/ sensitization among school children on the issues related to child abuse / violence etc. and community level events were organized to prepare a child friendly and gender sensitive society. The objective of their program is to involve men, discuss such issues and bring forth the attitudinal change and make them more responsible towards the need of the child and family.



CHILD RIGHTS AND PROTECTION



PROMOTING CHILD RIGHTS AND PREVENTION OF CHILD LABOUR PROGRAMME

Srijan Foundation strives for Promoting Child Rights for the Child Labour, Deprived & Destitute Children, and School Dropouts as well as Semi Literates through promotion of education & livelihood options in the Coal Mine Area of Kujju in Mandu block of Ramgarh. We intent to bring forth reduction in number of child workers and provide them with educational opportunities to augment their skill and awareness.

School strengthening program was initiated by activation of VEC, Bal Sansad & Bal Sabha and attention was paid to smooth functioning of Alternative Education centres to mainstream the drop outs and left outs in formal schooling system. Awareness was generated on RTE, sanitation, health & hygiene. TLMs were regularly utilized for education and demonstrated. Children and adolescents above 14 years of age were provided functional and vocational training. Special

attention and support was provided to children with disability. Information and training was provided to adolescent girls on health and hygiene.

Srijan Foundation is running a residential school, Prerna Balika Awashay Vidhyalya in Birhortoli of Kujju Village to provide bridge education to those children living in the Kujju coal mine area. Initially the parents were reluctant to send their wards to the school but slowly after intensive counseling and home to home visits the parents understood the importance of education and their significant role in helping the child to live a dignified life.

At present 42 girl children has been enrolled in the school and is receiving bridge education training. Follow up with the parents is conducted so that the child does not drop out after completing the bridge education.



CASE STUDY

Jugni (13 years) belonged to a very poor family and worked in coalmines areas. She constantly fell sick due to lack of sanitation and hygiene. Though she wanted to study, she was very weak and irregular in studies and she did not participate in cultural activities. With Srijan's intervention Jugni was enrolled in special classes. She was provided with interesting

and quality education and learning tools including storybooks from the library. Jugni was motivated and responded well and there has been a remarkable change. She participated in the "Baal -Samagam" an annual Block level sports competition in Mandu and stood first in 200 m race and selected as best runner.

ALTERNATIVE CHILDCARE PROGRAM

This program is being implemented in Hazaribag and Ramgarh district . It aims to ensure that children in need of care and protection from the mining area of Ramgarh district and Hazaribag have access to opportunity and services that promote their right to survival, development, protection and participation in family/community Based care. We have been advocating and working

to build the capacity of stakeholders and staffs for the promotion of alternative care practices along with our network partners in the state of Jharkhand. Focusing on the vulnerability issues and the present need of the child Individual Care Plan of all children was prepared.

PROGRESS MADE

No of children identified.	15
Individual Care Plan and home study developed	76
No of kinship family identified	14
No of counseling done	76
No. of children produced in front of issuance of appropriate resolution/ order by CWC	15
Kind support provided to the children and family	76
No. of follow up done	76
parents linked with Food Security Program	55
Social Security Schemes - Widow Pension, Old Age Scheme, IAY (Rs. 600 p/month)	24



TASKFORCE

Task Force" established in April 2013 by Srijan Foundation promotes Alternative Forms of Child Care (ACC) in Jharkhand for the children without parental care including most vulnerable children from mining area and children with disability. We firmly believes that loving and caring family is the best form of child care and endeavors to create protective environment by promoting and facilitating community based rehabilitation, preventive services and community/family focused non-institutional forms of child care in the state.

visited the ACC intervention site.

- The project team of Bhartiya Jan Utthan Parisad (BJUP) visited to ACC project site to learn about the ACC program to be able to execute the process in their respective area.
- Task Force meeting was held in Ranchi office of Srijan participated by 7 NGOs.

ACTIVITIES PERFORMED

- Block Level Orientation on Setting Community Mechanism for Child Protection and placing them in Family Based Alternative Child Care (organized jointly with Government)
- Exposure visits organized to comprehend the initiatives taken by the Organization
- Orientation of 14 District Child Protection Officials on Family Based Alternative Child Care.
- Representatives' of Oak & Foster Care India



DISABILITY PROGRAM

- The "Community Mobilization Program for Community Based Rehabilitation (CBR) of Children / People with Disability" focuses on creating clear understanding on disability and sensitizing community over the issues and safeguarding the interest of the People with Disability. Initiatives were taken to sensitize

PWDs, community, stakeholders, family and caretakers regarding the cause, prevention and control of disability and about the various schemes and programs for the rehabilitation and empowerment of PWDs in the 5 blocks (Bero, Kanke, Ratu, Namkum, Bundu) of Ranchi district and to inform and expedite process for

identification and certification for PWDs and CWDs, access to avenues and opportunities etc, to safeguard the interest of the People living with Disability (PWDs).

Major achievement included Child mainstreaming and inclusion of Disabled Children besides attainment of other goals like

- Five girls from Residential School were enrolled in KGBV and 27 disabled children between 6-15 years of age (MR and CP category) were enrolled in the Government schools.
- 30 disabled children and their caregivers received vocational training and participated in sports events during World Disability Day and got prizes.

- 13 disabled girls studying in High School were linked with SCST scheme for scholarship support.
- 70 children received stipend under Swami Vivekananda Pension Scheme and their Parents were linked with National Food Security (NFS) Schemes.
- 34 caregivers received promotional support for 6 months (Rs 1500/- per month) for their services to the disabled by the Jharkhand education Project.
- BDO, Mandu provided support of Gas Connection (BPL Category) to 4 disabled families supported by Srijan.

CASE STUDY

7 years old Sangeeta Kumari of Hathamara Pochra village is physically maimed. She has mobility problem and is not able to bend her knees due to which she cannot walk properly nor able to sit. Children of the neighbourhood used to tease her. Her parents had given hope and presumed that their daughter would not be able to walk again. Seeing their predicament the representatives from Srijan Foundation

led a helping hand. Physiotherapy treatment was provided to Sangeeta Kumari under which she was made to practice sit-ups daily along with other exercises which helped to loosen her joints a bit and now she was able to walk slowly and better behavioural change could be seen.

CHILDLINE

Srijan Foundation is a collaborative centre of CHILDLINE in Hazaribag, which started in March 2015. A Sub centre of CHILDLINE has also been established in Palkot block of Gumla district that started functioning from July 2015.

Meetings and workshops were organized with local committees, Ward members, AWW, at transit points like bus stands and railway stations to give information on Childline and the helpline number 1098.

- 6 Cases of lost child, Restoration and shelter has been provided in 13 cases
- Interacted with more than 3350 Children through the programme
- 13535 Hours of Outreach and 38875 children interacted through awareness programme

ACTIVITIES HELD UNDER THE PROGRAM

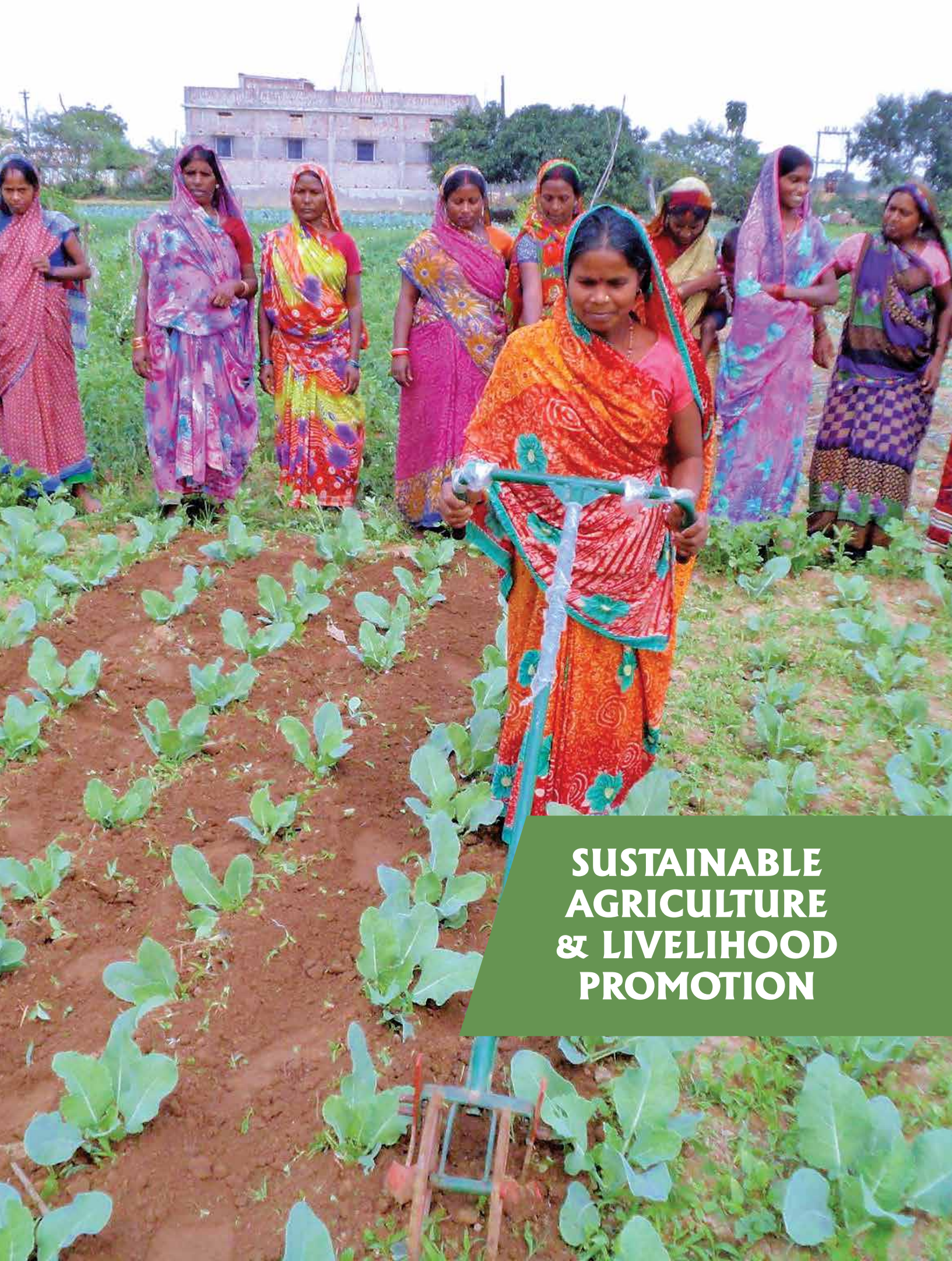
- 24 Medical cases
- 26 Sponsorship
- 216 number of Cases intervened
- 15 Cases of parent seeking help
- 88 cases of Protection from abuse
- Organized 100 Open house programme
- emotional support and guidance provided in 20 cases



CASE STUDY

12 year old Sahina Parveen's father from Gandke Village, Ramgarh, died in an accident and the economic condition of the family deteriorated. Sahina had to forgo her studies as she had to look after the household chores and younger siblings. The Representatives from Srijan foundation (which runs residential school for poor children/child labours/drop outs etc.) approached her family when they came to know about her. But her mother was very reluctant to send her to the school as she could not meet the expenses. The SF

team informed her about the free boarding and education including food, uniform, books and stationeries and monetary help being provided to the students. Thus Sahina was admitted in the RBS School which taught through TLM method, and she quickly picked up the learnings. At present, she has been admitted to Kasturba School and she is studying diligently. She wants to join some service after completing her studies.



**SUSTAINABLE
AGRICULTURE
& LIVELIHOOD
PROMOTION**

MAHILA KISAN SASHAKTIKARAN PARIYOJNA (MKSP)

The CFT /MKSP project funded /Supported by JSLPS / MoRD Agency started on March 2014 has covered 3600 Mahila Kisan in the Ichak and Manoharpur Blocks of Hazaribagh and West Singhbhum Districts covering 80 villages. Srijan used its expertise in creating a strong community based platform so that village based cultivation processes, better rearing practices, and conservation of natural resources towards livelihood promotion could be brought about in the area. All the Mahila Kisan families were sensitized/ encouraged to participate in the livelihood promotion processes, season specific planning, sustainable agriculture practices, new varieties of crops, and adoption of new livelihood activities based on market potential. Srijan mobilized poor household women to form SHG groups and so far 350 SHG groups have been formed.

ACHIEVEMENTS

- 100 family were linked with ATMA for agriculture related support.
- 85 Community Resource person were identified and were given training on different themes such as sustainable agriculture and organic farming and 3351 Mahila Kisan
- (Women Farmer)received handholding support form CRP.
- More than 60% women farmers adopted 3 to 4 agriculture and allied interventions annually resulting in increase in yield and income by 2 to 3 times.
- NMP-INM shops were opened up in 25 Village and Mahila Kisan Sasaktikaran Center has been started in 80 villages.
- 400 families adopted Lac cultivation in Manoharpur Area under NTFP activity.
- Per annum 8,000/- to 10,000/- additional income for 1400 women farmers.
- Better soil health and moisture / water



retention capacity of soil in the field of 400 women farmers.

- Exposure visit of CRPs, PRPs, Field Staff, Progressive Farmers.
- Linkage with other Govt. department, ATMA, NBARAD etc.

Swruprani Mahato of Gnmor Village, Raidih Panchayat, West Singhbhum reared goats. The goats were not administered to routine vaccination and were susceptible to diseases like Khurha, chicken pox, Cheda, Koksidirosis, and quite often died. Swruprani used to be distressed and considered goat rearing a costly affair. She attended the training organized by the Srijan Foundation Under the 'Female Farmer Empowerment Project', and diligently learnt valuable information about goat farming, like safeguarding, nutrition, prevention from disease, market system etc and immediately adopted the learning. Training helped her immensely, and now they are planning large-scale goat farming and marketing. At present Swruprani has 11 goats.

CLUSTER FACILITATION TEAM (CFT)

The CFT Project Funded /Supported by JSLPS / MoRD was initiated by Srijan to strengthen the implementation of MGNREGA by deploying Cluster Facilitation Team in selected backward districts of Jharkhand through synergizing the functioning of MGNREGS and NRLM. CFTs helped in mobilizing the communities through the convergence programme resulting in demand generation, work identification, worksite execution and measurement, and provision of capacity building and training of all stakeholders to enhance the quality of assets being created in the MGNREGA to ensure better sustainability of rural livelihoods.

CFT led to enhanced participation of women, filling the gaps in MGNREGA and creation of sustainable livelihood. Local groups were formed to cater to the demand generated, like opening bank account, Aadhar card etc. Total 216 (98 & 108) villages of 34 Panchayats were covered in the 2 Blocks (Ichak, Manoharpur) of Hazaribagh, and West Singhbhum Districts.

Activities undertaken:

- Organized 208 Gram Sabha and Rozgar Divas
- Selection and training of 350 SHGs Mates
- Opened 1235 Job Card
- Opened 560 Bank Account

WOMEN ADOLESCENT AND CHILD HEALTH



HIV/AIDS PREVENTION AND INTEGRATION-MIGRANTS/FSW (FEMALE SEX WORKERS)

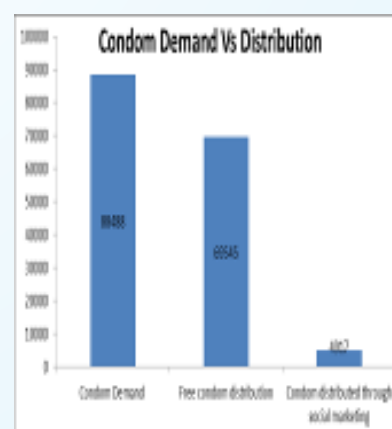
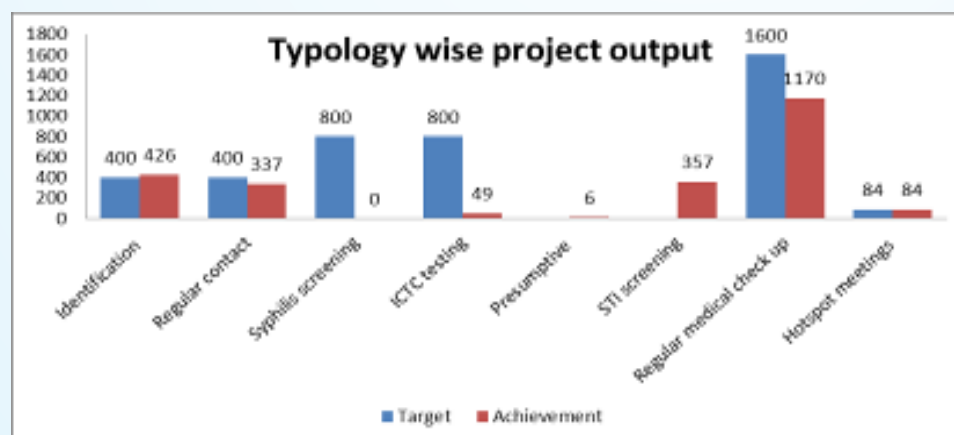
Targeted Intervention program (under NACP-III) on HIV/AIDS prevention is being implemented in Gumla district and Khelari region of Ranchi district. The objective of the project was to motivate the FSWs for safe sex. Meetings and awareness drive was launched to create consciousness about health and impending risks due to unsafe practices and HRGs were motivated to visit doctors and undergo regular health checkups and tests. Sahaiyas, Mukhiya/ward member local leaders and police department were involved for creating positive environment for HIV/AIDs awareness and to reach and mobilize the HRGs to avail services. Regular hand holding support was received from STRC and JSACS in enhancing our TI intervention in Khelari and building the capacity of the TI project team.

Transit Migration Program on HIV/ AIDS prevention is being implemented in Ranchi and Hatia station .After the High Risk Groups the highest number of HIV is among the transit migrants. Since lot of people transit from Ranchi to other places such as a Delhi, Punjab, Chennai etc. , to search for better prospects.

Per month approx. 900 people were covered under this programme.Awareness messages regarding HIV/AIDS were conveyed through **Mid media activity** like street plays/ nukkad natak in the targeted area, and at the Ranchi & Hatia railway station, as a part of the BCC activities. Campaign for Condom Promotion was organized at these railway station and IEC martial was distributed. Total 2796 outreach sessions were conducted and 1502 condoms were sold at the railway stations.



Bar diagram on typology wise project output against targets and Condom distribution



IT'S MY BODY PROGRAMME

The program is being executed in Ichhak Block of Hazaribag district covering 25 villages and also in Mandu Block of Ramgarh district covering 28 villages. Its aims to bring about increased participation of adolescent girls to achieve their rights and to create an environment, free of gender discrimination. The emphasis of the project is to sensitize adolescent girls on the issue of their sexual and reproductive rights

through games and sports for which sports and knowledge-building sessions with kishori (girls) groups on SRHR topics such as self-esteem, gender norms, body image, violence, and human rights were conducted. Trainings and regular meetings were also conducted at regular basis with different stakeholders like parents meeting, liaisoning with schools and meetings with health service providers etc.

Activities in the past one year	Total Activities
Teenager Session Meeting	150
Parents Meeting	30
School Events Meeting	03
Meeting with the Healthcare provider	03

Activities in the past one year	Total Activities
meeting with EWRs, HSPs and teenager leaders	01
Sports camps & Leadership Camp	02
Big Event (Women's Day, National Girl Child Day)	02
Self Academy Sharing Meeting	01



CASE STUDY

The IMB program has brought about transformation in the personality of many adolescent girls associated with this project. The Story of 16 year old Archana from Mangura Village is worth mentioning. She lived in a strict patriarchal guardianship and was prevented from playing even games like hide and seek, Kabaddi, Kit-Kit by her family members and was asked to indulge in household activities which could be of practical use as her marriage had been fixed. Archana did not want to marry as not only it was fixed with a person much aged; she also wanted to complete

her studies. Meanwhile she joined the IMB program and there was marked change in her confidence and excelled in various sports and activities. Being apprehensive about her future Archana discussed the entire issue with the representatives of the Srijan Foundation mentioning her reluctance to the marriage. Her family members did not relent even after much persuasion. After prolonged effort she was able to prevent the marriage after taking the Grooms side into confidence. Meanwhile Archana continued her studies and she is now studying in class 9.



**CAPACITY BUILDING,
NETWORKING AND ADVOCACY**

ORGANISATIONAL DEVELOPMENT PROCESS

Srijan foundation went through the Organisational Development process during the month of September 2015 for developing a system that could effectively execute and plan things. It was an opportunity to assess the strength and weakness of the organisation and to enhance its capacity and capability with the changing time for better development.

Mr. Harish Vasishtha, concerted the entire OD process and Mr. Vinay Acharya from UNNATI, Ahmadabad, played the role of facilitator and motivator. A series of activities were undertaken, such as structured workshop with staffs on organisational analysis and planning, field visits to project locations, interactions and FGD with the target community, CBO'S and other local stake holders.

The key outputs/ reports emerged from the OD process includes-

1. Organisational strengthening and Capacity Building and plan of Srijan Foundation.

STUDY ON ECONOMIC REINTEGRATION OF TRAFFIC SURVIVOR

Terre Des Hommes, commissioned Srijan Foundation to conduct a Baseline and Endline study before and after the Pilot exercise on Social and Economic Reintegration of the Survivors of Trafficking. It was conducted at three project intervention sites in Dumka, Jharkhand, Murshidabad, West Bengal, and 24 South Parana, West Bengal.

TRAFFICKING COUNSELING ACTIVITY

Srijan along with 12 other organization had conducted a series of trainings to build the skill of the counselors. Deliberations were held on new counseling tools and how to use them besides the appropriate gestures and posture while talking with the victims and how to perceive the psychology of the victim and to convert into positive thinking and how to gain their trust.

SERIES OF TRAINING CONDUCTED

Date	Venue	No. of participants
18/ 05/2015 – 25/05/2015	Blue Shivalik	27
01/06/2015– 02/06/2015	Blue Shivalik	24
03/08/2015– 08/08/2015	Blue Shivalik	25
30/09/2015- 01/10/2015	Hotel Green Horizon	29
15/12/2015– 20/12/2015	Hotel Royal Retreat	16

2. Capacity Assessment and Organisational Development strategy Report of Srijan Foundation.
3. Forging partnership for catalyzing people and empowering communities.



SANSAD ADARSH GRAM YOJNA (SAGY)

Srijan Foundation and HINDALCO came forward to support the community mobilization process and **Village Development Plan** for **Saansad Adarsh Gram Yojna** of “**Kishunpur Panchayat**” of **Patan Block, Palamu** adopting Participatory approach involving all key stakeholders in the process, so as to expedite the making of a Model Village as envisaged in the SAGY. The process of Village Development Plan for “Kishunpur” involved Community Mobilization and Awareness Generation Activities as identified under VDP and formation and training of Change Agents from the Community of “Kishunpur”.

ACTIVITIES UNDERTAKEN

- 4 days **Training on PRA** Activity for 22 youths at BRC for Village Development Plan of Kishunpur Panchayat
- **PRA Activities** in all villages of Kishunpur Panchayat
- **School Activities** like meeting with Head Master, cultural & Sports Activity, Orientation of SMC, and Bal Sansad etc.
- Meeting with **Front line worker** like AWW, Sahiya, VHSNC, B.T.T., M.O., BDO etc.
- **Community Mobilization**, through orientation of Youth Group, Adolescent girls, Mahila Mandal & SHG Member
- Video Show on Panchayati Raj elections

- Follow up of VDP from different Department like DEO, CS, DWO, Agriculture, Sanitation, Forest, Animal Harvesting, Welfare etc.



COMMUNICATION FOR DEVELOPMENT

FOLK MEDIA MONITORING ACTIVITY

Comprehensive evidence based social and behavioral change strategy including Mid- Media roll out activities have been developed by NHM, Jharkhand

to improve maternal and child health outcomes, with UNICEF providing technical support. Srijan Foundation provided quality assurance and supportive supervision of the Nukkad Natak. The Nukkad Natak shows were randomly checked for



ensuring consistency in quality execution and field support. The Monitoring team of the Srijan Foundation was systematically oriented to monitor the Nukkad Natak through the tool developed. The rolling out of Mid media activities on primary health issues related to reproductive health and family planning, were done in eleven high profile districts

of Jharkhand. A total of 130 Nukkad Natak shows were monitored for quality assurance from each of the themes planned like Maternal health, Adolescent health, Family Planning and Child health). The finding of the quality check was shared with UNICEF.

SOCIAL AND BEHAVIOUR CHANGE COMMUNICATION TRAINING

Social and Behaviour change communication training was organized for the frontline workers for the quality delivery of services. 70 master

trainers were developed covering 12 districts of Jharkhand.

MONITORING OF FACT FOR LIFE VIDEO SERIES

The “Fact for Life” is a behavior change communication based intervention in which a series of videos was displayed. It was initiated by Health department of Jharkhand State government in collaboration with UNICEF and Srijan. Throughout the intervention, monitoring was done by Srijan foundation, while UNICEF provided the technical support. 42 videos on 13 topics on Facts for Life covering 11 districts of Jharkhand were displayed. Messages related to safe and improved children's

and mothers lives were shared through the video. Following topics were covered in the video-

1. Newborn Care
2. Diarrhoea: Causes and Precautions
3. Immunization
4. Breast feeding: Colostrum feeding
5. Ante natal check up
6. Institutional Delivery



MEMBERS OF VARIOUS NETWORKS

Srijan Foundation believes that alone the changes cannot be achieved and sustained so it works with networks and alliances. Some of the networks and alliances, Srijan is associated with are-

- Jharkhand Anti Trafficking Network/ Jharkhand Resource Centre (JRC) to promote Safe Mobility in Jharkhand with right based approach to deal with the issue of migration and trafficking besides broader issues affecting women.
- Forum to Engage Men to make men/ fathers more responsive to the gender based issues.
- Task Force on Alternative Child Care to promote

non-institutional forms of child care.

- Gender Resource Centre (GRC) to combat issues of gender related violence against women in Jharkhand.
- AMAN Network working on Domestic Violence Etc.
- Right to Food to ensure food and nutrition to marginalized and poorest family.
- IBDITA working on women issues.
- Mahila Garima Abhiyaan working on women issues.

The General Body / Executive Committee of SF annually meets (as per need) to review various programmes run/ actions taken and approves of any change in the programme component and/or in implementation mode necessary in consultation of the beneficiary. The executive committee of SF is the main unit which takes administrative decisions and procurement of resources and services, makes policy, approves plans and budget. Annual Action plan of the SF initiatives are approved by the GB and based on that activities are initiated. Besides this, the project team & the management of SF meet at every quarter to do the quarterly planning and to assess the progress of the programme and budget implication. The respective programme in charge and the secretary do the internal monitoring of the programme and the budget. As per the perspective plan, budgetary control and analysis are done. Monthly meeting of organizational staff is a regular feature to review and prepare advance planning.

PROGRAMME IMPLEMENTATION STRATEGIES

SF believes in teamwork and joint approach.

It believes in community-based approach through which it prepares need-based project by ensuring community share and involvement. The responsibilities of community groups and organization are laid down prior to the implementation of the project activities. Beneficiary groups are formed to ensure regular review, monitoring, and analysis of the project initiatives. After the finalization of the project, it believes in handing over the ownership of the activities

implemented. This helps in community based monitoring and management of the activities done. The financial and technical aspects are shared with the community to maintain the transparency. It undertakes and completes its project activities within approved period and budget. Regular review and analysis are made at organizational and community level.

RECOGNITION

- Lead Agency for Jharkhand Anti Trafficking Program (JATN).
- Lead Agency for Task Force on Alternative Forms of Child Care.

ACCOUNT BOOK KEEPING

SF is having a computerized accounting system being maintained regularly and audited every year by an independent external agency (Chartered Accountant).

HONORARY AUDITOR

Avinash Jain & Co., Chartered Accountants, Hazaribag

Bankers

State Bank of India, Main Branch, Hazaribag

Bank of India, District More, Hazaribag

Jharkhand Gramin Bank, Korrah Branch, Hazaribag

ACT	REGISTRATION NUMBER	DATE
Indian Trust Act, 1882	IV 24	07.02.2001
Foreign Contribution (Regulation) Act, 1976	337750013	13.06.2002
Income Tax Registration, 1961 (12 A)	CIT/HZB/Tech/12A/XI-30/2003-04/2187-89	19.11.2003
Permanent Account Number (PAN)	AACT53064L	23.06.2002
TAN	RCHS03614C	03.07.2012
80G of Income Tax Act, 1961	Joint CIT/HZB/80G-17/2011-12/212-14	07.06.2012

Appeal: Support/ Guide/ Assist Srijan Foundation to Serve the Society (poor, destitute, disabled, un-served, under developed, etc) to become Self Dependant in all spheres of life

AVINASH JAIN & CO.

CHARTERED ACCOUNTANTS

INDEPENDENT AUDITORS REPORT

We have audited the accompanying financial statements of "SRIJAN FOUNDATION", AMBIKA HOUSE, NEAR P.T.C. CHOWK, HAZARIBAG as at 31st March, 2016 which comprises of **Consolidated** Balance Sheet, Income & Expenditure Account & Receipt & Payment Account, for the year ended on that date annexed thereto.

Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the organisation. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

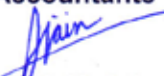
We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

In our opinion and to the best of our information and according to the explanations given to us, the financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- (i) In the case of the Balance sheet, of the state of affairs of SRIJAN FOUNDATION as at 31st March, 2016, and
- (ii) In the case of the Income & Expenditure Account, of the Income of the SRIJAN FOUNDATION for the year ended on that date & in case of Receipt & payment Account, the flow of Funds for the year ended on that date.

For Avinash Jain & Co.
Firm Registration No. : 015207N
Chartered Accountants

PLACE : HAZARIBAG
DATE : 17.10.2016


Avinash K. Jain
Proprietor
M. No. 095210

Office : Opposite Canara Bank, G.G.S. Road, Hazaribag – 825301, Phone : 266551, 9835166601



SRIJAN FOUNDATION

106 Bijoy Enclave, Heerabag Chowk, Hazaribag
CONSOLIDATED BALANCE SHEET AS AT 31.3.2016

PREV. YR.	LIABILITIES	AMOUNT	AMOUNT	PREV. YR.	ASSETS	AMOUNT	AMOUNT
AMOUNT				AMOUNT			
RS. P.		RS. P.	RS. P.	RS. P.		RS. P.	RS. P.
422773.00	CAPITAL FUND			279376.00	FIXED ASSET		
	INDIAN FUND				FOREIGN FUND		
	Fixed Asset Opg. Bal.	422773.00			TCIF Prog. A/c, Haryana	8576.00	
	Add : Fixed Asset Pur. During the	359624.00			FVTF Prog. A/c, Bangalore	2516.00	
	Less : Depreciation	214058.00	568339.00		Tara Akshar Prog. A/c	11.00	
279376.00	FOREIGN FUND				BBC (WST) Prog. A/c	3.00	
	Fixed Asset Opg. Bal.	279376.00			CINI (CP) Prog. A/c	1405.00	
	Add : Fixed Asset Pur. During the	1816227.00			PHF Prog. A/c	11295.00	
	Less : Depreciation	375768.00	1719635.00		PACS Prog. A/c	10424.00	
2468135.81	General Fund				IGSSS Prog. A/c, Ranchi	9099.00	
	Opening Balance	2468135.81			SKN Prog. A/c	103610.00	
	Add: Excess of Income over Expend	756993.14	3225128.95		MRDF Prog. A/c	1400046.00	
2226171.69	UNSPENT GRANT BALANCE				SAWFF Prog. A/c	29879.00	
	FOREIGN FUND				Alternative Child Care Prog. A/c	30302.00	
	SAWFF Prog. A/c	247767.00			Task Force Prog. A/c	4680.00	
	DKA Programme A/c	178664.00		422773.00	DKA Prog. A/c	16570.00	
	Staff Capacity Building Prog. A/c	16962.00			OAK Prog. A/c	66619.00	
	MRDF Prog. A/c	4371378.00			TDH Prog. A/c	24800.00	1719835.00
	Action Village India Prog. A/c	13838.97					
	Alternative Child Care Prog. A/c	129465.00			INDIAN FUND		
	OAK Prog. A/c	3242285.06			TI-JSACS Prog. A/c, Ranchi	4645.00	
	TCIF Prog. A/c	0.44			General Fund A/c	91059.00	
	PHF Prog. A/c	1500.00			FVTF - LC Prog. A/c	8015.00	
	Tride-up Prog. A/c	554.00			CAPART Sanitation Prog. A/c	12265.00	
	UNICEF Prog. A/c	0.08			CAPART RYP Prog. A/c	18341.00	
	CWS-LH Prog. A/c	0.70			CAPART NODAL NGO Prog. A/c	33.00	
	SAFAL Prog. A/c	12980.00			TI, Gumla Prog. A/c	18318.00	
	National Alliance Prog. A/c	22683.00			TI, Khelari Prog. A/c	10607.00	
	EWR Prog. A/c	2670.00			Childline Prog. A/c	42323.00	
	Task Force Prog. A/c	50726.00			Childline Gumla Prog. A/c	10987.00	
	SKN Prog. A/c	72445.00		2350121.90	MKSP Prog. A/c	89351.00	
	TDH Prog. A/c	82712.00			CFT Prog. A/c	262395.00	568339.00
	JAGORI Prog. A/c	23000.00					
	Sangram Prog. A/c	100000.00	8569631.25		GRANT RECEIVABLE		
3380036.65	INDIAN FUND				FOREIGN FUND		
	NPEGEL Prog. A/c	2185.00			TDH Survey Prog. A/c	42464.00	
	NRBS Prog. A/c, Dumka	2.00			CINI (CP) Prog. A/c	10035.00	52499.00
	CAPART RYP Prog. A/c	6.00					
	NSLR Prog. A/c	9823.00			INDIAN FUND		
	TCDR Prog. A/c, Ranchi	157.00			TI, Ranchi Prog. A/c (old)	147151.00	
	OXFAM Prog	7500.04			TI, Khelari Prog. A/c	315352.00	
	CFT Prog. A/c	1269027.25			CCI Prog. A/c	234198.00	
	IMB Prog. A/c	46211.00			NCLP Programme A/c	1313723.00	
	TI, Ranchi Prog. A/c	6159.00			IMB(2) Prog. A/c	80640.00	
	SAGY Prog. A/c	163670.00	1504740.29		TCDR Prog. A/c, Ranchi	157.00	
					CAPART Nodal Agency Prog. A/c	80475.90	
1527812.00	EXPENSES PAYABLE				Childline Gumla Prog. A/c	245729.00	
	FOREIGN FUND			38500.00	TI, Gumla Prog. A/c	301324.00	
	SAWFF Prog. A/c	65000.00			MKSP Prog. A/c	127120.00	
	SKN Prog. A/c	26000.00			Childline Prog. A/c	561488.97	
	Alternative Child Care Prog. A/c	22500.00			Disability Right Prog. A/c	590180.00	3997538.87
	CINI (CP) Prog. A/c	10035.00	123535.00				
	INDIAN FUND				Tax Deducted at Source		
	TI, Khelari Prog. A/c	298997.00			TDS (F.Y. 2014-15)	38500.00	
	CCI Prog. A/c	252678.00		50266.00	TDH Prog. A/c	131480.00	
	JSACS, Gumla Prog. A/c	297430.00			SANGRAM Prog. A/c	2000.00	
	NCLP Prog. A/c	701900.00			SAGY Prog. A/c	165670.00	
	Childline Gumla Prog. A/c	100000.00			OXFAM Prog. A/c	7500.00	
	Disability Right Prog. A/c	347255.00	1998260.00		Disability Right Prog. A/c	12000.00	357150.00
42300.00	Audit Fees Payable				Loans & Advances		
	FOREIGN FUND				INDIAN FUND		
	SAWFF Prog. A/c	2000.00			Telephone Security	3000.00	
	Task Force Prog. A/c	3000.00			TI, Khelari Prog A/c (Rent)	2500.00	
					TI, Gumla Prog. A/c (Rent)	4000.00	
					Childline Prog. A/c	10000.00	19500.00
					Programme Advance		
					INDIAN FUND		
					Pushpa Sharma (GF)	10000.00	
					IMB Prog. A/c	4136.00	
					TDH Survey Prog. A/c	7538.00	



	DKA/KFB Prog. A/c	2000.00			OAK New Prog. A/c	719188.00	740860.00
	EWR Prog. A/c	1500.00					
	UNICEF Prog. A/c	3000.00		15000.00	INVESTMENT		
	SKN Prog. A/c	3000.00			General Fund - UTI		15000.00
	OAK Prog. A/c	5000.00					
	Alternative Child Care Prog. A/c	4000.00			CLOSING BALANCE		
	MRDF Prog. A/c	8000.00			Cash in Hand		
	TDH Prog. A/c	5000.00	35500.00	128670.00	FOREIGN FUND		
					MRDF Prog. A/c	32857.00	
					Action Village India Prog. A/c	78.00	
					Alternative Child Care Prog. A/c	204.00	
					Staff Capacity Building Prog. A/c	7033.00	
					PHF Prog. A/c	1500.00	
					National Alliance Prog. A/c	2683.00	
					Tricle Feed Prog. A/c	554.00	
					SAWF Prog. A/c	44.00	
					EWR Prog. A/c	3870.00	
					Task Force Prog. A/c	69.00	
					SKN Prog. A/c	90.00	
					DKA/KFB Prog. A/c	3361.00	
					OAK New Prog. A/c	801.00	
					MRDF OD Prog. A/c	20000.00	73144.00
	INDIAN FUND						
	Childline Prog. A/c	5000.00					
	MKSP Prog. A/c	15000.00					
	IMB Prog. A/c	5000.00					
	Childline Gumla Prog. A/c	2000.00					
	SAGY Prog. A/c	2000.00					
	Disability Right Prog. A/c	2000.00					
	CFT Prog. A/c	2000.00					
	General Fund A/c	3650.00	35650.00				
51436.00	ADVANCE ACCOUNT						
	INDIAN FUND						
	CAPART Nodal Prog. A/c	45000.00	45000.00				
79834.00	TDS Payable			38559.00	INDIAN FUND		
	TI, Gumla Prog. A/c	9930.00			TI, Gumla Prog. A/c	432.00	
	General Fund	5000.00	14930.00		TI, Khelari Prog. A/c	4981.00	
39500.00	Stale Cheque NCLP Prog. A/c		0.00		Childline Prog. A/c	247.00	
					CFT Prog. A/c	242.00	
					MKSP Prog. A/c	646.00	
					JSACS Prog. A/c	600.00	
					Childline Gumla Prog. A/c	5323.00	
					CCI Prog. A/c	980.00	
					General Fund A/c	13017.00	
					NSLR Prog. A/c	848.00	
					NRBS Prog. A/c	2.00	
					NPEGEL Prog. A/c	31.00	
					Disability Right Prog. A/c	7075.00	34424.00
					Cash at Bank		
				2375001.69	FOREIGN FUND		
					S.B.I. A/c No. 011071865574	7953320.25	7953320.25
				4819207.56	INDIAN FUND		
					J.G. Bank A/c No. 2958	136747.50	
					J.G. Bank A/c No. 3964	3394.00	
					S.B.I. A/c No. 11071865585	88872.68	
					S.B.I. A/c No. 11071866135	560149.18	
					S.P.G. Bank A/c No. 2925	90601.00	
					B.O.I. Hazaribag A/c No. 31824	1277159.98	
					Allahabad Bank A/c No. 2026483	11613.00	
					Indian Overseas Bank A/c No.-1	13618.00	
					B.O.I. A/c No. 5344	1604.00	
					S.B.I. A/c No. 30596208643	2154.00	
					AXIS Bank A/c No. 91501002185	120870.03	
					AXIS Bank A/c No. 91501004965	4156.00	2310939.37
10517475.15	TOTAL :		17842549.49	10517475.15	TOTAL :		17842549.49

In terms of our Report of even date attached
For Avinash Jain & Co.
Chartered Accountants

For Srijan Foundation

PLACE : HAZARIBAG
DATE : 17.10.2016

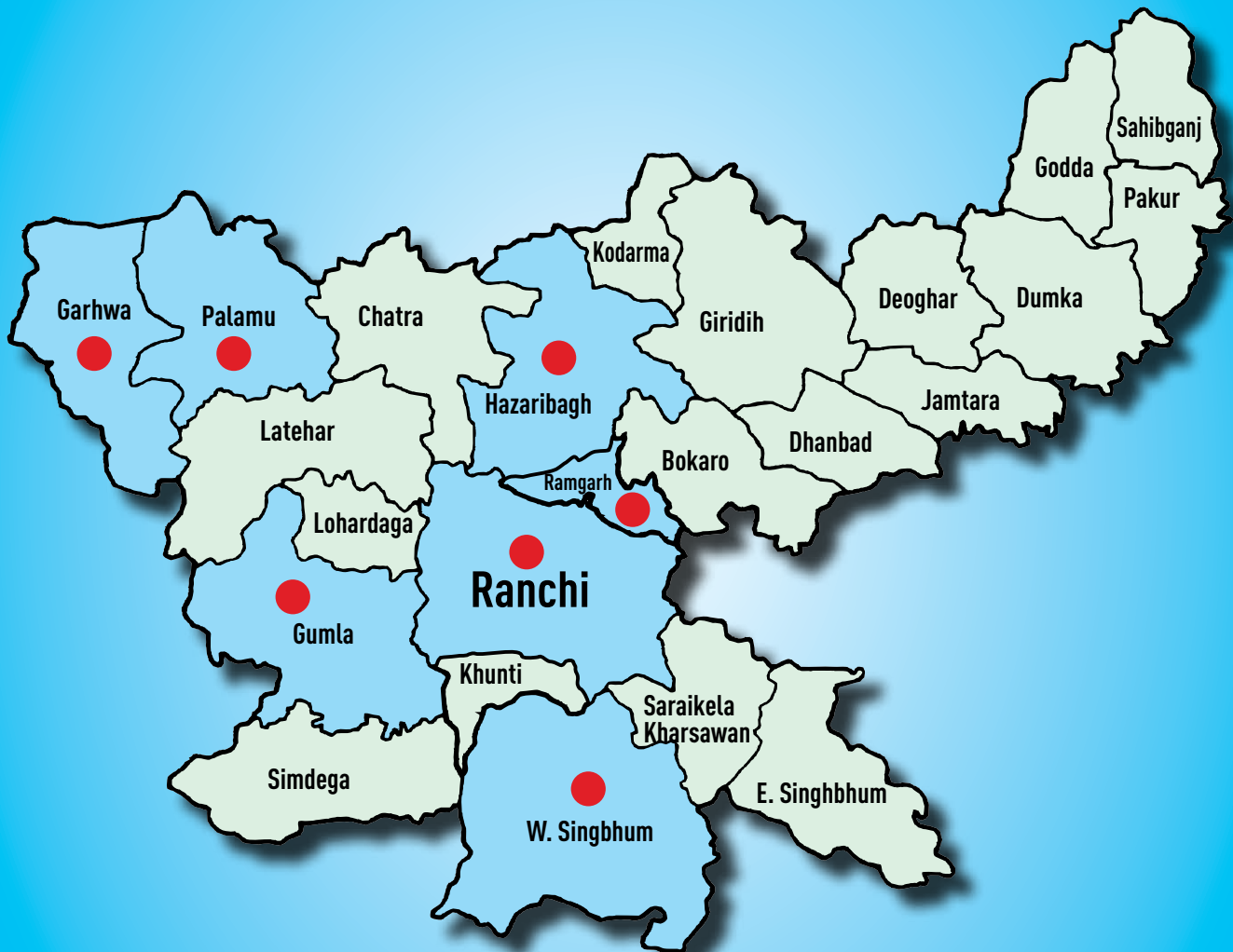
(Avinash K. Jain)
M. No. - 095210

[Signature]
Accountant
Srijan Foundation
Jharkhand

[Signature]
Secretary
Srijan Foundation
(Jharkhand)



OPERATIONAL AREA



**Head Office of
Srijan Foundation, Hazaribag**

SRIJAN FOUNDATION

106, Bijoy Enclave, Heerabag Chowk
Matwari, Hazaribag-825301
(Jharkhand) India

Branch Offices of Srian Foundation

Mandu

Ranchi &
Bedo

Gumla

West
Singhbhum

Khalari

Ichak

Coordination Office

202/ 203, Prithvi Homes
Bandhgari, Near Deepatoli Gate No. 1, Opp. DAV Barjanand School
Ranchi- 834009 (Jharkhand), India

Mobile: 94311-41106/ 94311-41046/94705- 24081

Telephone: 06546-270523 / 263787

Email: srijanfoundationjkd@gmail.com | Website: www.srijanjhk.org