



# <u>ANNUAL REPORT</u> (2009-2010)

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# **TRUSTEES/ EXECUTIVE COMMITTEE/ GOVERNING BODY**

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$\left( \right)$	Ms Pooja	President	F	16 Years experience	
	Mr Swapan Manna	Secretary	Μ	19 Years experience	
	Ms Dipali	Treasurer	F	12 Years experience	
	Ms Manisha Mishra	Member	F	12 Years experience	
	Mr Gautam Halder	Member	Μ	17 Years experience	
	Mr Rajiv Ranjan Sinha	Member	М	16 Years experience	
	Mr. Nitesh Kumar	Member	М	19 Years experience	
				)	

# Honorary AUDITOR Avinash Jain & Co., Chartered Accountants, Hazaribag

**Bankers** 

Jharkhand Gramin Bank, Korrah Branch, Hazaribag

State Bank of India, Main Branch, Hazaribag

Bank of India, District More, Hazaribag

Advisor Dr M R Surwade// Mr Haldhar Mahto // Mr Somnath Sen //Mr Prabhash Akhouri// Dr

Aboli Gore// Ms Harleen Walia// Mr Prabhat Failbus// Mr Balram//

# **Srijan Foundation Units**

Srijan Foundation works through its decentralized and independently operational branch offices in its project area for ensuring quality execution of the projects.

Central Office – 1	Branch Office – 2		
Jharkhand State	Santhal Pargana Region	Chotanagpur Region	
Srijan Foundation	Srijan Foundation	Srijan Foundation	
AMBIKA HOUSE,	Opp Decent Public school,	Birla Boarding, By Lane,	
Near PTC Chowk,	West Dudhani,	Ratu Road	
Canary Road,	Dumka - 814101	Ranchi – 834001	
Hazaribag- 825301			
Mobile: 94311-41106/ 94311-41046/ 94705-24081, Tel: 06546-270523; Fax:06546-270815;			
Email:srijanfoundation@rediffmail.com/ srijanfoundation@gmail.com			

Besides this, during the year Srijan Foundation project specific branch offices in Hiranpur block of Pakur district and Mandu block of Ramgarh district are operational in the state.

#### Foreword

It is our immense pleasure to present the Annual Report of Srijan Foundation for the year 2009-2010. During the year, the actions of organization are further strengthened and achieved some milestones through its community based actions and programs. The team work and social commitment has shown us the direction to move forward. The whole hearted support from agencies and our well wishers has helped us to work more effectively for the cause/ issues foreseen during the experience earning process.

We sincerely show our heartiest & sincere gratitude thanks to SPWD, NABARD, CAPART, CWS, CINI, InterAct Worldwide, CDC, JEPC, NCLP (Ministry of Labour & Social Welfare), District Administration (Pakur & Hazaribag), GVK (Ministry of Environment & Forests, GoI), NALANDA, JJND, UNICEF, RGVN, Indian Gramin Services (BASIX), SIDBI, PHRN, Health Department, National Health Systems Resource Centre (NHSRC), SEARCH, Gadchiroli, JSACS, JSTCDC/JSSCCDC, Tribal Welfare Commissioner (TWC), etc. for their support (financial & technical), training, guidance, planning and implementation. Above all, the team members (all units) are the key factors to realize the success and milestones achieved.

During the year Srijan has put its step ahead in more specific and concrete manner to get its actions done for the empowerment of the masses that are continuously struggling or facing challenges to get the systems better for their development. To strengthen the process most of the programs are ultimately focusing on the issue ensuring community empowerment. During the year initiatives have been taken focusing on the issues affecting the unreached and under developed. In the report we have tried our best to explain the efforts leading to the well-being & sustenance of the needy community by nurturing their inner strengths.

Last but not the least, we are committed to continue our efforts for the success and growth of the organization through its community development initiatives.

**Pooja** President Swapan Manna Secretary

#### GENESIS

**SF** was founded in 1995 by a group of socially committed youth. It was noble expression of their concern for the welfare of the disadvantaged and the underprivileged and a positive response to build capacity of the community and the grass root organizations. It was formally registered in  $7^{\text{th}}$  February 2001.

# BACKDROP

Srijan Foundation is a professionally managed progressive organization initiated its effort from 2001. SF is a registered organization making its endeavour to serve the most marginalized and the vulnerable communities by building the capacity of the community in general and the grass root organizations in particular. Through the experience gained in the last eight years and through joint intervention with community, the organization realized to adopt multifarious activities exclusively for the well being of the community. It strives to make a change in the lives of the most disadvantaged through meaningful partnership with like-minded agencies and communities.

<u>Vision</u>: To promote egalitarian, empowered and self-reliant society through tangible efforts of the voluntary organizations

**<u>Mission</u>**: To build the capacity of the community in general and the grass root organizations in particular to take up the responsibility to further enhancing the capacities of the most marginalized and vulnerable section for its empowerment.

**Goal:** Establishment of an empowered, gender sensitive and just society

# Srijan Foundation (Srijan) is a voluntary organization registered under Indian Trust Act of 1882 with registration no. IV/24 dated 07.02.2001.

Srijan is registered under FCRA owing the registration no. 337750013. In addition, it is registered under Income Tax Act, has PAN No. AACTS3064L and owns exemption under 12A-CIT/HZB/Tech/12A/XI-30/2003-04/2187-89. It also is registered under Income Tax Act 80G-CIT/HZB/Tech/80G/2003-04/XII-16/184-86 dated 27.04.2003

# **OPERATIONAL AREA (GEOGRAPHICAL)**

District : Hazaribag, Ramgarh, Ranchi, Dumka, Pakur of Jharkhand State

Blocks : Ichak, Mandu, Ormanjhi, Sadar, Jama, Jarmundi, Pakuria, Littipara, Hiranpur, Amrapara

#### <u>Staff</u>

Total Staff	Managerial+ Experts	Technical	Support/ Part Time	Teachers
118	22	09	80	07

# **Community Level Groups**

SHG	Youth/ Adolescent Group	Farmers Group
347	240	40

#### Features of SF

- Managed by a team of young rural development professionals having experience of managing various developmental projects.
- Successfully executing various developmental projects for the last 6 years with the support of national and international agencies.
- A team of 118 members with a blend of grassroots workers and rural development professionals ensuring quality execution through direct field intervention of evidence based need and area specific programs.
- Operational in 5 districts covering more than 300 villages through its decentralized and independently operational offices.
- A team well recognized as a "Technical Resource Group" by various agencies / organizations

# THEMATIC AREAS

Women Empowerment	• Education (Tribal/ Child Labour/ Girls)
Sustainable Agriculture & NRM	Anti Trafficking Campaign
Livelihood Promotion	Micro Finance
• Promoting Community Based Health	• SGSY
(RCH, YARSH, HIV/AIDS), Nutrition	• Research & Studies
Rural Sanitation	• Technical Support Services for NGOs

#### MAJOR ACTIVITIES DURING THE YEAR 2009-2010

#### 1. CHILD RIGHTS PROGRAM

Education is considered as the core issue for the empowerment of community on social/ economic and political fronts. In this arena, childhood is the main area to focus to get complete benefit and result. The rights of child need to be focused to bring change in one's life. The support and assistance from District Administration, Hazaribag (Ministry of Labour Welfare), Jharkhand Education Project Council (JEPC), Ranchi, Juvenile Justice- National Desk (JJND), Bangalore and UNICEF has played a vital role to accelerate the initiative. The child development programs run during the year are:-

- **Residential Bridge School (RBS) Program**: 50 Minority girls (out of school) received residential education in Pakuria Kathikund block of Pakur district.
- Non Residential Bridge School (NRBS) Program: 50 Santhal & Paharia children (out of school) received non residential education in 2 villages of Hiranpur & Littipara blocks of Pakur district.
- To enhance staff capacity on Education issue & teaching learning techniques, training programs had been given to the staff/ teacher of all centres run & managed by Srijan.
- National Child Labour Prevention (NCLP) School for Child Labour: In Mandu block of Ramgarh district, a NCLP school is being managed by Srijan in Kuju coal field area. A total of 50 child labour got residential education and skill training besides extra-curricular activities. During the year, 37 children were mainstreamed in the nearby government school as per their level of learning and education. In the school regular health check up, proper sanitation facilities are being provided besides providing nutritional diet to them.
- JJND Survey in 24 districts: During the year, team of CoP (Community of Practices) was developed unanimously by JJND & UNICEF to conduct a Study/ evidence collection on the status of Child in Conflict Situation and Child in Need of Care & Support in Jharkhand state. Under the survey, efforts were made to understand the situation of Observation Home, Special cell for children in Police station, status regarding implementation of issues raised under Juvenile justice, etc were done and consolidated. In the coming year, further actions focussing advocacy to ensure immediate implementation of actions as reflected in the Law.

# 2. HEALTH, NUTRITION & SANITATION

#### HIV / AIDS PREVENTION PROGRAM

MASBOOT - BANDHAN program is being implemented in the 12 locations of Ranchi Municipal

Areas has entered into its 3<sup>rd</sup> year. The aim of the program is to reduce the spread of HIV/AIDS among Female Sex Workers (FSWs) through community based Link worker / Peer Educator. The program has so far identified 1009 FSWs and continuously extending services like BCC to all 1009, STI / STD treatment to 886, ICTC to 717 FSWs and their clients. For the promotion of safer sex practices 25 Condom Outlets (Conventional and Unconventional) has been promoted at the key location for easy accessibility and on time availability.



IPC activity in the field with FSWs



PEs attending Training on SHG formation & strengthening

Capacity building of Peer Educators (16 from the same FSWs) is one of the key pivotal activities for extending quality services through mobilization of FSW community. Besides this thrust is also given on creating an enabling environment and advocating issues of discrimination, valance and rights and entitlements. In this regard a process has been initiated to form SHGs in all the 12 key locations. The program is being supported by CINI, Ranchi & CDC, USA.

#### **RURAL SANITATION PROGRAM**

With the support CAPART, 375 Toilets have been constructed in Pakur district. Wardha Model was constructed in the area with the expert support of Organization. Local Contribution was raised to make the program more community supportive. In the area, tribal and poor families are primarily covered. In order to ensure better utilization of toilets, regular community sensitization processes were undertaken through community level/ group level meetings and by demonstrating Laxman Rekha (a pictorial chart) to disseminate the benefits of using toilets and promoting safe/ healthy practices.

# COMMUNITY PARTNERSHIP PROGRAM ON YARSH & RIGHTS



To improve the Sexual & Reproductive Health and Rights of young people (10-24 years) by ensuring access to information for young people and contributing to MDGs 3, 5 and 6 besides advocating for improved quality health services, the Community Partnership with the support of CINI/ Interact Worldwide, USA is being implemented in Ichak block of Hazaribag district. Under the program following action based programs were implemented such as organization of Newlywed Couple Ceremony, Yuva Mahotsav, School Based Events, Youth

Excellence Award given to 125 youth, International's Women's Day, World AIDS Day, Media Workshop, Service Providers Workshop, Block Level Advisory Committee Meeting, etc. In addition, 24 Youth Resource Centers was established in villages, Exposure visit of project team & adolescents to Kolkata area, 360 Peer Educator received training of SRH & Rights, 65 youth received Vocational training on Computer Applications, Beautician, Vermi-Compost Promotion, etc. Under this program, continuous efforts are being rendered to promote/ raise community support in NRHM Processes to strengthen the Health Systems.

#### National Rural Health Mission (NRHM) SUPPORT

- SAHIYA/ ASHA and VHC Training: During the year, the team members (including management persons) of Srijan Foundation got the opportunity to facilitate the SAHIYA (ASHA) Leadership Training and VHC Orientation. The team members facilitated the process as National Trainer / State Trainer and Block Trainer. The state level facilitation was done in Ranchi, district level facilitation processes were done in Hazaribag, Dumka and Ranchi districts. In addition, Management personnel have facilitated ASHA Leadership training in Haryana, Assam and New Delhi states/ union territories.
- Home Based New Born Care (HBNBC): The management personnel of Srijan Foundation undergone National level HBNBC Training in Gadchiroli, Maharastra organized by NHSRC & Search as National Trainer. The whole process is expected to be initiated in Jharkahnd state in coming year 2010-2011.
- **Community Based Monitoring**: Srijan Foundation is strengthening the CBM process in Hazaribag district as Mentor Organization. In continuation to it, SF is planning to adopt VHC strengthening process in Ichak block so that the quality based community services can be accessible to the population besides their involvement in community need assessment processes and better planning in coming years.

# **COMPETITION ON FAMILY PLANNING**

With the support of Population Foundation of India & CINI, a Drawing cum Slogan Competition on Family Planning was organized in 4 blocks of Ranchi district. More than 500 school-going & out of school children participated in it. In all the blocks a total of 24 children were awarded for achieving first, second and third position for best slogans and photographs.

### DISABILITY

Addressing the issue of disability is one of the major concerns of Srijan. To continue its action under this cause, continuous community meetings were organized in villages with self help groups, mahila mandals, parents of disabled, etc so that more responsive approach could be seen in the area from all levels. The parents/ care providers of disabled are regularly been linked with the camps and programs organized by the government so that the benefits must reach to the needy. A baseline survey was also done to understand the present scenario and based on which community based action proposal was submitted to agencies. The results though not in favour to the organization but the efforts are continuing in the area.

# 3. WOMEN EMPOWERMENT

#### **SELF-HELP PROMOTION**

Under Women Empowerment initiative, SF is accelerating its efforts to mainstream women groups in developmental sector through all of its program initiatives. In Ramgarh, Ranchi & Pakur districts, it is trying to organize & link the groups' financial institutions. These efforts are being supported by the district administration and NABARD (Self-Help Promotion initiative). A total of 347 SHGs have been formed consisting of more than 4000 women. The major actions undertaken during the year are Bank Account Opening, Training of SHG members, group leaders training, support to promote their enterprises, exposure to external areas for broader understanding of group dynamics & team/ collective efforts, etc. SGSY supported groups are taking initiative to strengthen their enterprises and financial status. Regular Hand holding support & guidance are being provided by the committed team members. The groups promoted are supported under Micro Finance Initiative.

#### ANTI TRAFFICKING PROGRAM

Jharkhand Anti Trafficking Network program is implanted in the 180 villages of 8 districts of Jharkhand with the 9 network partners in each of the districts. The objective of this project was "Mainstreaming of Trafficking Victims and Recognition of Trafficking Issue by the Government of Jharkhand".

Besides continuing regular activities of strengthening of Vigilance Committee, organizing 16 days events, meeting with District & Government officials on the issue of trafficking, a focus was onto dignified rehabilitation of 10 survivors of trafficking. The survivors were given 4 months of residential training on Trade (Tailoring) Specific Skill Development as well as Life Skill Development at Jan Sikshan Kendra, Bariyatu, Ranchi. On the closing ceremony certificate and tailoring machine was distributed among all the 10 trafficked survivors.





Government officials attending State Level Workshop on Trafficking

During the period 4 Core Groups meeting was organized at Ranchi office and 1 State Level Workshop was organized at Chatra. The program is being supported by CWS, Secunderabad and JRC – CWS, Jamshedpur.

"Villagers were telling that she was sold by her father to other person. But I will give the answer to the villagers that I was not sold by my parents but she was taking the vocational training for self employment."

#### **VISITORS to Rehabilitation Centre**

Mr. Wadhwani, Member, CWC – Ranchi and Sister Jiwna from Sishu Bhawan, Ranchi & representatives from Oak Foundation made a visit to the Shelter Home to see the activities and interact with the rescued girls.



Visitors from Oak Foundation at the Shelter Home

#### 4. LIVELIHOOD PROMOTION

#### AGRICULTURE DEVELOPMENT PROGRAM (SRI)

As part of the Agriculture Development, SRI (System of Rice Intensification) technology was promoted with the objective of increasing Household Level Food Sufficiency through innovative production technology. A total of approx 500 farmers from 25 villages of Ormanjhi (Ranchi) & Mandu (Ramgarh) were directly covered under the program.



For the advancement of this SRI

technology a series of Community Mobilization, Capacity Building & Hand holding & Input Support were extended to the farmers through identified 30 Progressive Farmers and Master Trainers. Officials from agriculture departments and local administrant paid visit to the site besides that they also helped farmers by distributing paddy seed and fertilizers in Ormanjhi, Ranchi & Mandu, Ramgarh. The program is being supported by SPWD, Ranchi.

#### WATER CONSERVATION & VEGETABLE CULTIVATION

During the year, Srijan Foundation team has focused on this issue in its operational area after experiencing poor rainfall during monsoon season which causes less availability of water during the year. It motivated farmers and rural community to participate in the planning & implementation processes under NREGA to create structures helpful to conserve water and ensure its availability throughout the year. The community based motivation initiatives had been done in continuous manner.

Ensuring nutritional availability and scope to earn better income from vegetable cultivation, community based motivation actions were done in all the operational areas to motivate the farmers and villagers to grow vegetable crops at least in WADI area by utilizing less quantity water and grow more vegetables. To further strengthen the actions, regular negotiations with NABARD & CAPART were done during the year.

#### LAC CULTIVATION

With the support Tribal Welfare Commissioner, Ranchi, Lac Development program is being implemented in Ormanjhi block of Ranchi district. 100 tribal families from 8 villages of low income group are getting technical know-how/ training from ILRI, Namkum/ equipments and small credit support from SF to strengthen the LAC Cultivation in the area. With the continuous guidance and support from Srijan/ ILRI, the Lac Promotion initiative is continuing in the area. Farmers received average benefit from the initiative due to seasonal up & down. In the coming year, more concentrated efforts will be taken to strengthen this livelihood option in the same area.



Farmers attending meeting on SRI

# MICROFINANCE

To strengthen Livelihood of rural community and women SHG, small credit /working capital support is being provided to promote/ strengthen their enterprises. The Microfinance Initiative (UNNATI) has been running in Hazaribag, Ramgarh and Ranchi districts both in urban & rural areas. During the year, 348 clients were covered so far with outstanding Loan Portfolio of Rs 481,726.00 on March 31, 2010. To expand the clientele coverage, process of area expansion & client base is continuing. The livelihood initiative has been supported by the Rashtriya Gramin Vikas Nidhi (RGVN) and the Indian Grameen Services (IGS/BASIX).

With the support of the Indian Grameen Services (IGS/BASIX), Microfinance software was developed and operationalized. Under promotional grant, staff capacity building was done through training and exposure. In addition, a baseline cum documentation on livelihood profiling was done in ormanjhi block of Ranchi district.

# SCAVENGERS REHABILITATION

In Pakur district, 200 Scavengers were given utmost support to get financial support under the rehabilitation strategy of the program "National Scheme for Liberation and Rehabilitation of Scavengers and their dependants". All the beneficiaries received six months vocational training on Tailoring, Motor Driving, Motor Mechanic, Cycle- Rickshaw Repairing, TV & Radio repairing during 2003-2004. During the year, applications of scavengers were submitted to the nationalized banks for the support to establish their own enterprise. The support (subsidy included) in this regard is expected to be reached to this community in coming year.

# 5. ENVIRONMENT CONSERVATION

#### NATIONAL ENVIRONMENT AWARENESS CAMPAIGN (NEAC-2009-2010)



Understanding the Global climatic condition, SF with the support on Ministry of Environment & Forests, Govt. of India and Gram Vikas Kendra, Jamshedpur, organized National Environment Awareness Campaign (NEAC-2009-2010) on "CLIMATE CHANGE" in Mandu block of Ramgarh district. Village/ Public Meetings, Audio-Visual Show, SHG Orientation, Water Purification through bleaching powder in wells (public & private), formation of vermin compost unit, Padyatra/ Rally, etc were organized in villages and nearby coal field areas.

# 6. <u>NGO CAPACITY BUILDING</u>

#### **Nodal NGO Program**

With the support of CAPART, more than 100 NGOs got technical & field specific support from SF. Regular meetings and workshops were organized on need specific issues and to support the agencies to develop their organizational profiles and sharing information's and formats to place their proposals/ concept notes. Under the Nodal NGO Program, a document was developed in which NGO directory was developed and submitted to CAPART for future reference and sharing with other agencies keen to support on issues of their interest. The process is still continuing and further strengthened in future for the benefit of the newly developed and small groups/ NGOs/ CBOs.

### PROPOSAL DEVELOPMENT

Under Small Group Support Services, Srijan Foundation is providing its services to the agencies of Jharkhand state to develop documents such as proposal writing, report preparation (program, organizational, event specific, etc). During the year, under its network promotion initiative, SF has prepared & submitted proposal under Poorest Area Civil Society (PACS) program of DfID, UK and Small Innovative Program (SIP) of IGSSS, New Delhi. The SIP proposal got sanction for Santhal Pargana region to assess the Livelihood Promotion Services under NREGA.

#### **AVI** Partners Meet

Srijan Foundation has got the opportunity to coordinate the all partners introductory visit as part of UK based Action Village India (AVI) Partner Forum Meet under its Support program initiatives. The process is regularly been supported by SF under its NGO support services.

# 7. <u>CAPACITY BUILDING PROGRAM</u>

#### TRAINING/ EXPOSURE

- The MASBOOT BANDHAN team have visited HIRDAY, New Jalpaigudi to see the work with FSWs in the month of May, 2009
- The Counselor of HIV/AIDS program attended training on Sex & Sexuality organized by CREA, New Delhi from 6<sup>th</sup> to 13<sup>th</sup> Feb. 2010
- Ms. Sunita Kumari attended 3 days RTI training at Lok Krishna Prashashan Sansthan, Ranchi.
- Mr. Yamuna Kumar, APC attended 2 days training on Dalit Rights and Law at Patna
- PC, Master Trainers, Youth Animators/ Peer Educators attended training on BCC/Advocacy, SRH, Community Based Monitoring (CBM), Sex & Sexuality, Gender & Rights, etc under Community Partnership Program.
- Training on Leadership Development Training for Sahiya/ Asha and Home Based New Born Care for Sahiya/ Asha was attended by Management team, coordinators and community Organizers.
- Training on SRI received by Management team and field level functionaries to ensure quality implementation and information dissemination to community for its effective implementation.

# 8. <u>STUDY & DOCUMENTATION</u>

Conducting studies and action research is one of the major competencies of Srijan. It is having professional and experienced team to carry over its actions in this field. During the year, following studies were conducted:-

- IGSSS Study in Orissa on Food Security & Health Status of Bidi Workers
- UNICEF & JJND study on Juvenile Rights and the status of services Juvenile Justice Act in Jharkhand state.
- Water Aid Study on Impact of Rural Sanitation Program in Nalanda district of Bihar implemented by BJUP, Nalanda.

**Appeal**: Support/ Guide/ Assist Srijan Foundation to Serve the Society (poor, destitute, disabled, unserved, under developed, etc) to become Self Dependant in all spheres of life.

#### Presented by the TEAM of SRIJAN Foundation, Hazaribag